

CURRICULUM VITAE

March 27, 2018

J. MARGO BROOKS CARTHON, PHD, APRN, FAAN

BUSINESS ADDRESS

University of Pennsylvania School of Nursing
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EDUCATION

2004-2008	University of Pennsylvania, Philadelphia, PA	PhD
1996-1998	University of Pittsburgh, Pittsburgh, PA	MSN (Adult Health/ Psych NP)
1991-1995	North Carolina A&T State, Greensboro, NC	BSN

POST DOCTORAL FELLOWSHIP

2008-2010	Post Doctoral Research Fellow, Center for Health Outcomes and Policy Research, University of Pennsylvania School of Nursing “Advanced Training in Nursing Outcomes Research” (T32 NR007104) (NINR, NIH).
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PROFESSIONAL EXPERIENCES

Academic Positions

2010-current	Associate Professor of Nursing, University of Pennsylvania, School of Nursing, Philadelphia, PA
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Academic Appointments

2008-present	Principal Faculty Researcher, Center for Health Outcomes and Policy Research, School of Nursing
2012-present	Secondary Appointment, Department of Africana Studies; Affiliate of the Center for Africana Studies
2016	Senior Fellow, Leonard Davis Institute of Health Economics

Clinical positions

2015-2016	Nurse Practitioner, Matrix Medical, In home Geriatric Comprehensive Health
2000-2012	Nurse Practitioner, The Center for Neuropsychiatry, Marlton, NJ
2002-2007	Nurse Practitioner, Temple University Physicians/Friends Psychiatric Hospital, Philadelphia, PA
2001-2004	Nurse Practitioner, Progressive Living Unit System (PLUS), Lawrenceville, NJ
1998-1999	Nurse Practitioner, Spectrum AQE, Fort Washington, PA
1995-1996	Staff/Head Nurse, Cardiothoracic Stepdown Unit, Duke University Medical Center, Durham, NC

Administrative Positions

2015-present	Director, Penn Presbyterian Medical Center Nurse Research Scholars Program
2005-2006	Program Coordinator, Office of International Programs, University of Pennsylvania School of Nursing, Philadelphia, PA
2007	Program Coordinator, Summer Mentorship Program, University of Pennsylvania School of Nursing, Philadelphia, PA

CERTIFICATION/LICENSURE

1998-present	Specialty Certification- Adult Health Nurse Practitioner, ANCC
1998-present	Specialty Certification-Psychiatric Nurse Practitioner, PA State Board of Nursing
2000-present	Advanced Practice Nurse, New Jersey
2000-present	Registered Nurse, New Jersey
1998-present	Registered Nurse, Pennsylvania
1995-1996	Registered Nurse, North Carolina

HONORS AND AWARDS (*Denotes national award)

2017	Fellow, Center for Health Care Innovations, University of Pennsylvania Health System
2016	Fellow, Center for Health Outcomes & Policy Research, University of Pennsylvania School of Nursing
2015	*Fellow of the American Academy of Nursing
2012	Scholarship Award, Department of Family & Community Health, University of Pennsylvania School of Nursing.
2011	Joan Lynaugh Faculty Mentorship Award, Department of Family and Community Health, University of Pennsylvania School of Nursing.
2009	*Teresa E. Christy Award for Exemplary Historical Research and Writing, American Association for the History of Nursing
2007	Marion Gregory Award for Dissertation Proposal University of Pennsylvania School of Nursing
2005-2007	T-32 Pre-Doctoral Fellow University of Pennsylvania School of Nursing, Center for Health Disparities Research (T32 NR007104) "Research on Vulnerable Women, Children, and Families."
2006	Nursing Educational Funds, Inc. Scholars Award
2006	Sigma Theta Tau International Nursing Honor Society Research Grant Award, Xi Chapter, University of Pennsylvania, Philadelphia, PA
2005	Alice Fisher Fellowship, Barbara Bates Center for the Study of the History of Nursing, University of Pennsylvania School of Nursing, Philadelphia, PA
2005	Penn/Hampton Summer Nursing Research Fellow, University of Pennsylvania School of Nursing, Center for Health Disparities Research, Philadelphia, PA
1997	Patricia P. Lynch Scholarship, University of Pittsburgh School of Nursing, Pittsburgh, PA
1995	Spirit of Nursing Award, United States Army Nurse Corps, North Carolina A & T State University, Greensboro, NC
1995	Who's Who among Students in American Colleges and Universities, North Carolina A & T State University, Greensboro, NC

Honorary Society

1994	*Sigma Theta Tau, National Nursing Academic Honor Society, Xi Chapter, Philadelphia, PA
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RESEARCH

Doctoral Dissertation

No Place for the Dying: A Tale of Urban Health Work in Philadelphia's Black Belt, 1900-1930 Publication number 3345915, DAI-A 70/02, August 2009.

