



Irma Lou Hirsch papers, circa 1958-1994

PU-N.MC 154

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History of Nursing

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Summary Information

Repository:	University of Pennsylvania: Barbara Bates Center for the Study of The History of Nursing
Creator:	Hirsch, Irma Lou
Title:	Irma Lou Hirsch papers
ID:	PU-N.MC 154
Date [inclusive]:	circa 1958-1994
Physical Description:	21 Linear Feet
Language of the Material:	English .
Abstract:	Irma Lous Hirsch is a nurse educator recorgnized for her work at the American Nurses Association. This collection primarily consists of ANA-related materials. It includes project files for ANA projects, including the Quality Assurance Program of the 1970s.

Preferred Citation

Irma Lou Hirsch papers, Barbara Bates Center for The Study of The History of Nursing, University of Pennsylvania

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Biographical / Historical

Irma Lou Hirsch, born in Clay Center, Kansas in 1934, received her initial nursing education at the University Of Kansas School Of Nursing, graduating with a Bachelor of Science in nursing in 1957. After working for several years at Bethany Hospital in Kansas, Hirsch moved to Washington State where she graduated from the University of Washington with a Masters degree in nursing in 1961. She next worked in faculty and administrative posts at Duke University, the University of Kansas Medical Center and the University of Missouri.

Beginning in 1973, Ms. Hirsch began her work with the ANA. Hirsch left her position at the ANA for a brief period when she accepted a position at the Kansas City Veterans Administration (VA) Hospital where she set up that organization's computerized nurse-staffing

program. Returning to the ANA in 1980, Hirsch, who was assigned to the Congress of Nursing Practice, working on a number of significant ANA program initiatives such as the Social Policy Statement, the Taxonomy Task Force, and re-organization of the constituent members. Hirsch left the ANA in 1993.

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Scope and Contents

The Hirsch papers are rich source of data on a number of ANA projects in which Hirsch was significantly involved and were of critical importance to the profession. A major part of the collection consists of the project files for the Quality Assurance Program of the 1970s, implemented through workshop training and outreach program. The papers also include a substantial number of ANA publications such as annual meeting programs and newsletters, many of which are difficult to locate from other sources and serve as a rich resource of materials on professional nursing activities in the later decades of the 20th century. Of particular interest to researchers is the vast amount of data on issues raised by computerization and quality assurance requirements. The Hirsch papers contain a noteworthy amount of material on critical issues faced by the profession, as well as the ways in which the ANA met the challenges posed by a more complex system of health care delivery.

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Administrative Information

Publication Statement

University of Pennsylvania: Barbara Bates Center for the Study of The History of Nursing

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Processing Information

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Immediate Source of Acquisition

Gift of Jennifer Hobbes and Irma Lou Hirsch.

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Controlled Access Headings

- Personal papers
- Nursing
- Nurse
- Hirsch, Irma Lou
- American Nurses Association

Collection Inventory

Preliminary Inventory	
Title/Description	Instances
School Papers, circa 1956-1964	box HIRS.0001
M.A. thesis, University of Washington, 1960	box HIRS.0001
Correspondence, 1981-1988	box HIRS.0002
Binder containing collection of speeches on Quality Assurance, Nursing Practice Act and the ANA Standards of Practice, 1976-1982; also, articles on accreditation Of nursing and ANA certification program, 1971-1975. Some of the speeches appear to have been given by ANA liaisons on QA at state nurses' association meetings 1976-1982. One	box HIRS.0002

speech is by Norma Lang, October 1982: at the time Chair, ANA Congress for Nursing Practice.

Typescript: "Development of Criterion Measures of Nursing Care" Final Progress Report. By Barbara J. Horn and Mary Ann Swain. Department of Hospital Administration, School of Public Health, University of Michigan, Ann Arbor. Final Report, Grant No. 3 R01 HS01649-01S1. U.S. Department of Health, Education and Welfare, National Center for Health Services Research, February 1977	box HIRS.0002
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American Nurses' Association Files

Title/Description	Instances
Implementation of Standards Workshops, 1975-1976	box HIRS.0003
Quality Patient Care Scale, 1970	box HIRS.0003
Distinguishing AD/BSN, 1986	box HIRS.0003
Nursing Costs, Supply, and Projections, 1976-1989	box HIRS.0003
Implementation of Standards Meeting, 1974	box HIRS.0003
Implementation of Standards Evaluation, 1975-1976	box HIRS.0003
Quality Assurance, 1980-1982	box HIRS.0003
American Nurses' Association, 1977-1992	box HIRS.0004
ANA Board of Directors Staff Report, 1981	box HIRS.0004
ANA Board of Directors Forum, 1981	box HIRS.0004
Bylaws Revision, 1980-1982	box HIRS.0004
ANA Staff Structure Study, 1977-1981, 1983	box HIRS.0004
ANA Publications Revision, 1990	box HIRS.0004
Management Training Materials	box HIRS.0004
Administration Decision Game, manual, 1975	box HIRS.0004
ANA Planning Board, 1980-1990	

