

**KAREN B LASATER, PHD RN**

**ADDRESS**

Center for Health Outcomes and Policy Research  
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**EDUCATION**

PhD	2015	University of Pennsylvania School of Nursing, Philadelphia, PA
MS	2013	University of Pennsylvania School of Nursing, Philadelphia, PA
BSN	2010	Quinnipiac University, Hamden, CT Summa Cum Laude

**POSTGRADUATE TRAINING & FELLOWSHIP APPOINTMENTS**

2015-2017	Postdoctoral Fellowship Center for Health Outcomes and Policy Research, University of Pennsylvania National Institute for Nursing Research (NINR), National Institutes of Health (NIH) – T32 NR07104
2015-2017	Fellow Leonard Davis Institute of Health Economics, University of Pennsylvania

**PROFESSIONAL POSITIONS**

**Academic Appointments**

2017-	Assitant Professor of Nursing University of Pennsylvania School of Nursing, Philadelphia, PA
2017, Fall	Instructor, Statistics for Research and Measurement University of Pennsylvania School of Nursing, Philadelphia, PA
2016, Fall	Grader, Scientific Inquiry for Evidence-Based Practice University of Pennsylvania School of Nursing, Philadelphia, PA
2015, Spring	Lecturer/Grader, Scientific Inquiry for Evidence-Based Practice University of Pennsylvania School of Nursing, Philadelphia, PA
2015, Fall; 2014, Spring	Teaching Assistant, Public Policy and the Nation's Health/Current Issues in Health and Social Policy, University of Pennsylvania School of Nursing, Philadelphia, PA
2009, Summer	Laboratory Instructor, Accelerated Nursing Program Quinnipiac University School of Nursing, Hamden, CT
2007-2010	Academic Tutor, The Learning Center Quinnipiac University, Hamden, CT

**Other Appointments**

2017-	Senior Fellow Leonard Davis Institute of Health Economics, University of Pennsylvania
2017-	Member, Associate Fellows Steering Committee

2015-2017	Member-at-large Interdisciplinary Research Group on Nursing Issues (IRGNI)
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2010-2012	Registered Nurse Middlesex Hospital, Middletown, CT
2009-2010	Student Nurse Technician Hospital of Saint Raphael, New Haven, CT

2015-	Registered Nurse, Pennsylvania
2010-2015	Registered Nurse, Connecticut

2015	Dorothy Mereness Award, University of Pennsylvania School of Nursing <i>For exceptional ability in scholarly writing</i>
2010	Summa cum laude, Quinnipiac University
2006-2010	Dean's List, Quinnipiac University
2007-2010	University Honors Program, Quinnipiac University
2009-	Sigma Theta Tau International Honor Society of Nursing, Tau Rho chapter
2009	Connecticut League of Nursing Peer Recognition Award
2007	Outstanding Freshman Award, Quinnipiac University

Dissertation Chair: Matthew McHugh

NINR R01 (K Lasater, PI)	08/01/2017—7/30/2020
“Improving Patient Care in the Acute Care Setting at the End of Life”	\$966,000.00
Role: PI. This proposal describes a study to determine whether the work culture in hospitals is associated with patients’ receipt of aggressive cancer care in the final month of life.	

<p>Versant Center for the Advancement of Nursing, (<b>K. Lasater, PI</b>)</p> <p>“The Impact of Nurse-Physician Teamwork on Patient Outcomes at the End-of-Life”</p> <p>Role: PI. This quantitative study assesses whether effective interprofessional teamwork between nurses and physicians is associated with treatment intensity for patients hospitalized at the end-of-life.</p>	<p>01/01/2017-12/31/2018</p> <p>\$44,610</p>
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NINR Grant # T32NR007104, (L. Aiken, PI) 06/01/1999-06/30/2019  
“Advanced Training in Nursing Outcomes Research”  
Role: Predoctoral Trainee. Focus of research is on patient safety and quality of care outcomes, particularly older adult populations. Additional (empirical and theoretical) focus on nursing workforce issues (i.e. the relationship between the nursing work environment, nurse burnout and patient outcomes).