Dissertation Advisor: Julie Fairman, PhD, RN, FAAN

Current Funded Research Grants

5/1/18-11/30/19

(Trotta, PI)

Alliance for Home Health Quality and Innovation

The Flipped Discharge: Development and Implementation of an Innovative Hospital to Home Intervention for Older Adults at Risk for Institutionalization. This mixed methods study will engage patients, family caregivers, and clinicians to develop a hospital-to-home intervention for frail older adults at risk for SNF placement. Role: Co-Investigator

4/1/18-3/31/21

1 I01 HX002190-01A2 (Kutney Lee, PI)

Veterans Administration

Investigating Multi-Level Determinants of Racial/Ethnic Disparities in Quality of End-of-Life Care for Veterans. This missed-methods study will examine how the complex interplay between patient, institutional and nursing characteristics influence quality of end of life care for veterans. Role: Co-Investigator (15% effort)

9/26/17- 6/30/20

R01 MD011518 (Brooks Carthon, PI)

National Institute on Minority Health and Health Disparities

Disparities in the Outcomes and Processes of Care for In-Hospital Cardiac Arrest: The Role Differences in the Organization and Delivery of Nursing. This study will examine institutional mechanisms underlying in-hospital cardiac arrest disparities through an examination of front line care providers, nurses. (30% effort)

8/8/17 – 05/31/20

R01MD011679 (McHugh/Silber) National

National Institute on Minority Health and Health Disparities

The Impact of Nursing on Racial Disparities in Surgical Outcomes

Using novel Tapered Multivariate Matching methods and effect modification analyses including new classification and regression tree (CART) approaches, this study will determine which combinations of nursing resources across hospitals are contributing to observed outcomes disparities among adults 21 and older undergoing surgery. Role: Co-Investigator (5 % effort)

9/1/17-8/31/18

(Brooks Carthon, PI)

American Nurses Foundation

Job Dissatisfaction, Burn out and Intent to Leave among Black Nurses: The Role of the Work Environment This study examines differences in job reported outcomes (satisfaction, burnout and intent to leave) among Black and White nurses and seeks evaluate the influence of the clinical work environment on disparities in outcomes.

9/15/14-6/30/19

R01NR014855 (PI Aiken)

Panel Study of Effects of Changes in Nursing on Patient Outcomes

Using panel data drawn from the 2005-07 Multistate Patient Safety & Outcomes and 2016 RN4Cast Nurse Surveys, this study examines whether and how changes in nurse work conditions influence changes in patient outcomes over time. Role: Co-Investigator (10% effort)

7/01/2015-6/30/2018

(Todd, PI)

Academic Practice Partnership for the Underserved in Philadelphia (AP4UP)

Create innovative clinical experiences for nurse practitioner students, novel approaches to recruit students, and clinical preceptors from diverse backgrounds. Health Resource and Service Administration Role: Co-Investigator (10% effort)

7/1/2014-PRESENT

(PI, Brooks Carthon)

The purpose of this collaborative research partnership between the Penn Presbyterian Medical Center, a minority serving hospital in West Philadelphia, and the University of Pennsylvania School of Nursing's Center for Health Outcomes & Policy Research is to expand research capacity among direct care nurses. (20% effort)

Previously Funded Research

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| 9/13-8/16 | Brooks Carthon (PI) , Patient and Nurse Perspectives of Hospital Readmission Disparities, Robert Wood Johnson Nurse Faculty Scholars Program (\$350,000) |
| 5/13-4/15 | Brooks Carthon (Co-PI) , Wiltse Nicely (Co-PI), Expanding Access to Health Care by Removing APRN Practice Barriers: Lessons from Pennsylvania, RWJF Future of Nursing Campaign for Action (\$250,000). |
| 4/12-5/13 | Kutney Lee, A. Brooks Carthon, (Co-PI) . Nursing Performance Measures to Reduce Hospital Readmission, Penn School of Nursing Research Pilot Study (\$10,000). |
| 11/10-10/13 | Brooks Carthon (PI) , The Diversity Imperative: A National Survey of Pipeline Initiatives to Increase Minority Representation in Nursing, Robert Wood Johnson Foundation (RWJF), New Connections Program (\$75,000). |
| 7/10-6/13 | Brooks Carthon (PI) , (K01NR012006) Nursing Care and Practice Environment Influences in Reducing Disparities in Hospital Outcomes, National Institute of Nursing Research, National Institutes of Health (\$ 274,104). |
| 8/10-7/11 | Brooks Carthon (PI) , The Effects of the Organization of Nursing Care and Patient Influences on Disparities in Hospitalized Elderly Minority Patients. National Institute of Aging/ Penn Minority Aging Research for Community Health (\$19,070). |
| 4/09-4/10 | Brooks Carthon (Co-PI) , Kutney- Lee, A. (Co-PI) Nursing Impact on Patient Satisfaction for African American Patients. P30 pilot grant funding from Center for Nursing Outcomes Research (Aiken, PI), NINR/NIH (P30-NR005043; \$10,000) |
| 2007-2008 | Brooks (PI) . Ruth L. Kirschstein NRSA Doctoral Fellow (F-31 HS01029-02) "We Shall Not be Moved: The Black Church Health Movement, 1900-1935." Agency for Health Care Quality Research. |
| 2007-2008 | Brooks (Co-Investigator) , "Who is Served and Who is Serving: Medical Care and |

