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President, M. Adelaide Nutting; Vice President, M. E. P. Davis; Secretary,
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*This list was corrected in 1943 giving officers elected at each convention in accordance with the
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1904 No elections or convention.

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1921 Kansas City, Mo., April 11-14.
President, Anna C. Janné; First Vice President, Laura R. Logan; Second Vice President, Carrie M. Hall; Secretary, Martha M. Russell; Treasurer, Bena M. Henderson.

President, Laura R. Logan; First Vice President, Carrie M. Hall; Second Vice President, Amy M. Hilliard; Secretary, Martha M. Russell; Treasurer, Bena M. Henderson.

President, Laura R. Logan; First Vice President, Caroline E. Gray; Second Vice President, Mary M. Roberts; Secretary, Ada Belle McCleery; Treasurer, Bena M. Henderson; Executive Secretary, Effie J. Taylor.

President, Laura R. Logan; First Vice President, Carrie M. Hall; Second Vice President, Mary M. Pickering; Secretary, Ada Belle McCleery; Treasurer, Marian Rottman; Executive Secretary, Blanche Pfefferkorn.

President, Carrie M. Hall; First Vice President, Mary M. Pickering; Second Vice President, Marion L. Vannier; Secretary, Ada Belle McCleery; Treasurer, Marian Rottman; Executive Secretary, Blanche Pfefferkorn.

1926 Atlantic City, N. J., May 17-23.
President, Carrie M. Hall; First Vice President, E. M. Lawler; Second Vice President, Marion L. Vannier; Secretary, Ada Belle McCleery; Treasurer, Marian Rottman; Executive Secretary, Blanche Pfefferkorn.
1927 San Francisco, Calif., June 6-11.
President, Carrie M. Hall; First Vice President, Mary M. Pickering; Second Vice President, M. Helena McMillan; Secretary, Ada Belle McCleery; Treasurer, Marian Rottman; Executive Secretary, Blanche Pfefferkorn.

1928 Louisville, Ky., June 4-9.
President, Elizabeth C. Burgess; First Vice President, Shirley C. Titus; Second Vice President, Elsie M. Lawler; Secretary, Stella Goosray; Treasurer, Marian Rottman; Executive Secretary, Blanche Pfefferkorn.

1929 Atlantic City, N. J., June 17-21.
President, Elizabeth C. Burgess; First Vice President, Shirley C. Titus; Second Vice President, Elsie M. Lawler; Secretary, Stella Goosray; Treasurer, Marian Rottman; Executive Secretary, Nina D. Gage.

1930 Milwaukee, Wis., June 9-14.
President, Elizabeth C. Burgess; First Vice President, Elsie M. Lawler; Second Vice President, Anna D. Wolf; Secretary, Stella Goosray; Treasurer, Marian Rottman; Executive Secretary, Nina D. Gage.

1931 Atlanta, Ga., May 4-9.
President, Elizabeth C. Burgess; First Vice President, Effie J. Taylor; Second Vice President, Julie C. Tebo; Secretary, Stella Goosray; Treasurer, Marian Rottman; Executive Secretary, Nina D. Gage.

President, Effie J. Taylor; First Vice President, Nellie X. Hawkins; Second Vice President, Julie C. Tebo; Secretary, Stella Goosray; Treasurer, Marian Rottman; Executive Secretary, Claribel A. Wheeler.

1933 Chicago, Ill., June 12-16.
President, Effie J. Taylor; First Vice President, Nellie X. Hawkins; Second Vice President, Julie C. Tebo; Secretary, Stella Goosray; Treasurer, Marian Rottman; Executive Secretary, Claribel A. Wheeler.

President, Effie J. Taylor; First Vice President, Nellie X. Hawkins; Second Vice President, Julie C. Tebo; Secretary, Stella Goosray; Treasurer, Marian Rottman Fleming; Executive Secretary, Claribel A. Wheeler.

President, Effie J. Taylor; Vice President, Nellie X. Hawkins; Secretary, Stella Goosray; Treasurer, Marian R. Fleming; Executive Secretary, Claribel A. Wheeler.

President, Nellie X. Hawkins; Vice President, Elsie M. Lawler; Secretary, Stella Goosray; Treasurer, Marian R. Fleming; Executive Secretary, Claribel A. Wheeler.

President, Nellie X. Hawkins; Vice President, C. Ruth Bower; Secretary, Stella Goosray; Treasurer, Marian R. Fleming; Executive Secretary, Claribel A. Wheeler.

1938 Kansas City, Mo., April 24-29.
President, Nellie X. Hawkins; Vice President, C. Ruth Bower; Secretary, Stella Goosray; Treasurer, Lucile Petry; Executive Secretary, Claribel A. Wheeler.
    President, Nellie X. Hawkinson; Vice President, Phoebe M. Kandel; Secretary, Marian Durell; Treasurer, Lucile Petry; Executive Secretary, Claribel A. Wheeler.

1940 Philadelphia, Pa., May 12-17.
    President, Stella Goostray; Vice President, Phoebe M. Kandel; Secretary, Marian Durell; Treasurer, Lucile Petry; Executive Secretary, Claribel A. Wheeler.

    President, Stella Goostray; Vice President, Phoebe M. Kandel; Secretary, Marian Durell; Treasurer, Lucile Petry; Executive Secretary, Claribel A. Wheeler.

    President, Stella Goostray; Vice President, Phoebe M. Kandel; Secretary, Irene Murchison; Treasurer, Lucile Petry; Executive Secretary, Claribel A. Wheeler; Acting Executive Secretary, Adelaide A. Mayo.

1943 Chicago, Ill., June 15-17.
    President, Stella Goostray; Vice President, Phoebe M. Kandel; Secretary, Anna D. Wolf; Treasurer, Lucile Petry; Executive Secretary, Adelaide A. Mayo.

1944 Buffalo, N. Y., June 5-8.
    President, Ruth Sleeper; Vice President, Phoebe M. Kandel; Secretary, Anna D. Wolf; Treasurer, Lucile Petry; Executive Secretary, Adelaide A. Mayo.

1945 New York, N. Y., May 31-June 2.
    President, Ruth Sleeper; Vice President, Phoebe M. Kandel; Secretary, Anna D. Wolf; Treasurer, Lucile Petry; Executive Secretary, Adelaide A. Mayo.
ORGANIZATIONS WITH WHICH THE NLNE HAS AFFILIATIONS

American Association of Industrial Nurses, Inc., 299 Madison Avenue, New York 17, N. Y.

American Association of Medical Social Workers, 1129 Vermont Avenue, N.W., Washington 5, D. C.

American College of Surgeons, 40 East Erie Street, Chicago 11, Ill.

American Committee for Nursing Scholarships, Taylor Hall, Bryn Mawr, Pa.

American Committee on Maternal Welfare, Inc., 650 Rush Street, Chicago 11, Ill.