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Workplace Strategies, 1991	box HIRS.0004
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American Nurses' Association Quality Assurance, 1970-circa 1977

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Historical Perspectives for Standards of Practice, 1973	box HIRS.0005
QA: Community Health, 1974	box HIRS.0005
ANA Quality Assurance Workshops, circa 1975-1977	box HIRS.0005
Oregon Nurses Association	box HIRS.0005
Interrelated Programs - Georgia, 1977	box HIRS.0005
Illinois Nurses' Assoc -Quality Assurance Committee, 1977	box HIRS.0005

Articles

Title/Description	Instances
Hirsch, article on "Multidisciplinary Retrospective Patient Care Audit," American Journal of Nursing 75 (June 1975): Drafts And Correspondence, 1973-1975	box HIRS.0005
ANA, Division of Business and Professional Services. Communications Unit. "Advancing the Nursing Profession." Publication on "Communicating Your Profession and the Role of the SNA. Module 5. Leadership Development: How to Implement Change, Chicago, August 18, 1990.	box HIRS.0005
ANA and Sutherland Learning. NQA: Nursing Quality Assurance Management/Learning System. Guides (printed). Developed and Published by ANA & SLA and Published 1982. ANA Editor-in-Chief: Norma Lang, SON, UW; Review Panel; ANA staff: Irma Lou Hirsch, Program Coordinator, Nursing Practice Department, ANA. Includes 3 printed items; 4 folders of NQA Visual Aids	box HIRS.0005

ANA Participation in National Federation for Specialty Nursing Organizations, 1985	box HIRS.0005
Scope References: file of articles/statements on the Scope of Nursing Practice, 1976-1991	box HIRS.0005
Recommendations from Ad Hoc Advisory Committee, March 1975. Recommendation 1: "Adopt the Model for Quality Assurance that is presented in the body of the report." Other recommendations Also deal with QA. 17 page mimeograph	box HIRS.0005
Field Services: Summary, Reports on "ANA's program to promote quality nursing practice [which] has, since 1974, included field staff to provide assistance to state and district nurses associations in their activities to implement standards of nursing practice." Reports cover 1974-November 1978	box HIRS.0005
ANA Related	box HIRS.0006
Title/Description	Instances
Nursing Practice Department. Departmental Files. Includes staff meeting agendas; memos from ILH, chairperson, 1978-1982	box HIRS.0006
Mid-America Coalition on Health Care, Wellness Program. ILH: Consultant, 1996-1997	box HIRS.0006
Conference: "Issues in Evaluation & Evaluation Research", March-April 1980	box HIRS.0006
Professionalism	box HIRS.0006
Joint Statements on Nursing Practice. Liaison Committees between State Nurses Associations and State Medical Societies. Memoranda issued by ANA, 1968	box HIRS.0006
ANA Progress Report of the Executive Director on the Staff Nurse Survey from Fleishman-Hillard, Inc. to the Board of Directors, June 1991	box HIRS.0006
ANA's Continued Participation in the National Federation of Specialty Nursing Organizations, March 1985	box HIRS.0006
Article drafts by Michael H. Miller on "Special Interest Groups And/or the ANA: An Analysis", 1976	box HIRS.0006
National Joint Practice Commission, circa 1978-1983	box HIRS.0006
NJPC Publications, 1978-1983	box HIRS.0006
Quality Assurance: "How to Implement a Quality Assurance Program Beginning" by Joan Carter And Associates. "Conscious Awakened to Value Of Quality	box HIRS.0006