NINR Grant # T32NR007104, (L. Aiken, PI) 06/01/1999-06/30/2019  
“Advanced Training in Nursing Outcomes Research”  
Role: Postdoctoral Trainee. Focus of research is on patient safety and quality of care outcomes, particularly older adult populations. Additional (empirical and theoretical) focus on nursing workforce issues (i.e. the relationship between the nursing work environment, nurse burnout and patient outcomes).

Leonard Davis Institute of Health Economics, (**K. Lasater, co-PI**) 01/01/2016-12/31/2016  
“Towards a Business Case for Nursing – Do Magnet Hospitals Perform Better on Value Based Purchasing Measures?” \$8,000  
Role: Co-PI. This quantitative study uses a statistical matching approach to match Magnet and non-Magnet hospitals, to assess whether hospitals known for better nursing care account for superior performance on Value-Based Purchasing measures.

## **PUBLICATIONS**

### **Journal Articles: Research, Peer Reviewed**

**Blanchette, K.** (2012). Exploration of nursing care strategies for the management of urinary incontinence in hospitalized women. *Urologic Nursing*, 32(5), 256-259, 271.

**Lasater, K.B.** (2013). Invisible economics of nursing: analysis of a hospital bill through a Foucauldian perspective. *Nursing Philosophy*, DOI: 10.1111/nup.12040

Brooks-Carthon, M., **Lasater, K.B.**, Sloane, D.M., & Kutney-Lee, A. (2015). The quality of hospital work environments and missed nursing care is linked to heart failure readmissions: a cross-sectional study of US hospitals. *British Medical Journal Quality and Safety*, 24, 255-263.

**Lasater, K.B.**, Sloane, D.M., & Aiken, L.H. (2015). Hospital employment of supplemental registered nurses does not detract from patients’ overall hospital experience. *Journal of Nursing Administration*, 45(3), 145-151.

Brooks-Carthon, M., **Lasater, K.B.**, Rearden, J., Holland, S., & Sloane, D.M. (2016). Unmet nursing care linked to rehospitalizations among older Black AMI patients: A cross-sectional study of U.S. hospitals. *Medical Care*, 54(5), 457-465.

**Lasater, K.B.**, McHugh, M.D. (2016). Nurse staffing and the work environment linked to readmissions among older adults following elective total hip and knee replacement. *International Journal for Quality in Health Care*. doi: 10.1093/intqhc/mzw007

**Lasater, K.B.**, McHugh, M.D. (2016). Reducing hospital readmission disparities of older Black and White adults after elective joint replacement: The role of nurse staffing. *Journal of the American Geriatrics Society*. doi: 10.1111/jgs.14367

Richards, M., **Lasater, K.B.**, McHugh, M. (2017). A race to the top? Competitive pressure and Magnet adoption among US hospitals 1997-2012. *Medical Care*, 55(4), 384-390.

**Lasater, K.B.**, Germack, H.D., Small, D.S., McHugh, M.D. (2017). Hospitals known for nursing excellence perform better on Value Based Purchasing measures. *Policy, Politics, & Nursing Practice*, 17(4), 117-186.

**Lasater, K.B.**, Richards, M.R., Dandapani, N.B., Burns, L.R., McHugh, M.D. (in press). Magnet hospital recognition in hospital systems over time. *Health Care Management Review*.

Konetzka, R.T., **Lasater, K.B.**, Norton, E.C., Werner, R.M. (in press) Are recessions good for staffing in nursing homes? *American Journal of Health Economics*.

#### **Journal Articles: Invited Commentaries**

Aiken, L.H., **Lasater, K.B.** (2017). The changing medical division of labor. *Journal of Ambulatory Care Management*, 40(3), 176-178.