Medical Training In Philadelphia at the Turn of the Century” Leonard Davis Institute for Health Economics Working Group Grant, University of Pennsylvania, Philadelphia, PA.

- 2006 **Brooks Carthon, (PI)** Sigma Theta Tau Xi Chapter University of Pennsylvania; Dissertation Award (\$1,000)
- 2006 **Brooks Carthon, (PI)**, Nurses Education Funds Inc; Dissertation Award (\$1,500)
- 2005 **Brooks Carthon, (PI)**, Alice Fisher Fellowship, Barbara Bates Center for the Study of the History of Nursing; Dissertation Award (\$1,500)

REFEREED PUBLICATIONS

1. **Brooks Carthon**, et al (in press). The association of nurse engagement and nurse staffing on patient safety. *Journal of Nursing Care Quality and Safety*.
2. Pogosyhan, L & **Brooks Carthon, J.M.** (2107). The untapped potential of the nurse practitioner workforce in reducing health disparities. *Policy, Politics & Nursing Practice*, 18 (2), 84-94.
3. **Brooks Carthon, J.M.**, Gamble, K., Rothwell, R., Pancir, D. Holland, S. Ballinghoff, J. Aiken, L. (2017). The Penn Presbyterian Research Scholars Program: Addressing health disparities in hospital care through an academic clinical partnership. *Journal of Nursing Administration*, 47 (6), 350-355.
4. **Brooks Carthon, J.M.**, Sammarco, T., Pancir, D., Chittams, J., Wiltse Nicely, K (2017). Growth in retail-based clinics after nurse practitioner scope of practice reform. *Nursing Outlook*, 65(2). 195-201.
5. **Brooks Carthon, J.M.**, Reardan, J., Pancir, D., Gamble, K., Rothwell, H. (2016). “They’re on the fast track”: Older blacks describe experiences of nursing care quality during hospitalization. *Clinical Nursing Research*, 1-19. Epub ahead of print. <http://journals.sagepub.com/doi/abs/10.1177/1054773816674478>
6. **Brooks Carthon , J.M.**, Wiltse-Nicely, K., Sarik, D.A., Fairman, J. (2016). Effective strategies for achieving scope of practice reform in Pennsylvania. *Policy, Politics & Nursing Practice*, 17 (2) 99-109.
7. **Brooks-Carthon, J. M.**, Lasater, K. B., Rearden, J., Holland, S., & Sloane, D. M. (2016). Unmet nursing care linked to rehospitalizations among older black AMI patients: A Cross-Sectional Study of U.S. Hospitals. *Medical Care*, 54 (5), 457-465.
8. Rearden J, Hanlon A, Ulrich C, **Brooks Carthon M**, Sommers M. (2016). Examining differences in opportunity and eligibility for cancer clinical trial participation based on socio-demographic and disease characteristics. *Oncology Nursing Forum* 43 (1), 57-66.
9. Rearden, J., Hanlon, A., Ulrich, C., **Brooks-Carthon, M.**, & Sommers, M. (2015). Differences in opportunity and eligibility for cancer clinical trial (CCT) participation based on sociodemographic and disease characteristics. *Nursing Research* 64 (2),E80-E81.
10. **Brooks Carthon, J.M.**, Nguyen, T.H., Pancir, D. Chittams, J. (2015) Enrollment of underrepresented minorities in nursing majors: A cross sectional analysis of U.S. nursing schools. *Nursing Education Today* 35 (11), 1053-1134. doi: 10.1016/j.nedt.2015.06.007