Assurance Program Using ANA Model." Folder of notes, training material, 1976

Cartoons, Clippings	box HIRS.0006
Practice Department Management, 1988	box HIRS.0006
Nursing Cost References, 1987	box HIRS.0006
Shortage, 1988-1989	box HIRS.0007
Response to NJCP's Requests, 1983-1985	box HIRS.0007
Legal Requirements	box HIRS.0007
Regulation: State Board of Nursing, 1970-1984	box HIRS.0007
Laws or Regulation (State) on Advanced Practice, 1991	box HIRS.0007
Nursing Practice Acts Analysis, 1983	box HIRS.0007
Commission on National Nursing Shortage, 1990	box HIRS.0007
Nurse Aide Training Provisions: reports, studies, etc., 1991-1998. Including memo by ILH, Program Manager, SNA (State Nurses Associations) Nursing Practice Liaison Unit Center for Nursing for Nursing Practice, on "Nursing Practice Advisory Paper on Nursing Assistants: Training Recognition, And Supervision," November 22, 1988	box HIRS.0007
Regulation: Nursing Assistant: Also, a memo from ILH, Director, Constituent Member Policy Liaison Unit, Re "Assistive Personnel Issues Discussed during the September SNA Regional Conference Calls", November 9, 1990	box HIRS.0007
Regulation: Nursing Assistant: (issue grew out of the OBRA 1987 Nursing Home Reform Law initiated on October 1, 1990)	box HIRS.0007
ANA Congress of Nursing Practice Task Force on Nursing Practice Standards and Guidelines, Working Paper, 1990	box HIRS.0008
Drafts, etc., related to other work of ANA Committee on Nursing Practice Standards & Guidelines; and Congress of Nursing Practice, 1991	box HIRS.0008
Task Force on Nursing Practice Standards, 1989	

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HIRS.0008

Printed Matter	
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ANA Convention Programs, circa 1974, 1984-1989	box HIRS.0008
Printed matter: ANA, 1970s-1980s	box HIRS.0009
Bylaws	box HIRS.0009
Training materials	box HIRS.0009
Publications/Printed Matter: ANA	box HIRS.0010-0011
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Surgical Nursing & Outline for Block	box HIRS.0014
Obstetrics	box HIRS.0014
Psychiatry	box HIRS.0014
Nursing Arts I & II	

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Civil Defense	box HIRS.0014
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Photo in color	box HIRS.0014
Undated communication signed Norma	box HIRS.0014
Business card	box HIRS.0014
Souvenir ANA pen	box HIRS.0014
ANA pin with blue stoner	box HIRS.0014
3 different ANA T shirts slightly yellowed	box HIRS.0014
Nacon Amita Damascene handicraft - AJN identifier	box HIRS.0014
Clipping of Julie Fairman IOM Scholar-in-Residence	box HIRS.0014
Weekly Agendas, 1984, 1985, 1986, and 1987	box HIRS.0015
The Budget's New Clothes by Leonard Merewitz and Stephen H. Sosnick	box HIRS.0015
American Nurses Association Retirement Plan	box HIRS.0015
Standards for Audit of Governmental Organizations, Programs, Activities & Functions	box HIRS.0015
Arizona Nurses' Association Conference 1988 conference materials and presentations:	box HIRS.0015
Internal/External Regulations	box HIRS.0015
Model Practice Acts	

	box HIRS.0015
House of Delegates Summary of Proceedings ANA, 1989	box HIRS.0015
Travel Payments for ANA assignments, 1990-1991	box HIRS.0015
Risk Management and Quality Assurance Materials	box HIRS.0015
The Risk Management Primer	box HIRS.0015
The Role of Nurses in Risk Management	box HIRS.0015
Quality Assurance/Risk Management: The Nurse's Perspective	box HIRS.0015
Reprints from journal articles on this subject	box HIRS.0015
GAO "Responses to Questions about Performance Evaluation Criteria for Professional Standards Review Organizations"	box HIRS.0015
PSROs and Medical Information - Safeguards to Privacy US Dept HEW	box HIRS.0015
PSRO: An Educational Force for Improving Quality of Care	box HIRS.0015
The Record That Defends its Friends	box HIRS.0015
Testimony on H.R. 3167 To Amend Part B, Title XI of the Social Security Act on behalf of ANA., 1977	box HIRS.0015
Misc. correspondence, record of conference call concerning the above	box HIRS.0015
Appraising the Quality of Nursing Care	box HIRS.0015
Quality Assurance in Patient Care No. 4-5 (48)	box HIRS.0015
Relationship Between OR Nursing Activities and Patient Outcomes	box HIRS.0015
List of 142 books subject Quality nursing Care, December 26, 1976	box HIRS.0015
List of 143 books subject Quality nursing Care, October 17, 1977	box HIRS.0015
Conceptual Issues in Appraising Quality of Nursing Care	box HIRS.0015
Needed Research in the Assessment and Monitoring of the Quality of Medical Care US Dept HEW	