American Council on Education, 744 Jackson Place, Washington 6, D. C.

American Dietetic Association, 620 N. Michigan Avenue, Chicago 11, Ill.

American Hospital Association, 18 East Division Street, Chicago 10, Ill.

American Journal of Nursing Company, 1790 Broadway, New York 19, N. Y.

American Library Association, 520 North Michigan Avenue, Chicago 11, Ill.

American Nurses' Association, 1790 Broadway, New York 19, N. Y.

American Psychiatric Association, 9 Rockefeller Plaza, New York 20, N. Y.

American Red Cross Nursing Service, Washington 13, D. C.

American Social Hygiene Association, 1790 Broadway, New York 19, N. Y.

American Society for the Control of Cancer, 530 Madison Avenue, New York 17, N. Y.

Association of Collegiate Schools of Nursing, 2063 Adelbert Road, Cleveland 6, Ohio

Council on Medical Education and Hospitals of the American Medical Association, 535 North Dearborn Street, Chicago 10, Ill.

Harmon Association for the Advancement of Nursing, 140 Nassau Street, New York 7, N. Y.

Maternity Center Association, 654 Madison Avenue, New York 21, N. Y.

National Association of Colored Graduate Nurses, 1790 Broadway, New York 19, N. Y.

National Association for Practical Nurse Education, 250 West 57th Street, New York 19, N. Y.

National Committee for Mental Hygiene, 1790 Broadway, New York 19, N. Y.

National Education Association of the United States, 1201 16th Street, Washington 6, D. C.

National Foundation for Infantile Paralysis, Inc., 120 Broadway, New York 5, N. Y.

National Nursing Council for War Service, 1790 Broadway, New York 19, N. Y.


National Society for the Prevention of Blindness, 1790 Broadway, New York 19, N. Y.

National Tuberculosis Association, 1790 Broadway, New York 19, N. Y.
REPORTS OF THE OFFICERS

A MESSAGE FROM THE PRESIDENT

For the first time in fifty-two years there has been neither an annual convention nor a conference to bring together the officers, the advisory council, and the members of the National League of Nursing Education for discussions, planning, and mutual help. The reports in this Annual Report will show that the committees, the officers, and the staff at Headquarters have maintained active and constructive programs in spite of the difficult pressures of the war, and that plans for postwar progress are well under way.

The outlook on the year to come seems somewhat brighter for schools of nursing. The splendid response of American nurses to the call for military service has for the present met the major needs of the Army and Navy. The urgency for a similar response to the call of the Veterans Bureau Nursing Service is still before us, but with the graduation of the first of the large war classes this year, the veterans’ needs should be supplied without further depletion of educational personnel in our schools. Moreover, there should be enough young graduates available to fill some of the posts long vacant in civilian nursing services.

The period of transition from war to peace is a critical one in education and, most especially, in the fields which have contributed generously of their memberships to the military services. The accumulated strain and fatigue of the war years does not tend to stimulate the study of educational problems in individual schools; makeshifts, considered right under war conditions, are all too easily carried over long after their use can be justified. The resulting pattern of education, therefore, tends to be suited to wartime conditions and fails to meet emerging postwar needs.

Undergraduate schools of nursing for almost four years have geared their programs to quantity production of students and student nursing service. At the same time, colleges and universities offering advanced preparation to graduate nurses have had reduced enrollments. In many instances, the larger number of nurses attended the intensive trainer type of course. Both the undergraduate- and graduate-nurse schools, these modifications of programs were at the same time contributions to the war and sacrifices for it.

Now, as the second period of the war emerges, nursing education faces two serious needs as a result of its wartime program. One is the return of basic nursing education to a curriculum planned for a high quality of education which will produce good nursing service in terms of the individual patient’s need and general community health. The second is an increased enrollment of able graduate nurses in advanced programs for the longer and sounder training of teachers, supervisors, and other educational personnel for schools of nursing.
It is obvious that plans for the release of nurses to take this advanced preparation must precede plans for the reorganization or revision of the curriculum for basic nursing. Fortunately, the long-term plan for basic nursing education need not be prepared immediately. It can and should emerge slowly and in step with developments in general education, science, and social welfare. The study of nursing schools, the study of professional and practical nursing, the curriculum, and other studies relating to education proposed by the Committee on Postwar Planning should precede any plan for thorough study or revision of the curriculum.

But certain preparations can be made now for the interim—for the period between V-E Day and V-J Day when fewer nurses are needed for the military, when some of the educational personnel who went into service can return, when undergraduate schools can begin to reduce enrollment, when teaching staffs can have more opportunity for constructive planning.

The Committee on Educational Problems in Wartime, which has carried on so effectively during the war, will continue. The Committee on Postwar Planning, which has already developed a promising plan, will grow more active.

As a means of further assisting schools during this interim period, the Board of Directors voted to call together, in the fall of 1945, the chairmen of all committees whose functions are directly related to the topic for concerted planning on the immediate problems. It is hoped that travel restrictions will not interrupt plans for this meeting.

In a sense the school of nursing has become more a part of the community during the war than it has been before. Both graduate and student nurses have gone as professional representatives in larger numbers to take part in public functions, to serve on committees with representatives from other organizations, to recruit in schools, colleges, and community gatherings.

Meanwhile, the community has volunteered to help nursing with the care of patients. Men and women with little or no previous hospital experience have gained interest in nursing and insight into some of the problems which face nursing and nursing education. Through the eyes of fellow workers they have observed the products of our schools in all stages of production: the young student pushed too rapidly into responsibility for which she is not prepared; the conditions under which student nurses are securing their clinical experience; the senior student carrying the duties of the graduate with little guidance. That these men and women have become friends of nursing is a tribute to the graduate and student nurses with whom they have worked. That they have helped us to establish good community relationships is a tribute to the nurses on the staffs of hospitals and schools who have directed them as hospital volunteers or worked with them as committee members.

These friends have much to give us. They know the community which we, as nurses, wish to serve. In the past they have not often known our nursing schools. Too frequently the schools have hidden their virtues and
their problems under the shelter of the hospital cloak, although the virtues might have been put to better use and the problems lessened by acquaintance with other educational and socially-minded groups almost at the very door of the hospital.

These new community relationships should not be lost as the demands of the war diminish. They should be maintained and strengthened until the problems and strengths of nursing education are understood in proper perspective and until nursing schools gain the respect of the other professional groups that work side by side with nursing for the general community welfare.