#### **Other Publications**

**Blanchette, K.** (2010). Reflections from the NSNA. *Connecticut Nursing News*, 83 (2), 7.

**Blanchette, K.** (2014, July 1). Placing nursing in the value equation. Retrieved from <http://my.academyhealth.org/blogs/karen-blanchette/2014/07/02/placing-nursing-in-the-value-equation>

**Lasater, K.B.** (2015, August 5). Surgeon scorecard: Are surgeons operating in a health care team. Retrieved from <http://ldi.upenn.edu/surgeon-scorecard-are-surgeons-operating-health-care-team>

**Lasater, K.B.** (2017, March 21). Magnet hospitals do better on Medicare value measures: Nursing excellence pays off. Retrieved from <http://ldi.upenn.edu/healthpolicysense/magnet-hospitals-do-better-medicare-value-measures>

#### **CONSULTATION: RESEARCH/EDUCATIONAL**

Content Expert (May 2016). "Ready CNA" documentary. <http://www.cognotion.com/cna-certification/>

#### **RECENT LECTURES BY INVITATION, SPEECHES AND WORKSHOPS**

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| 09/19/2017 | Leonard Davis Institute "Kick Off" presentation of new Senior Fellows, University of Pennsylvania, university-wide presentation  |
| 10/28/2016 | Critical Appraisal of Nursing Studies, Scientific Inquiry For Evidence-Based Practice, University of Pennsylvania, undergraduate nursing course  |
| 02/05/2016 | Quantitative Research Design, Scientific Inquiry For Evidence-Based Practice, University of Pennsylvania, undergraduate nursing course   |
| 01/22/2016 | Introduction to Quantitative Research, Scientific Inquiry For Evidence-Based Practice, University of Pennsylvania, undergraduate nursing course  |
| 11/18/2015 | Why Your Bedside Nurse May Make the Difference Between Rehospitalization or Recovering at Home. Toward an Understanding of the Nature of Health Disparities and Health Equity Research, Center for Health Equity Research and Office of Nursing Research, University of Pennsylvania |
| 11/04/2015 | Value-Based Purchasing Program, Public Policy and the Nation's Health/Current Issues in Health and Social Policy, University of Pennsylvania, undergraduate/graduate nursing course  |
| 02/19/2014 | Evolving Nursing Science, University of Pennsylvania, graduate nursing course  |
| 08/27/2013 | General Exam: Reading a Milestone, Center for Health Outcomes and Policy Research, University of Pennsylvania, departmental talk   |

#### **MEETING/CONFERENCE ORGANIZING ROLES**

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| 2017-2018 | Seminar Leader, Center for Health Outcomes & Policy Research, T32 Seminar Series, University of Pennsylvania School of Nursing |
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- 06/24/2017 Poster Walk Leader, Interdisciplinary Research Group on Nursing Issues (IRGNI) Poster Session, New Orleans, LA
- 06/24/2017 Co-Organizer, Interdisciplinary Research Group on Nursing Issues (IRGNI) Annual Meeting, New Orleans, LA
- 06/25/2016 Co-Organizer, Interdisciplinary Research Group on Nursing Issues (IRGNI) Annual Meeting, Boston, MA

#### **MEMBERSHIPS IN PROFESSIONAL & SCIENTIFIC SOCIETIES & OFFICES HELD**

- 2016-Present American Society of Health Economics, member
- 2013-Present AcademyHealth, member
- 2015-Present American Nurses Association, member
- 2015-Present Eastern Nursing Research Society, member
- 2013-Present Interdisciplinary Research Group on Nursing Issues (IRGNI), member
- 2009-Present Sigma Theta Tau International Honor Society, member
- 2015-2017 Interdisciplinary Research Group on Nursing Issues (IRGNI), member-at-large
- 2012-2014 Society of Urologic Nursing, member
- 2011-2012 Connecticut Nurses Association, finance committee
- 2010-2011 Sigma Theta Tau, Tau Rho Chapter, governance committee
- 2008-2010 Quinnipiac Student Nurses Association, vice president

#### **SELECTED PROFESSIONAL ACTIVITIES**

- 2012-2014 Peer Reviewer, *Urologic Nursing*
- 2014-Present Peer Reviewer, *Medical Care*
- 2017-Present Peer Reviewer, *International Journal of Nursing Studies*

#### **ACADEMIC MENTORSHIP / ADVISING**

- 2017-2018 School of Nursing Undergraduate Advising (4 undergraduate nursing students)