11. **Brooks Carthon, J.M.**, Barnes, H., Altares Sarik, D. (2015) Federal policies influence access to primary care and NP workforce, *The Journal for Nurse Practitioners*, 11 (5), 526-530. doi: 10.1016/j.nurpra.2015.01.028
12. **Brooks Carthon, J.M.**, Lassater, KM, Sloane, D.M. Kutney-Lee, A. (2015). The quality of hospital work environments and missed nursing care are linked to heart failure readmissions: A cross sectional study of U.S. hospitals, *BMJ Qual Saf*, 24 (4), 255-263. PMID:PMC4440316
13. **Brooks Carthon, J.M.**, Nguyen, T.H., Chittams, J., Guevara, J. (2014). Measuring success: results from a national survey of recruitment and retention in the U.S. nursing workforce. *Nursing Outlook* 62 (4), 259-267. doi: 10.1016/j.outlook.2014.04.006
14. Guevara, J., Adanga, E. Avakame, E., **Brooks Carthon, J.M.** (2014). Minority faculty development programs and underrepresented minority faculty representation at U.S. medical schools. *JAMA*, 310 (21), 2997-2304. doi: 10.1001/jama.2013.282116
15. **Carthon, M.** (2014). Reflections on a legacy of mentorship. *Nursing History Review*, 22, 140-3.
16. **Brooks Carthon, J.M.**, Jarrin, O., Sloane, D.M., Kutney-Lee, A. (2013). Variations in postoperative complications across race, ethnicity and sex among older adults, *Journal of the American Geriatric Society*, 61 (9), 1499-1507. PMID: PMC3773274
17. Adanga, E., Avakame, E., **Carthon, J.M.**, Guevara, J.P. (2012). Underrepresented minority faculty recruitment Programs in U.S. Medical Schools: An Environmental Scan, *Academic Medicine*, 87 (11), 1540-1545. doi: 10.1001/jama.2013.282116.
18. **Brooks Carthon, M.**, Kutney Lee, A., Jarrin, O., Sloane, D.M, Aiken, L.H., (2012). Nurse staffing and postsurgical outcomes in black adults. *Journal of the American Geriatric Society*, 60 (6), 1078-1084. PMID:PMC376011
19. McHugh, M.D., **Brooks Carthon, M.**, Wu, E., Kelly, L., Sloane, D. & Aiken, L.H. (2012). Impact of nurse staffing mandates on safety net hospitals: lessons from California. *The Milbank Quarterly*, 90 (1), 160-186. PMID:PMC3371663
20. **Brooks Carthon, M.**, Kutney-Lee, A, Sloane, D.M., Cimiotti, J., Aiken, L.H. (2011). Quality of care and patient satisfaction in hospitals with high concentrations of black patients. *Journal of Nursing Scholarship*, 43(3), 301-310. PMID:PMC 3217237
21. **Brooks Carthon, J.M.**, (2011). Life and death in Philadelphia's black belt: A tale of an urban tuberculosis campaign, 1900-1930. *Nursing History Review*, 19(1), 29-52. PMID:PMC3057500.
22. **Brooks Carthon, M.** (2011). Making ends meet: A historical account of community networks and health promotion among blacks in the city of brotherly love. *American Journal of Public Health*, 101: 1392-1401. PMID:PMC3134493
23. Sumpter, D, & **Brooks Carthon J, M.** (2011). Lost in translation: Student perceptions of cultural competence in undergraduate and graduate curricula. *Journal of Professional Nursing*, Vol. 27, (1), 43-49. PMID: PMC3052961.

24. McHugh, M. **Brooks Carthon, M.**, Lang, X. (2010). Medicare readmissions policies and racial and ethnic health disparities: A cautionary tale." *Policy, Politics & Nursing Practice* 11 (4), 309-316. PMCID: PMC3105322.
25. **Brooks Carthon, J. M.** (2010). Building bridges- Breaking barriers: Nurses crossed racial and socioeconomic boundaries to provide care in early 20th century Philadelphia. *American Journal of Nursing*, 110 (1). 64-65. PMCID:PMC3071473.
26. Megahni, S.H., **Brooks, J.M.**, Gipson-Jones, T., et al. (2009). Patient-provider race concordance: Does it matter in improving minority patients' health outcomes? *Ethnicity & Health*, 14 (1), 107-30. PMCID: PMC3209820
27. Zeitzer, M., **Brooks, J.M.** (2008). In the Line of Fire: Traumatic brain injury among Iraq War Veterans. *AAOHN*, 56 (8), 347-354.
28. **Brooks, M.** (1997). Chasing the Advanced Degree: A Master's degree is the nurse's route to an advanced practice. So why are so few minorities walking down this path? *Minority Nurse*, Vol. Winter/Spring: 36-37.