RUTH SLEEPER, President

REPORT OF THE SECRETARY

After the last report of the secretary, given at the conference in Buffalo on June 5-8, 1944, the retiring Board of Directors held two special meetings—on June 6 and June 7—to give consideration to the establishment of the National Nursing Planning Committee and to a preliminary report on the joint survey of the national professional nursing organizations. The newly-elected Board convened June 8, 1944, immediately following the conference. Committees for the year were appointed, and the following important actions were taken:

The appointment of Mrs. Henrietta Adams Loughran as a director to fill Miss Sleeper's unexpired term.
The appointment of Miss Lois Olmsted as consultant to the Joint Orthopedic Nursing Advisory Service.
The acceptance of a change in policy for the Joint Orthopedic Nursing Advisory Service awards which would provide fewer scholarships to better prepared women for longer periods of time (12 to 14 months) in order that preparation in orthopedic nursing and physical therapy might be included.
The acceptance of postwar plans to be submitted to the National Nursing Planning Committee of the National Nursing Council for War Service.
The election of Misses Sleeper, Goostrey, Pohe, and Wolf as representatives of the NLNE to the National Nursing Council for War Service.

The Board of Directors met again on October 7, 1944, in New York. Further consideration was given to the function of the Committee on Studies which, it was voted, should include the review before publication of studies of other committees involving statistical data to ascertain that the data are reliable, that the report is presented in good form, and that when the report involves fields of any other agency, it has been cleared with the other agency. If differences cannot be reconciled, they are to be referred to the Board for decision.

The Board approved the principle that a volume on "History of Nursing" should be included in the series History of World War II, being prepared by the National Research Council, and expressed its willingness to assist financially in its production, although no stipulated sum was determined.
The Board reaffirmed its support of the National Nursing Planning Committee and re-emphasized the following:

That the National Nursing Planning Committee is expected to co-ordinate the post-war proposals submitted to it by the national nursing organizations and to develop a long-range plan covering at least five years.

That should the National Nursing Council for War Service go out of existence before these plans are completely carried out, the National Nursing Planning Committee would be reorganized to carry on the function of co-ordinating the various projects of the total plan.

That the NLNE pledges its support to this end.

The Board approved the appointment of Miss Ethel Johns to work with the Special Committee on the Revision of the Faculty Pamphlet.

The co-operation of the Committee on Measurement and Educational Guidance with the Army and Navy in determining a comparable measurement of nursing ability in the six basic services deserves special mention because of its great importance in aiding in the selection and educational placement of nurses and in determining eligibility for admission to Civil Service or Merit System examinations.

The Board of Directors met again in New York on January 24-27, 1945. A very profitable afternoon was spent in a visit to the offices of the Committee on Measurement and Educational Guidance. The various aspects of the work of the committee were discussed by the chairman, Mrs. R. Louise McManus, and her associates. The magnitude of the program was impressive and its potentialities for the future in nursing education were very significant.

The Board voted that the League should go on record that it believes co-ordination of accrediting activities through its Committee on the Administration of the Accrediting Program is the first step in the combined accrediting program and that the League should take the initiative in inviting the ACSRN and the NOPHN to come together to discuss the first steps in co-ordination and to make plans for such a program. The Board voted to accredit 17 schools, 13 of which had been resurveyed.

The report of the Committee on Postwar Planning included comprehensive reports of five special committees set up to consider (1) accrediting activities, (2) advanced programs, (3) advisory service to foreign nurses, (4) counseling, and (5) curriculum.

It was reported that the National Nursing Planning Committee had secured the advice of consultants upon the proposed commission to study the control, financial support, organization, and administration of schools of nursing, and that a steering committee was to be appointed to consult with the advisors for the purpose of recommending the type of organized group to serve as a commission, a director for the commission, and a budget.

The Board voted to appoint a committee of Board members to review the work of the League each year, to set up an over-all program, and to determine how this program could best be carried out by each committee.
It voted also to consider in the future the appointment of at least 50 per cent of the members of committees to serve for a two-year period.

The Board voted not to hold an annual convention in 1945. It also went on record as believing that voting by mail is by far the most democratic form of voting.

The question of junior active membership is under further investigation. The bulletins of the Special Committee on Educational Problems in Wartime have been a source of great help to the schools of nursing of the country and will continue while needed. Plans for another series of regional conferences will move forward as soon as such gatherings are permitted. Attention of the committee will be given to the needs of the 256 junior colleges giving prenursing courses.

The Board voted to change the name of the Committee on Mental Hygiene and Psychiatric Nursing to "Committee on Psychiatric Nursing."

The Board authorized the chairman of the Committee on Vocational Guidance to proceed with the preparation of a pamphlet tentatively entitled "Will You Choose a Career in Nursing Education?"

The pronouncement of the President of the United States that a draft of nurses was needed to meet the military requirements affected considerably the deliberations of your Board of Directors, due to the increasing limitation of faculty in schools of nursing as a result of stimulation of voluntary recruitment. The Board of Directors authorized a letter to the Secretary of War asking for stronger support from his office for the deferment of nurses holding administrative and instructional positions, as well as supervisors and head nurses in hospitals having schools of nursing, and of nurses who are now preparing for positions that are being held for them in schools of nursing.

The Board reaffirmed its belief that the National Nursing Council for War Service was a sound organization for the co-ordination of wartime activities. Anna D. Wolf was appointed by the president of the NLNE to appear as representative of the League at the hearings of the House Military Affairs Committee.

The Board approved two recommendations from the joint board: (1) "That there be added to the present Joint Committee on Community Nursing Service representatives from the National Association of Colored Graduate Nurses and the Association of Collegiate Schools of Nursing and any other national professional nursing group whose interests have a bearing on the organization of a community nursing service," and (2) "That a committee composed of the three executive secretaries of the three national nursing organizations as members ex officio and three members appointed by each of the organizations be appointed as advisory to the Nursing Information Bureau."

The Board elected Misses Sleeper and Mayo and Sister M. Olivia Gowan as representatives on the American Council on Education.

The membership of the NLNE for 1944 was 7492.
The NLNE records with sorrow the death reported since last June of the members whose names follow:

MRS. ALBERTA JOHNSON BAILEY ......................................................... February 16, 1944
SISTER MARY ADELAIDE BIERWILER .............................................. April 28, 1944
LONETTA M. CAMPBELL ................................................................. August 7, 1943
MAE M. DWYER ................................................................................. June 17, 1944
ANNIE M. EARLEY ........................................................................... December 19, 1943
MRS. MARY C. EDEN ......................................................................... April 4, 1945
MARGUERITE C. ERXLEBEN ............................................................. July 22, 1944
ALICE M. GAGGS .............................................................................. March 11, 1944
MRS. OETTA BROWNING GLASSCOCK ........................................... December 24, 1943
HELEN HICKEY ................................................................................. March 17, 1944
ELSIE KEOSEY ................................................................................... May 3, 1944
MRS. ESTELLE KOCH ........................................................................... September 24, 1944
ERNESTINE MAE KORANDA .............................................................. December 19, 1943
FRANCES KREISINGER ...................................................................... September 19, 1944
DOROTHY LEDYARD ........................................................................... May 12, 1944
HAZEL K. LESUEUR ........................................................................... September 10, 1944
MAUDE E. CALHOUN LYLE .............................................................. September 24, 1944
MARY T. MCCORMICK ....................................................................... September 2, 1944
KATHRYN M. MEALEY ........................................................................ July, 1944
SISTER M. MONICA ........................................................................... December 1, 1944
AURELIA BELLE POTT ................................................................. April 19, 1944
LOUISE M. POWELL ........................................................................... October 6, 1943
SISTER ZOE SCHIESWOHL ............................................................... December 8, 1944
OLIVE SEWELL .................................................................................. July 10, 1944
FLORENCE SMITH .............................................................................. November 1, 1943
MRS. EVA SMILLIE TUPMAN ........................................................... February, 1945
MARY VAN DOMELEN ....................................................................... October 31, 1944
ROSE ZIMMERMAN VAN VORT ......................................................... February 13, 1944
IDA WASHBURN .................................................................................. May 31, 1944
MARY C. WHEELER ........................................................................... September 29, 1944
BERNICE L. WIGGINS ....................................................................