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Quality Assurance for Nursing Care	box HIRS.0015
Quality Assurance in Nursing Mass, Nurses Assn., 1977	box HIRS.0015
Quality Assurance Update, December 1977-April 1982	box HIRS.0015
Module on Patient Care American College of Nursing Home Administrators	box HIRS.0015
Leadership Coalition Health Policy Agenda ANA	box HIRS.0015
Materials relating to Health Care Reform	box HIRS.0015
Summary Minutes of April 11-12 1991 Meeting of the Commission of the National Nursing Shortage, 1991	box HIRS.0015
Automation and the Nursing Shortage, 1988	box HIRS.0015
Nursing Centers document, 1987	box HIRS.0015
Grant Proposal paperwork for "Community Nursing Organization Demonstration Site Development", 1991	box HIRS.0015
Braving New Frontiers ANA's Economic and General Welfare Program 1946-1986	box HIRS.0015
Credentialing and Certification in Health Care Agencies, correspondence, reports	box HIRS.0015
Reprints Peer Review	box HIRS.0015

Books and Published Materials

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The Definition of Quality and Approaches to its Assessment by Avedia Donabedian, 1980	box HIRS.0016
The Criteria and Standards of Quality by Avedia Donabedian, 1982	box HIRS.0016
The Methods and Findings of Quality Assessments and Monitoring: An Illustrated Analysis by Avedia Donabedian, 1985	box HIRS.0016
Nursing Information Systems edited by Harriet H. Werley and Margaret R. Grier, 1981	box HIRS.0016
Identification of the Nursing Minimum Data Set edited Harriet H. Werley and Norma M. Lang, 1988	box HIRS.0016

Measuring the Quality of Patient Care: The Rationale for Outcome Audit by Jacobs, Christoffel, Dixon, 1976	box HIRS.0016
Nursing Planning Information Series	box HIRS.0016
Patient Classification Systems in Nursing: A Description and Analysis (2 copies) by US DHEW, 1978	box HIRS.0016
Accountability: Its Meaning and Its Relevance to the Health Care Field by US DHEW, 1977	box HIRS.0016
Medical Records, Medical Education, and Patient Care: by Lawrence L. Weed, M.D, 1969	box HIRS.0016
Quality Assurance in Medical Care: Lessons from the U.S. Experience by Robert H. Brook and Kathleen N. Lohr, December 1980	box HIRS.0016
Quality of Care in Episodes of Common Respiratory Infections in a Disadvantaged Population by Kathleen Nies Lohr, October 1980	box HIRS.0016
Nursing Minimum Data Set Data Collection Manual by Harriet H. Werley, Elizabeth C. Devine, and Cecelia R. Zorn, 1990	box HIRS.0016
Instruments of Measuring Nursing Practice and Other Health Care Variables Volume 1 by US DHEW	box HIRS.0016
Instruments of Measuring Nursing Practice and Other Health Care Variables Volume 2 by US DHEW	box HIRS.0016
Systematic Nursing Assessment: A Step Towards Automation by US DHEW "Patient Care Classification: Methods and Application" by Ruth Preston White, Dana Quade, and Kerr L. White, 1967	box HIRS.0016
Performance Standards Handbook: A Reference for Managers and Supervisors by US Office of Personnel Management, 1981	box HIRS.0016
Patient Classification for Long-term Care by US DHEW, 1974	box HIRS.0016
Listing for Activities Relating to NLN Position	box HIRS.0017
American Nurses' Foundation Grant Proposal, report, drafts, correspondence, 1974-1976	box HIRS.0017

American Nurses' Association

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World Health Organization 1986 Meeting, provisional agenda, summary paper, paper	box HIRS.0017

Response to letter regarding ANA's reply to the Pharmaceutical Manufacturers Association(2 copies), 1987	box HIRS.0017
Letter recommending World Health Assembly delegate, 1989	box HIRS.0017
Report on ICN Nursing Regulation Implementation Project to ANA Board of Directors, 1989	box HIRS.0017
Memo on "ANA Activities Regarding Implementation of Standards and PSRO", 1977	box HIRS.0017
Letter from the Utilization Review Accreditation Commission inviting ANA to become associated with them, 1990	box HIRS.0017
1976-1978 Association Priorities	box HIRS.0017
Comments on "Montgomery County Medical Care Foundation Acute Care Review Plan", 1978	box HIRS.0017
Nursing Involvement in Local (Maryland) Professional Standards Review Organizations, 1978	box HIRS.0017
Document of chart on Concurrent Review	box HIRS.0017
Peer Review: Guidelines for Establishment of Committees" draft, 1973	box HIRS.0017
Document on multiple diagnoses, 1975	box HIRS.0017
Grouping of documents regarding a Council on Quality Assurance, notes, letters, National Convention of the National Association of Utilization Review Coordinators newsletter and other documents	box HIRS.0017
ANA's copy of "The Hospital Cost Containment Act of 1977: An Analysis of the Administration's Proposal"	box HIRS.0017
Staff Paper on Inflation in the Health Care Industry and Wage/Price Control, 1977	box HIRS.0017
Memo and report on "ANA's Statement on Rising Health Care Costs", 1976	box HIRS.0017
Letter from Eileen Jacobi, 1976	box HIRS.0017
ANA Government relations Staff Analysis	box HIRS.0017
Document of ANA's participation in National Conference on Controlling Health Care Costs, 1977	box HIRS.0017
ANA's News Release on concerns of hospital costs	