BOOK CHAPTERS

Brooks Carthon, J.M. (2017). The role of minority nurses in meeting the healthcare needs of diverse communities: Lessons from the Past-Instruction for the Future. In *Nursing History for Contemporary Role Development*, Ed. Lewenson, S., Smith, K., & McAllister, A. (*in press*)

Brooks Carthon, J.M., & Abbott, K. (2013). Searching for Connectivity: Using social network analysis to unearth new discoveries in nursing history. In *Routledge Handbook on the Global History of Nursing*, Ed. Whelan, J. Fairman, J., D, Antonio, P. Routledge: New York, NY

Brooks Carthon, J.M., (2011) Bridging the gap: Collaborative health work in the city of brotherly love, 1900-1920. In *Nursing History Interventions Through Time*, Ed. D'Antonio, P., Lewenson, S., Springer Publications: New York, 75-87.

BOOK & MEDIA REVIEWS

Brooks Carthon, J.M. (2016). Minority Re-hospitalizations and unmet nursing care. Vimeo.com. <https://vimeo.com/163442006>

Altare Sarik, D. & **Brooks Carthon, J.M.** (2014). *A Changing Landscape: An update on scope of practice. Advance for NPs and PAs* <http://nurse-practitioners-and-physician-assistants.advanceweb.com/Features/Articles/A-Changing-Landscape-2.aspx>

Brooks Carthon J. M (2014). FTC report on APRN practice demands our attention. RWJF Human Capital Blog. http://www.rwjf.org/en/blogs/human-capital-blog/2014/05/ftc_report_on_aprnp.html.

Brooks Carthon, J. M. (2012). Website Review of "Learning Historical Research" in *Nursing History Review*, Vol. 20, (1), 218-220.

Brooks Carthon, J.M., (2011). Website Review of "Canada's role in fighting tuberculosis" in *Nursing History Review*, Vol. 19, (1), 202-205.

WHITE PAPERS

Brooks Carthon, M., McDonald, J. A., Lucas Baker, J., Gomes M., M., Stevens, R., Brawner, B.M. (2011). Beyond Despair: Next Decade Research Strategies to Promote Health Equity among Racial and Ethnic Minorities, *National Science Foundation: Social, Behavioral & Economic Sciences 2020*.
http://www.nsf.gov/sbe/sbe_2020/index.cfm

LECTURES BY INVITATION, SPEECHES, AND WORKSHOPS

Professional Conferences (∞Data based, peer reviewed, *Denotes poster presentation)

∞ **Brooks Carthon, M.** Does Missed Nursing Care Increase Risk of Readmission Disparities? Results of A Mixed Methods Stud. Symposium: Emerging Methodologies to Overcome Complexities in Health Services Research and Policy Analysis. ENRS Annual Scientific Sessions April 13, 2018.

* **Brooks Carthon, M. et al.**, Level of Nursing Engagement and Staffing Key Determinants in Nurses' Assessments of Patient Safety. Academy Health Annual Research Conference. June 24, 2018

***Brooks Carthon, M. et al.**, Level of Nursing Engagement and Staffing Key Determinants in Nurses' Assessments of Patient Safety. Eastern Nursing Research Society. April 13, 2018

***Brooks Carthon, M. et al.**, Level of Nursing Engagement and Staffing Key Determinants in Nurses' Assessments of Patient Safety. University of Pennsylvania Nursing Research Conference. December 5, 2017. Winner of Best Overall Poster.

***Brooks Carthon, M.** Lasater, K., Reardan, J. Holland, S., Sloane, D. Nursing Care Quality Linked to Readmission Disparities: Why Bedside Nurses May Make the Difference between Re-hospitalization or Recovering at Home. Penn Medicine Health Equity Symposium, April 6, 2016. Winner of the Best overall Nursing Abstract.

*∞ **Brooks Carthon, M.**, Reardan, J., Pancir, D, Gamble K., Rothwell, H. "They're on the Fast Track" *Perceptions of Nursing Care Quality During Hospitalization: Narratives from Community Dwelling Blacks*" Hospital of the University of Pennsylvania Nursing Research Day, September 29, 2015

*∞ **Brooks Carthon, M.**, Blanchette, B., Sloane, D., Kutney Lee, A., *Readmission for Heart Failure Patients Associated with Medical Comorbidity: The Role of Missed Nursing Care-* Academy Health Annual Research Meeting, Rochester, MN, June 2015

*∞**Brooks Carthon, M**, Blanchette, B., Sloane, D., Holland, S., Kutney Lee, A. *Nursing Care Quality Linked to Rehospitalizations in Older Black Patients Following Acute Myocardial Infarction: A Cross Sectional Study of U.S. Hospitals*. Rochester, MN, Academy Health Annual Research Meeting, June 2015

∞ **Brooks Carthon, M.**, Fueling the Health Care Pipeline: *Meeting the Needs of a Diverse Nation, State of the Science Congress of Nursing Research*, Council for the Advancement of Nursing Science, Washington DC, September 18, 2014

∞ **Brooks Carthon, M.**, Wiltse Nicely, K., Altares Sarik, D., Barnes, H., *Nurse Practitioner Workforce Efficiency Key to Broadening Access to health Care: Revisiting Healthcare Reform in Pennsylvania*. Academy Health, Annual Research Meeting, San Diego, CA. June 10. 2014.