Respectfully submitted,

ANNA D. WOLF, Secretary
REPORT OF THE TREASURER

NEW YORK 19, N. Y.
January 15, 1945

Miss Lucile Petry, R.N., Treasurer
National League of Nursing Education
1790 Broadway
New York 19, N. Y.

DEAR MADAM:

Pursuant to engagement we have made an examination of the books of account of the National League of Nursing Education for the year ended December 31, 1944, and present herewith the following two exhibits and seven schedules:

Exhibit A—Statement of Financial Condition as of December 31, 1944
Exhibit A—Schedule 1—Statement of Receipts and Disbursements for the Year Ended December 31, 1944, Relative to Grants Received for Joint Orthopedic Nursing Advisory Service
Exhibit A—Schedule 2—Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of the Department of Education of the American Nurses' Association
Exhibit A—Schedule 3—Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of the Committee on Postgraduate Clinical Nursing Courses
Exhibit A—Schedule 4—Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of the M. Adelaide Nutting Award
Exhibit A—Schedule 5—Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of the Emergency Nursing Fund
Exhibit A—Schedule 6—Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of Fund for Committee on the Administration of the Accrediting Program
Exhibit B—Statement of Income and Expenses of the General Fund and Changes in the Balance of That Fund for the Year Ended December 31, 1944
Exhibit B—Schedule 1—Statement of Headquarters' Expenses for the Year Ended December 31, 1944

In connection with the foregoing we examined or tested accounting records and other supporting evidence, including confirmation of cash by inspection and certificates obtained from the depositories. We also made a general review of the operating and income accounts for the year, but did not make a detailed audit of the transactions.

In our opinion based upon such an examination, the accompanying two exhibits and seven schedules fairly present the financial condition of the National League of Nursing Education at December 31, 1944, and the results of the operations for the year ended on that date.

Very truly yours,

BERNER AND DERRY
(Certified Public Accountants)
EXHIBIT A

Statement of Financial Condition as of December 31, 1944

Assets:
Checking account .................................................. $38,299.93
Savings accounts .................................................. 8,915.02
Petty cash fund .................................................... 40.00

Liabilities:
Unexpended balances:
Grants from National Foundation for Infantile Paralysis for Joint Orthopedic Nursing Advisory Service:
For 1943-44—account of accrued scholarship expenses ................................ $ 1,289.41
For 1944-45—balance per Schedule 1 .................................. 11,946.59
Grant from American Nurses' Association for Department of Education, per Schedule 2 .................................. 362.09
Grant from American Journal of Nursing for Committee on Postgraduate Clinical Nursing Courses, per Schedule 3 ............... 4,294.65
M. Adelaide Nutting Award, per Schedule 4 ......................... 3.26

Net assets ..................................................................... 17,896.00
The net assets comprise the following funds:
General Fund, balance December 31, 1944, per Exhibit B ............... $19,087.48
Emergency Nursing Fund, balance December 31, 1944, per Schedule 5 .................................. 7,772.08
Fund for Committee on the Administration of the Accrediting Program, balance December 31, 1944, per Schedule 6 ............... 2,499.39

$29,358.95

EXHIBIT A—SCHEDULE 1

Statement of Receipts and Disbursements for the Year Ended December 31, 1944, Relative to Grants Received for Joint Orthopedic Nursing Advisory Service

Third Grant
Balance December 31, 1943 ............................................. $12,378.20
Receipts:
Grant from the National Foundation for Infantile Paralysis for the period July 1, 1944–June 30, 1945 ........................................... $19,000.00

$12,378.20

Fourth Grant

Disbursements:
Salaries ........................................................................ 2,620.04
Travel ........................................................................... 259.68
Office maintenance ........................................................ 914.22
Educational material ...................................................... 829.88
Scholarships ................................................................... 7,659.38
Equipment ..................................................................... 95.00

Total disbursements .................................................. $12,378.20

Balance December 31, 1944, per Exhibit A ................................ $7,053.41

$11,946.59
EXHIBIT A—SCHEDULE 2

Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of the Department of Education of the American Nurses’ Association

Balance December 31, 1943 .................................................. $ 226.44

Receipts:
Grant from the American Nurses' Association ................................ $ 3,300.00

Less amounts transferred to:
  Committee on the Administration of the Accrediting Program $ 2,500.00
  General Fund for the Department of Studies ................................ 500.00

Disbursements:
  Committee on Mental Hygiene and Psychiatric Nursing .................. 164.35

Balance December 31, 1944, per Exhibit A ................................ $ 362.09

EXHIBIT A—SCHEDULE 3

Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of the Committee on Postgraduate Clinical Nursing Courses

Balance December 31, 1943 .................................................. $ 2,844.93

Receipts:
Grant from the American Journal of Nursing ................................ 3,000.00

Disbursements:
  Salaries ........................................................................ $ 231.98
  Consultant ..................................................................... 457.25
  Postage, telephone, and telegraph ........................................ 147.62
  Rental for typewriter ..................................................... 8.84
  Travel of committee members .......................................... 724.59

Total disbursements .................................................................. 1,550.28

Balance December 31, 1944, per Exhibit A ................................ $ 4,294.65

EXHIBIT A—SCHEDULE 4

Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of the M. Adelaide Nutting Award

Receipts:
Contributions in 1943 ............................................................. $ 50.00
Contributions in 1944 ............................................................ 260.00
Total receipts ....................................................................... $310.00

Disbursements:
Medal and prints of medal .................................................... 306.74

Balance December 31, 1944, per Exhibit A ............................... $ 3.26
## EXHIBIT A—SCHEDULE 5

Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of the Emergency Nursing Fund