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Memo on "Voluntary Cost Containment Program", 1978	box HIRS.0017
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Reading List on Health Care Cost	box HIRS.0017
Statement on "Cost Containment Act of 1977"	box HIRS.0017
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Reports on Third Party Payments for Nurses; 1991 to Constituent Assembly (2 different reports), to the Congress on Nursing Economics, 1990	box HIRS.0017
Memo on Instructions for Medicaid, 1990	box HIRS.0017
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Reimbursement Issues in Reconciliation	box HIRS.0017
ANA's Capital Update on reimbursement vol. 8, no. 18, 1990	box HIRS.0017
Memo on "Reimbursement of Nurses", 1989	box HIRS.0017

International Council of Nurses

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Recruitment of nursing by some other countries", 1989	box HIRS.0017
ICN National Nurses Association Directory	box HIRS.0017
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Membership benefits, 1990	box HIRS.0017
INC Newly Elected Board of Directors PSC to be appointed at October Meeting, 1989	box HIRS.0017
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Legislative History of Professional Standards Review Organization Provisions of the Social Security Act Amendments by US DHEW, 1972	box HIRS.0017
DHEW National Health Insurance from Health Daily, 1977	box HIRS.0017
P.S.R.O. Program Manual, 1977	box HIRS.0017
Article on Califano in Healthy Daily, 1977	box HIRS.0017
Testimony to US Senate Committee on Finance by G. Maureen Chaisson, 1978	box HIRS.0017
Letter to Irma Lou from Loretta, 1977	box HIRS.0017
Physician Payment Review omission Executive Summary, 1991	box HIRS.0017
ANA Informational Report to the Congress of Nursing Practice on Nursing Payment Reform and the Valuation of Nursing Services, 1991	box HIRS.0017
Testimony of the American Nurses' Association Before the Physician Payment Review Commission on Payment to Nonphysician Providers, 1990	box HIRS.0017
Federal Reimbursement for Nurses in Advanced Practice : Current Status, 1991	box HIRS.0017
Legal Definitions of Nursing Practice, 1974	box HIRS.0017
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Brochure, "Private Initiative in Professional Standards Review Organizations (PSRO)", 1978	box HIRS.0017
Flyer Phyllis Schafly PSRO	box HIRS.0017
ICN Constitution 1985 (Typographical Omission)	

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P.S.R.O. Program Manual, 1981	box HIRS.0017
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Memo concerning mechanism to deal with complaints and noncompliance with nursing care in Medicare and Medicaid settings, 1976	box HIRS.0017
AMA Newsletter Vol. 8, Number 28, August 2, 1976	box HIRS.0017
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ANA Report "Cost of Nursing Services", undated	box HIRS.0017
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Letter and summary of information from Phase I and II of NACHRI's study, "Results from research project Show Drugs Unreliable for Measuring Severity of Children's Illnesses.", 1986	box HIRS.0017
Interim Report 1985 "Findings and Conclusions of the American Psychiatric Association Study & Evaluation of the Medicare Prospective Payment System - Diagnosis Related Groups and Psychiatric Patients."	box HIRS.0017
Report: Workshop Cost of Nursing Services: Concept Clarification, Commission on Nursing Services.", 1978	box HIRS.0017
Relationships between Health Needs and Planning for Nurse Manpower and Between Projections, Supply and Production, 1976	box HIRS.0017
1973 notes on Quality Assurance Guidelines report to ANA, and development of an accompanying handbook, 1973-1974	box HIRS.0017
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ANA "Congress for Nursing Practice, Report of the Ad Hoc Advisory Committee for Implementation of Standards for Nursing Practice.", 1975	box HIRS.0017
Letters from specialties concerning implementation of standards, including a report dated 1973 from Colorado Dept. of Social Services on long term care institutions	box HIRS.0017
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Speech, "Standards of Cardiovascular Nursing Practice or How to get Over the Cuckoo's Nest," Illinois Heart Assn. Service Area X	box HIRS.0017
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Standards of Child and Adolescent Psychiatric and Mental Health Nursing Practice	box HIRS.0017
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