*∞ **Brooks Carthon, M.** Blanchette, B., Sloane, D., Kutney Lee, A., *Omitted Nursing Care Linked to Heart Failure Readmissions*. Academy Health, ARM San Diego, CA. June 10. 2014.

*∞ Altares Sarik, D., **Brooks Carthon, J.M.**, Who Will Provide Care for the Newly Insured? Revisioning the Delivery of Healthcare in the Era of Reform, Academy Health, San Diego, CA, June 2014

*∞ Altares Sarik, D., **Brooks Carthon, J.M.**, Scope of Practice Laws and the Affordable Care Act: Barriers to Care?, Eastern Nursing Research Society, Philadelphia PA, April 2014.

∞ **Brooks Carthon, M.**, Jarrin, O., Kutney Lee, A., The Impact of Nurse Staffing on Older African American Post Surgical Patients. Resource Centers for Minority Aging Research Annual Meeting, Seattle, WA, March 15, 2012.

∞ **Brooks Carthon, M.**, Jarrin, O., Kutney Lee, A., *Post-Surgical Outcomes among the Elderly: Differences by Ethnicity and Gender*. Academy Health Annual Research Meeting, Gender & Health Interest Group, Seattle, WA, June 14, 2011.

∞ **Brooks Carthon, M.**, Jarrin, O., Kutney Lee, A., *The Influence of Race and Gender on Post-Surgical Outcomes among the Elderly*, Academy Health Annual Research Meeting, Disparities Interest Group, Seattle, WA, June 14, 2011.

∞* **Brooks Carthon, M.**, Kutney-Lee, A., Jarrín, O., Cheney, T., Sloane, D., Aiken, L., (2011). *Does Nursing Quality Impact Post-Surgical Outcome Disparities among Minority Elders?* Resource Centers for Minority Aging Research Annual Meeting, Seattle, WA, May 18-20, 2011.

∞* **Brooks Carthon, M.**, Jarrin, O., Kutney Lee, A., *Post-Surgical Outcomes among the Elderly: Differences by Ethnicity and Gender*. Academy Health Annual Research Meeting, Seattle, WA, June 14, 2011.

∞* **Brooks Carthon, M.**, Jarrin, O., Kutney Lee, A., The Influence of Race and Gender on Post-Surgical Outcomes among the Elderly, Academy Health Annual Research Meeting, Seattle, WA, June 14, 2011.

∞ McHugh, M.D, **Brooks Carthon, M.**, et al. *Nurse Staffing Mandates and the Impact to Safety-Net Hospitals: Lessons from California*. Podium presentation at the Eastern Nursing Research Society 23rd Annual Scientific Sessions, Philadelphia, PA, March 23, 2011.

∞* **Brooks Carthon, M.**, Kutney Lee, A. Sloane D., Cimiotti, J. Aiken, L. “*Investments in Nursing to Reduce Hospital Disparities*,” The Council for the Advancement of Nursing science, 2010 State of the Science Congress on Nursing Research, Washington, DC, September 27-29, 2010.

∞* **Brooks Carthon, M.**, Kutney Lee, A. Sloane D., Cimiotti, J. Aiken, L. “*Investment in Nursing Key to Reducing Disparities in Outcomes in Minority Serving Hospitals*”, Academy Health Annual Research Meeting, Boston, MA, June 27-29, 2010.

∞* **Brooks Carthon, M.** “*Looking Forward - Looking Back: The use of Historical Analysis as a Qualitative Method to Address Contemporary Health Disparities*” Academy Health Annual Research Meeting, Boston, MA, June 27-29, 2010.

∞ **Brooks Carthon, M.** “*Making Ends Meet: Community Health Work Among an Urban Minority, 1912-1922.*” Eastern Nursing Research Society, Providence, RI, March 25, 2010.

∞ **Brooks Carthon, M.**, (Plenary Speaker) “*The Ties That Bind: A Tale of Urban Health Work in*

Philadelphia's Black Belt, 1912-1922." American Association of the History of Nursing Conference, University of Minnesota School of Nursing, Rochester, MN, September 25, 2009.