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance December 31, 1943</strong></td>
<td>$16,970.26</td>
</tr>
<tr>
<td><strong>Receipts</strong></td>
<td></td>
</tr>
<tr>
<td>Contribution</td>
<td>20.00</td>
</tr>
<tr>
<td><strong>Total receipts</strong></td>
<td>$16,990.26</td>
</tr>
<tr>
<td><strong>Disbursements</strong></td>
<td></td>
</tr>
<tr>
<td>Committee on Educational Problems in Wartime:</td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>$6,095.82</td>
</tr>
<tr>
<td>Travel of professional secretary</td>
<td>1,178.63</td>
</tr>
<tr>
<td>Travel of committee members</td>
<td>703.35</td>
</tr>
<tr>
<td>Postage, mimeographing, and printing</td>
<td>862.78</td>
</tr>
<tr>
<td>Printing of bulletin</td>
<td>898.80</td>
</tr>
<tr>
<td><strong>Total disbursements</strong></td>
<td>$9,739.38</td>
</tr>
<tr>
<td>Less receipts from sales of bulletin</td>
<td>521.20</td>
</tr>
<tr>
<td><strong>Balance December 31, 1944 per Exhibit A</strong></td>
<td>9,218.18</td>
</tr>
<tr>
<td><strong>Balance December 31, 1944 per Exhibit A</strong></td>
<td>$7,772.08</td>
</tr>
</tbody>
</table>

## EXHIBIT A—SCHEDULE 6

Statement of Receipts and Disbursements for the Year Ended December 31, 1944, of the Fund for the Committee on the Administration of the Accrediting Program

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance December 31, 1943</strong></td>
<td>$1,310.75</td>
</tr>
<tr>
<td><strong>Receipts</strong></td>
<td></td>
</tr>
<tr>
<td>Fees:</td>
<td></td>
</tr>
<tr>
<td>Application</td>
<td>$150.00</td>
</tr>
<tr>
<td>Annual</td>
<td>3,465.00</td>
</tr>
<tr>
<td>Survey</td>
<td>2,695.00</td>
</tr>
<tr>
<td>Resurvey of conditionally accredited schools</td>
<td>1,950.00</td>
</tr>
<tr>
<td><strong>Total receipts</strong></td>
<td>$8,260.00</td>
</tr>
<tr>
<td>Contribution transferred from the ANA's grant to the Department of Education, per Schedule 2</td>
<td>2,500.00</td>
</tr>
<tr>
<td><strong>Total receipts</strong></td>
<td>$10,760.00</td>
</tr>
<tr>
<td><strong>Disbursements</strong></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>$6,928.89</td>
</tr>
<tr>
<td>Committee meetings</td>
<td>192.05</td>
</tr>
<tr>
<td>Printing &quot;List of Schools&quot; and &quot;Statement of Policy&quot;</td>
<td>176.36</td>
</tr>
<tr>
<td>Supplies, postage, and mimeographing</td>
<td>650.45</td>
</tr>
<tr>
<td>Field work</td>
<td>1,623.61</td>
</tr>
<tr>
<td><strong>Total disbursements</strong></td>
<td>9,571.36</td>
</tr>
<tr>
<td><strong>Balance December 31, 1944, per Exhibit A</strong></td>
<td>$2,499.39</td>
</tr>
</tbody>
</table>
**EXHIBIT B**

Statement of Income and Expenses of the General Fund and Changes in the Balance of That Fund for the Year Ended December 31, 1944

**Balance December 31, 1943** .................................................. $13,983.96

**Income:**

| Membership dues, state and individual Contributions: | $24,791.00 |
| General ........................................... | $214.00 |
| Transferred from the ANA grant to the Department of Education, per Schedule 2, Exhibit A | 500.00 714.00 |

**Sales:**

| Curriculum ........................................... | $3,619.65 |
| Publications ....................................... | 7,703.33 |
| Record forms ...................................... | 24,585.74 |
| Photographs ....................................... | 138.50 |
| Slides ............................................. | 1,475.50 |
| Films .............................................. | 44.00 |
| Bulletins ......................................... | 299.50 |
| Pattern maps ...................................... | 40.00 |

| Royalties ......................................... | 13.88 |
| Share of net receipts 1944 convention exhibit | 2,613.03 |
| Interest on savings accounts .................... | 132.23 |
| Interest on bonds ................................ | 4.45 |

**Total income** ......................................................... 66,174.81

**Add:**

| Refunds on 1943 expenses ......................... | 75.84 |
| Excess of proceeds over book value of securities sold | 370.95 |

<p>| Expenses: | $80,605.56 |
| President’s ....................................... | 250.54 |
| Executive secretary's travel .................... | 384.74 |
| Appointed representatives, Committee on Postwar Planning, etc. | 273.63 |
| Preparation of &quot;History of Nursing&quot; in series &quot;History of World War II&quot; | 1,000.00 |
| Printing and mailing Annual Report ................ | 4,499.04 |
| Stationery ....................................... | 364.48 |
| Exhibits ......................................... | 27.00 |
| Legal fees ....................................... | 150.00 |
| Dues: American Council on Education ............ | 100.00 |
| Storing and handling films ..................... | 8.00 |
| Surety bond premiums ............................ | 112.50 |
| Audit fees ....................................... | 250.00 |</p>
<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board of Directors meeting</td>
<td>922.14</td>
</tr>
<tr>
<td>Reporting Joint Board of Directors meeting</td>
<td>15.08</td>
</tr>
<tr>
<td>Conference of State Board of Nurse Examiners</td>
<td>442.21</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>35.95</td>
</tr>
<tr>
<td>Rental for conference rooms</td>
<td>15.00</td>
</tr>
<tr>
<td>State league supplies</td>
<td>154.72</td>
</tr>
<tr>
<td>Photographs</td>
<td>91.00</td>
</tr>
<tr>
<td>Slides</td>
<td>681.80</td>
</tr>
<tr>
<td>Equipping new office</td>
<td>17.00</td>
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<tr>
<td>Equipment for conference room</td>
<td>118.52</td>
</tr>
<tr>
<td><strong>Committees:</strong></td>
<td></td>
</tr>
<tr>
<td>Curriculum</td>
<td>$66.68</td>
</tr>
<tr>
<td>Film</td>
<td>44.80</td>
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<tr>
<td>Library</td>
<td>287.76</td>
</tr>
<tr>
<td>Measurement and Educational Guidance</td>
<td>70.76</td>
</tr>
<tr>
<td>National Nursing Council for War Service</td>
<td>117.17</td>
</tr>
<tr>
<td>Nominations</td>
<td>12.25</td>
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<tr>
<td>Records</td>
<td>111.27</td>
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<tr>
<td>Revision of Faculty Pamphlet</td>
<td>600.00</td>
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<tr>
<td>Revision</td>
<td>.92</td>
</tr>
<tr>
<td>State Board Problems</td>
<td>2.00</td>
</tr>
<tr>
<td>Vocational Guidance</td>
<td>130.76</td>
</tr>
<tr>
<td>Joint Committee on Integration</td>
<td>116.88</td>
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<td><strong>Convention:</strong></td>
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<td>Badges, programs, miscellaneous</td>
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<td>Board of Directors' and staffs' travel</td>
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<td>Preprints of reports</td>
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<tr>
<td>Reporting</td>
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<td>Voting by mail</td>
<td>79.50</td>
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<td><strong>Publications:</strong></td>
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<tr>
<td>List of publications</td>
<td>$655.50</td>
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<tr>
<td>Other publications, reprints, etc.</td>
<td>1,218.77</td>
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<tr>
<td>Record forms—reprinting</td>
<td>7,387.35</td>
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<tr>
<td>“Study Guide”</td>
<td>246.98</td>
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<td><strong>Department of Studies:</strong></td>
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<tr>
<td>Salaries</td>
<td>$9,606.26</td>
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<tr>
<td>Mimeoographing, postage, and supplies</td>
<td>425.48</td>
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<tr>
<td>Travel of Director of Studies</td>
<td>104.91</td>
</tr>
<tr>
<td><strong>Headquarters, per Schedule 1, Exhibit B</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Total expenses**                                        | $61,518.08|

**Balance December 31, 1944, per Exhibit A**               | $19,087.48|
EXHIBIT B—SCHEDULE 1

Statement of Headquarters’ Expenses for the Year Ended December 31, 1944

Expenses:

- Salaries: $16,493.76
- Extra stenographic service: 372.64
- Rent: 2,806.77
- Reception room service: 180.00
- Telephone and telegraph: 655.81
- Supplies: 502.85
- Postage and express: 3,333.49
- Shipping: 2,485.35
- Mimeographing and multigraphing: 538.37
- Library service: 150.00
- Special office care: 49.60
- Miscellaneous: 213.44
- Entertainment: 18.00
- Insurance: 115.81
- Reference books, subscriptions, etc.: 17.33
- Joint staff rest room: 225.16
- Storage fee: 12.00
- Equipment: 508.46
- Servicing typewriters: 127.73

Total expenses, per Exhibit B: $28,806.57

New York 19, N. Y.
January 15, 1945

Mrs. R. Louise McManus, *R.N., Chairman
Committee on Measurement and Educational Guidance
National League of Nursing Education
525 West 120th Street
New York, N. Y.

Dear Madam:

Pursuant to engagement we have made an examination of the books of account of the Committee on Measurement and Educational Guidance of the National League of Nursing Education for the year ended December 31, 1944, and present herewith the following two exhibits:

Exhibit A—Statement of Financial Condition December 31, 1944
Exhibit B—Statement of Income and Expenses and Surplus Balance for the Year Ended December 31, 1944

In connection with the foregoing we examined or tested accounting records and other supporting evidence, including confirmation of cash by certificate obtained from depositories. We also made a general review of the operating and income accounts for the year but did not make a detailed audit of the transactions.
In our opinion based upon such an examination, the accompanying two exhibits fairly present the financial condition of the committee at December 31, 1944, and the results of the operations for the year ended on that date.

Very truly yours,

BERNER AND DERRY
[Certified Public Accountants]

EXHIBIT A

Statement of Financial Condition for the Year Ended December 31, 1944, of the Committee on Measurement and Educational Guidance

Assets:
- Cash in bank .................................................. $24,073.30
- Petty cash fund .............................................. 20.00
- Accounts receivable—Pre-Nursing and State Board fees ........ 410.46

Total assets .................................................. $24,503.76

Liabilities:
- Accounts payable (unpaid expense bills) ..................... 279.60

Balance December 31, 1944, per Exhibit B ...................... $24,224.16

EXHIBIT B

Statement of Income and Expenses and Surplus Balance for the Year Ended December 31, 1944, of the Committee on Measurement and Educational Guidance

Income:
- Fees—Pre-Nursing ........................................... $41,954.79
  - Pre-Nursing Duplicates .................................. 247.00
  - State Board .............................................. 9,808.04
  - Personality Tests ....................................... 2.50
  - Medical and Surgical Nursing Competency Tests ........... 31.00

Pre-Nursing Manuals .......................................... 3.00

Total income ............................................... $52,046.33

Expenses:
- Administrative:
  - Salaries—Professional ................................... $ 6,343.21
  - Office .................................................. 5,881.03
  - Part-time ............................................... 1,747.44
  - Telephone and telegraph ................................ 205.72
  - Committee ............................................... 504.62
  - Permanent equipment .................................... 332.92
  - Rent .................................................... 975.00
  - Office supplies ......................................... 686.12

Total expenses ............................................. $13,900.11

Surplus balance .............................................. $38,146.22
Rental of office machines ............. $495.65
Scholarships ................................ 240.00
Miscellaneous ............................ 143.55 $17,755.24

Pre-Nursing and Guidance Test Service:
Royalties and test supplies .......... $2,631.22
Postage and express ............... 1,689.44
Honorarium and expense .......... 4,796.41
Scoring ................................ 3,472.04
Profiles and statistics ............. 14.78
Field service supplies ........... 4.52 12,608.41

State Board Test Pool:
Test supplies .......................... $3,497.71
Scoring ................................ 2,777.46
Profiles and statistics ............. 912.41
Postage and express ............... 460.59
Travel ................................ 112.24 7,760.41

Achievement tests:
Test supplies .......................... $152.32
Scoring ................................ 13.06
Postage and express ................ 35.63 201.01

Film tests:
Test supplies .......................... .20

Medical and Surgical Nursing Competency Test:
Test supplies .......................... $ .17
Scoring ................................ 1.65
Postage and express ................ .65 2.47

Nursing Information and Judgment Test:
Test supplies .......................... $65.99
Postage and express ............... 16.80
Travel ................................ 36.12 118.91

Total expenses ........................ 38,446.65
Excess of income over expense .......... $13,599.68
Balance December 31, 1943 ........... 10,624.48
Balance December 31, 1944, per Exhibit A .... $24,224.16

Respectfully submitted,

LUCILE PETRY, Treasurer
REPORTS OF THE HEADQUARTERS STAFF

REPORT OF THE EXECUTIVE SECRETARY

In retrospect the pattern of the year 1944-1945 was not unlike the pattern of the preceding year except that it brought to the League Headquarters a greater intensity of work, more problems, and far greater responsibilities, especially in the unfolding of postwar plans.

The first half of the year 1945 has ended with the war in Europe brought to a finish. At the moment it is impossible to predict the influences this may have or the demands that may be made upon the League. However, it would seem to be a good time to pause for a review of our present situation and to consider our future needs.

The war has activated the administration of the Headquarters offices in every phase of its work. Often increases are gradual and, therefore, do not stand out clearly until comparisons are made. The following three-year record of the sale of some of our basic and newer publications will give a clear picture of the growth here.