Meghani, S.H., **Brooks, M.**, Gipson-Jones, T., Waite, R., Whitfield-Harris, L., Deatrick, J. "*Racial/Ethnic-Concordance in Health Care: Implications for Minority Health and Public Policy.*" *National Nursing Centers Consortium 6th Annual Conference on Policy Solutions to Improving Access to Health Care for All*, Washington, D.C., October 7-9, 2007.

Meghani, S.H. **Brooks, M.**, Gipson-Jones, et al., "*Patient-Provider Race-Concordance in Clinical and Community Settings: Implications for Minority Patients' Health Outcomes.*" *SOPHE's 58th Annual Meeting Partnerships to Achieve Health Equity*, Sponsor, CDC's Racial and Ethnic Approaches to Community Health (REACH), Alexandria, Virginia, October 31-November 3, 2007.

Brooks, M., "*Environment and Defects that Beget Tuberculosis Tendencies: The Historical Theories on Black/White Differences in TB rates, 1900-1915.*" Barbara Bates Center for the Study of the History of Nursing Fall Colloquium on the History of Caring, University of Pennsylvania School of Nursing, October 15, 2006.

*Vasas E., **Brooks, M.**, et al, Poster Presentation, "*African Americans, and Asthma: A Decade of Nursing Research.*" Summer Nursing Research Institute, Penn Hampton Scholars, University of Pennsylvania School of Nursing, June 9, 2006.

***Brooks, J.M.**, Vasas, E. (2006). *African Americans and Asthma, Twenty Years of Nursing Research. Office of Minority Health*, Conference on Health Disparities, Washington D.C, January 9-11, 2006.

Benavente, V., **Brooks, M.**, Hobbs, J., Hostvedt, K., et al, Symposium Speaker, "*Generations- A Walk through the History of Nursing.*" Sigma Theta Tau Int., Nursing Honor Society Biennial Convention, Indiana, September 13, 2005.

Key Note Lectures by Invitation

National

Brooks Carthon, M., Health disparities among socially at risk Populations: what Can Nurses Do? Californian State University, Los Angeles, Evidence Based Practice Forum Feb. 16, 2018.

Brooks Carthon, M., Exploring Nursing Care Quality and Disparities in Health, Northeastern University Bouve College of Health Sciences, Boston, MA, April 21, 2016.

Brooks Carthon, M., Eliminating Racial Disparities in Health: Exploring the Role of Nurses. University of Cincinnati, March 29, 2016.

Regional

Brooks Carthon, M., *Diversity in Nursing: How Much is Enough?* Pennsylvania State Nurses Association Annual Conference, Reading, PA, November 18, 2015.

Brooks Carthon, M. *Perceptions of Nursing Care: Results of a Qualitative Study of Older Black Residents in Philadelphia's Promise Zone.* Presented to staff at Penn Presbyterian Medical Center, Acute Care for the Elderly Unit, December 15, 2015.

Brooks Carthon, *Growth in Retail-Based Clinics Following Nurse Practitioner Practice Reform.* Penn

Health Policy Retreat, Leonard Davis Institute, University of Pennsylvania January 28, 2015.

Brooks Carthon, *Advancing Innovations to Increase Racial and Ethnic Diversity in Nursing: Leading with Data*, New Jersey Health Initiative, Robert Wood Johnson Foundation, Rutgers University, Camden, NJ, September 19, 2014.

Brooks Carthon, *Advancing Innovations to Increase Racial and Ethnic Diversity in Nursing: Leading With Data*. Sigma Theta Tau Induction Ceremony, Stockton College, New Jersey, November 7, 2014

Brooks Carthon, *Contested Boundaries: The Road Toward Compromise in the Battle Over NP Scope of Practice*, University of Pennsylvania Alumni Webinar Lecture, March 26, 2014.

Brooks Carthon, Keynote speaker for the Fontaine Society- E.E. Just Annual Dinner. University of Pennsylvania School of Nursing March 23, 2012

Brooks Carthon, *Community Networks and Health Promotion among Blacks in the City of Brotherly Love*, Dr. Martin Luther King Commemorative Symposium on Social Change Lecture, University of Pennsylvania School of Medicine-School of Nursing, January 25, 2011.

Brooks Carthon, *The Strength of Weak Ties: Social Networking and Health Promotion in Philadelphia's Black Belt, 1900-1925*. Barbara Bates Center for the Study of the History of Nursing, University of Pennsylvania School of Nursing, Pennsylvania, PA, April, 29, 2009.

Local

Brooks Carthon, M., Navigating Relationships in the Nursing School as a Student of Color. University of Pennsylvania School of Nursing, Philadelphia, PA. Faculty Panelist. March 16, 2018.

Brooks Carthon, M., *Defining Nursing's Role in Improving Outcomes among Older Minority Hospitalized Patients*. Penn Medicine Nursing Research Conference, Philadelphia PA, December 7, 2017.

Brooks Carthon, M., *Diversity Pipeline Programs in Nursing: Measuring Success*, UPENN School of Nursing Latino Nurses Symposium. Philadelphia, PA April 8, 2016

International

Brooks, M., University of Ibadan School of Nursing, Ibadan, Nigeria, *Advanced Nursing Physical Assessment*. June 9-19, 2006.

PROFESSIONAL & SCIENTIFIC SOCIETIES

Fellow, American Academy of Nursing

Member, Sigma Theta Tau International, Inc. Honor Society for Nursing, Xi Chapter

Member, American Association of the History of Nursing

Member, Council for the Advancement of Nursing

Member, Academy Health

Member, Eastern Nursing Research Society

Member, American Nurses Association

SELECTED PROFESSIONAL ACTIVITIES

Manuscript Review Panel

2017-present	Reviewer, Journal of Nurse Practitioners
2010-present	Reviewer, Health Services Research
2010-present	Reviewer, Clinical Nursing Research
2007-2010	Reviewer, Nursing History Review

Technical Expert Panels

2015-2018	Member, CMS Quality & Efficiency Measures Technical Expert Panel (TEP); Trends & Disparities Workgroup; Health Living Workgroup
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National Committee and Board Membership

2016	National League of Nursing, Foundation for Nursing Education Scholarship Awards Selection Committee (Chair 2016, 2017)
2016	American Academy of Nursing, Quality in Health Expert Panel
2014-2016	National League for Nursing, Diversity Strategic Action Group
2014-2016	Nominations Committee, American Association of the History of Nursing (Chair 2011-2013)
2009-2011	Teresa E. Christy Award Committee; American Association of the History of Nursing (Chair 2010-2011).
2011-2014	Disparities Interest Group Advisory Board, Academy Health (Member)
2011-2012	Marketing Taskforce, American Association of the History of Nursing (Member)

University of Pennsylvania

2017-2018	University Faculty Senate Nominating Committee (Member)
2017-2019	University Council Committee of Diversity & Equity (Member)
2015-present	Faculty Wellness Ambassador (Provost Appointed)
2014-present	University of Pennsylvania Center for Minority Serving Institutions (Advisory Board Member)
2012-2017	Committee on Open Expressions (Member)

University of Pennsylvania School of Nursing Committees

2017-2019	Undergraduate Curriculum Committee (Member)
2016-present	Diversity & Inclusivity Advisory Committee (Member)
2015-2016	Graduate and Professionals Curriculum Committee (Chair)
2014-2015	Graduate and Professionals Curriculum Committee (Co-Chair)

2014-2015	Search Committee for Associate Dean of Research (Member)
2014-2015	Diversity and Inclusivity Advisory Board (Member)
2011-2015	Lecturer's Advancement Committee, (Chair 2014-15; Co-Chair 2014)
2014-2015	Dean's Diversity Taskforce (Member)
2011-2014	Master's and Professional Curriculum Committee, (Member)
2011-2015	Faculty Senate Nominations Committee, (Chair 2014-15),
2012	Personnel Committee Restructuring Taskforce (Dean Appointed Member)
2011-2013	Awards Committee, Department of Family and Community Health (Member)
2011-2012	Diversity Faculty Taskforce, Division of Family and Community Health (Member)
2010-2011	Bylaws Committee, Sigma Theta Tau Honor Society for Nursing, Xi Chapter (Member)
2009-2010	Taskforce for Research Resources for Pre & Post Doctoral Students (Member)
2005-2007	Master's Teacher's Cultural Competence Committee (Member)
2005-2008	Fontaine Society, (Conference Committee Chair, 2005-2006), (Community Service Chair 2006-2007)

DOCTORAL DISSERTATION COMMITTEES AND POST DOCS MENTORED

2016-2018	Jasmine Travers, PhD, RN Post Doctoral Fellow (Co-mentor)
2017-Present	Heather Brom, PhD, APRN Post Doctoral Fellow (Co-mentor)
2016-Present	Susan Schrand, Doctoral Committee Co-Chair
2016-Present	Marguerite Daus (Hillman Scholar), Doctoral Committee Co-Chair
2017-Present	Guy Weissinger, Doctoral Committee (member)
2011-2014	Member, Doctoral Committee; NRSA Co-Mentor, Jessica Reardon, PhD student