**Publications sold—**

<table>
<thead>
<tr>
<th>Publication</th>
<th>1942</th>
<th>1943</th>
<th>1944</th>
</tr>
</thead>
<tbody>
<tr>
<td>Curriculum Guide for Schools of Nursing</td>
<td>728</td>
<td>738</td>
<td>1,005</td>
</tr>
<tr>
<td>Administrative Cost Analysis for Nursing Service</td>
<td>127</td>
<td>105</td>
<td>210</td>
</tr>
<tr>
<td>and Nursing Education</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nurses, Patients, and Pocketbooks</td>
<td>64</td>
<td>59</td>
<td>76</td>
</tr>
<tr>
<td>Schools of Nursing Meeting Minimum Requirements Set</td>
<td></td>
<td>533</td>
<td>645</td>
</tr>
<tr>
<td>by Law—1943</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;Nurse Practice Acts and Board Rules&quot;</td>
<td>57</td>
<td>45</td>
<td>77</td>
</tr>
<tr>
<td>&quot;Study Guide on Evaluation&quot;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot;Suggested Minimum Qualifications of Personnel for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing Schools and Hospital Nursing Services&quot;</td>
<td></td>
<td>222</td>
<td>417</td>
</tr>
<tr>
<td>&quot;Story of the NLNE&quot;</td>
<td>18</td>
<td>13</td>
<td>28</td>
</tr>
<tr>
<td>Library Handbook for Schools of Nursing</td>
<td>62</td>
<td>80</td>
<td>133</td>
</tr>
<tr>
<td>List of Books Suggested for Libraries in Schools of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing</td>
<td>658</td>
<td>180</td>
<td>239</td>
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<tr>
<td>Fundamentals of Administration for Schools of Nursing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing Schools—Today and Tomorrow</td>
<td>239</td>
<td>173</td>
<td>324</td>
</tr>
<tr>
<td>Essentials of a Good School of Nursing</td>
<td>76</td>
<td>63</td>
<td>148</td>
</tr>
<tr>
<td>&quot;Social and Health Aspects of Nursing&quot;</td>
<td>1,955</td>
<td>1,089</td>
<td>1,549</td>
</tr>
<tr>
<td>Essentials of Good Hospital Nursing Service</td>
<td></td>
<td>125</td>
<td>118</td>
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<tr>
<td>Biographical sketches</td>
<td>1,800</td>
<td>795</td>
<td>1,669</td>
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<tr>
<td>&quot;Clinical Nursing Courses Available for Graduate</td>
<td>55 sets</td>
<td>48 sets</td>
<td>38 sets</td>
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<tr>
<td>Nurses&quot;</td>
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<td></td>
</tr>
<tr>
<td>&quot;Advanced Programs in Nursing Education and Public</td>
<td>98</td>
<td>75</td>
<td>90</td>
</tr>
<tr>
<td>Health Nursing&quot;</td>
<td>83</td>
<td>68</td>
<td>69</td>
</tr>
<tr>
<td>Audiovisual teaching aids</td>
<td></td>
<td></td>
<td>100</td>
</tr>
<tr>
<td>Guide for the Use of League Records</td>
<td></td>
<td>150</td>
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<tr>
<td>Supplementary Guide for the Use of Procedures</td>
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<tr>
<td>and Conditions Lists</td>
<td></td>
<td>965</td>
<td>423</td>
</tr>
<tr>
<td>Record forms</td>
<td>1,179,100</td>
<td>1,837,559</td>
<td>2,101,559</td>
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<tr>
<td>Slides sold</td>
<td>1942</td>
<td>1943</td>
<td>1944</td>
</tr>
<tr>
<td>--------------------------</td>
<td>------</td>
<td>------</td>
<td>------</td>
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<tr>
<td>History of Nursing</td>
<td>343</td>
<td>359</td>
<td>1,848</td>
</tr>
<tr>
<td>Life of Florence Nightingale</td>
<td>31</td>
<td>196</td>
<td>329</td>
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<tr>
<td>History of American Nursing</td>
<td>203</td>
<td>101</td>
<td>949</td>
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<table>
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<tr>
<th>Slides rented</th>
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<th></th>
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</thead>
<tbody>
<tr>
<td>History of Nursing</td>
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<td>4</td>
<td>9</td>
</tr>
<tr>
<td>Life of Florence Nightingale</td>
<td>2</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>History of American Nursing</td>
<td>6</td>
<td>3</td>
<td>8</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Films rented</th>
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<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>The White Angel</td>
<td>3</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Louis Pasteur</td>
<td>3</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>The Alimentary Tract</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Heart and Circulation</td>
<td>2</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Reproduction Among Mammals</td>
<td>1</td>
<td>2</td>
<td>1</td>
</tr>
</tbody>
</table>

In connection with filling orders are follow-up letters for more information to interpret the requests, the recording of all sales in our books, and the filing of these orders. The addition to the office staff of two full-time people to aid the business assistant became imperative during this period. The first appointment was made in 1943, when the work could no longer be handled by one person with part-time help. The second was made early in 1945, when a secretary with bookkeeping experience was secured to write all business letters, to assist with the entry of all orders, and to transfer all accounts to the accrual system, and assist with the books. Now all orders are entered on the books—not merely the cash transactions—and bills are being prepared and sent out more promptly. We shall have to wait to determine how much more effective this system is in getting bills paid quickly and in having fewer outstanding bills to be followed up and collected.

Two resignations from the secretarial staff have been received, and only one has been permanently filled. Inasmuch as we have not been successful in finding an experienced file clerk, we are training an inexperienced person with what appears to be a good result. The assistant to the executive secretary is assuming the responsibility for the training process.

Inasmuch as we did not hold an annual convention this year and, therefore, conducted national elections by mail, letters went to the presidents and treasurers of state leagues early in February asking them to urge their members to pay their dues promptly in order that all members could have the privilege of voting. Follow-up notices and a few telegrams were sent in April to states that were lagging in sending us dues. The response has been splendid, and membership dues have come in well this year.

We sent out over 7500 ballots. A few were returned because of incorrect addresses which will be published in the American Journal of Nursing for July in the hope that correct information will be sent us. All details for counting the ballots were mimeographed for each teller and inspector. A
conference was held with the chairman, co-chairmen, and auditor to review the directions for the counting procedure. The process is much more complicated when we have several thousand returns than it was when we had only a few hundred to be counted at the conventions. The processes of slitting twice the number of envelopes as ballots (since each ballot was enclosed in a small envelope within the addressed one), removing, checking for validity, stacking them in bundles of 25 each, and counting were handled by 10 to 12 persons on three afternoons, consuming a total of 10½ hours. This was a masterly performance, and a great deal of credit goes to the chairman and her co-chairmen for the efficient direction of this group.

The state and local league presidents in the three nearby states—New Jersey, Connecticut, and New York—had been asked to submit names of persons whom the president could appoint to serve as tellers and inspectors. The response was splendid, and we had no difficulty in securing enough persons for a six-day schedule. The speed with which the ballots were counted made it unnecessary to use those who had agreed to serve during the second week.

The form letters that have been sent out to the states thus far in 1945 are:

February 2: To presidents of state leagues from the executive secretary announcing the fact that there would be no convention this year and that voting would be conducted by mail.

March 12: To presidents of state leagues from the executive secretary asking for reconsideration of junior active membership.

March 28: To presidents of state leagues from the executive secretary regarding annual reports of state leagues.

March 30: To chairmen of NLNE committees from the executive secretary regarding their committee reports for the Board meeting in June.

April 3: To presidents of state leagues from the president of the NLNE giving a report of postwar plans.

April 18: To presidents of state leagues from the president of the NLNE explaining the program of civilian nurse mobilization.

May 8: A postcard to state league treasurers regarding the number of schools with 100 per cent faculty membership to be reported to the NLNE.

May 21: To state league treasurers from the executive secretary requesting zone numbers for membership list in the 1945 Annual Report.

Meetings have not lessened thus far in 1945, as the following comparison of the first halves of the years 1942-1945 shows:

<table>
<thead>
<tr>
<th></th>
<th>1943</th>
<th>1944</th>
<th>1945</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
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</tr>
<tr>
<td>February</td>
<td></td>
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<tr>
<td>March</td>
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<tr>
<td>April</td>
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<td></td>
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<tr>
<td>May</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>June</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Absence from the office for the length of time necessitated by so many meetings—whether it be one hour or all day—frequently with travel time
added, makes it increasingly difficult to handle the work of the office as satisfactorily as it should be done. Only because there is an efficient staff of workers sharing in the activities is it at all possible for the executive secretary to carry the present office load and turn out an increasing amount of work. Of course, any increase in the number of meetings automatically means an increase in minutes and reports, some of them having to be written, but all of them having to be edited, mimeographed or typed, and distributed to committee members.

The amount of editing and preparation of materials for printing, typing, or mimeographing has increased in proportion to the increase in committee activities and production as well as in proportion to the work of the League as a whole. The 1945 publications list has been revised, and is just off the press. Copies have been sent to all schools of nursing throughout the United States with a covering letter. The pamphlet on collegiate schools of nursing, compiled from the discussions at the collegiate conferences held in 1944, is in the hands of the printer and should soon be ready for distribution. The material on visual teaching aids has been revised and enlarged by the Committee on Films and has been mimeographed. The "Suggested Form for a Constitution and Bylaws for State and Local Leagues" has been revised in accordance with the 1943 revision of the national Bylaws and is now ready for distribution. We anticipate a considerable amount of editing in the remaining months of this year, since several committees will have materials for release, such as the Committees on Postgraduate Clinical Nursing Courses, Vocational Guidance, Revision of the Faculty Pamphlet, and Psychiatric Nursing. There will be an Annual Report as usual. Preparation for this is already under way, and the annual reports of the state leagues, as well as the many reports of the national organization, are now being prepared for printing. The membership list will be compiled early this summer. We hope to have the report out earlier this year, unless the printing delays it.

So far I have related only that part of the present situation as it is reflected in the work at Headquarters. This has not included specific mention of the Headquarters' relationship to state and local leagues not to the work of the committees. One of the major responsibilities of the office is to give whatever assistance is requested by the state leagues. One request from state leagues has related to the revision of the state and local league bylaws. The states have moved somewhat slowly in revising their bylaws to include lay persons. There are relatively few lay members, as the following figures show (New Jersey takes the lead, and is to be congratulated on its splendid record): Illinois, 2; Louisiana, 1; Maryland, 4; Massachusetts, 3; Minnesota, 1; New Jersey, 42; New York, 10; Ohio, 9; Rhode Island, 2; Texas, 4.

There is obvious need for the regional members of the Committee on Membership Campaign to develop plans for reaching the eligible members of this group. It is regrettable that the present wording of the Bylaws prevents acceptance of a lay person serving on the instructional staff of a hospital school of nursing. The Bylaws now provide only for those on faculties of
collegiate or university schools. We must consider this point in the next revision of the Bylaws and attempt to broaden the qualifications of membership.

In addition to the foregoing, the states have sought assistance with the following: (1) collegiate programs—basic and advanced; (2) interpretation of the G.I. Bill of Rights and approval of programs and courses for nurse veterans; (3) interpretation of the practical nurse and the League's responsibility for this group; (4) postwar plans; (5) survey and counseling services.

Thus you will see that several major problems are confronting the state leagues, and they all demand careful consideration by the national organization. All too often it seems as though the available information or definite assistance is limited or not even obtainable.

Furthermore, the work of the national office is too far removed from the states. There is too little direct contact and too limited a flow of information in both directions. We need greatly to have a closer relationship which could give both the state and national organizations a better understanding of the plans and the problems of each. It is true that there has been no traveling to the state leagues during the war period. Much more contact is needed, however, than was possible even before the war. When and how this can again be included in the executive secretary's program should be determined.

There is, of course, a closer contact with the committees of the national organization, since Headquarters is the center from which notices regarding meetings are sent, and where agendas, minutes, and reports are prepared, typed, and distributed. Here, too, the chairmen come for meetings or consultation, and thus there is every opportunity to participate in the committees' programs of work, studies, or discussions.

The greatest problem lies in making these activities seem alive to those who are removed from Headquarters—in keeping the state leagues aware of what is going on or of what is being contemplated. True, the Annual Report gives a brief, overview account of each committee's work, but that is all, and it is not enough. Then, too, Headquarters does not know about the work of state committees. This is equally important, since often closer co-ordination of activities could be brought about, strengthening our functional relationships.

Let us now briefly review the coming needs. What postwar plans will be likely to develop in the following months? As they emerge from the blueprint stage into reality, what influence are they apt to have upon Headquarters? How can we be better prepared to meet the coming changes, and what are the first steps in the sequence of preparation?

You may recall that in January there was a recommendation for the appointment of a committee of Board members to consider all aspects of the League's program and to formulate a total plan which would relate and co-ordinate its many activities. Only with a pre-determined goal can there
be cohesion of its like and unlike parts, and only then can we satisfactorily weigh the outcomes of the expended efforts of all in terms of such a blueprint.

It is not my intention to do more in this report than to point out a few of the coming needs as seen from Headquarters which seem to call for consideration at this time. These are in addition to the suggested developments included in the plans of the Committee on Postwar Planning which were discussed at the January Board meeting.

As the National Nursing Council for War Service lessens its active program, the League should be ready to assume those responsibilities that rightly belong to it—those that relate to the education of nurses for nursing (and I am using the word "nurse" in the broad sense to include the practical nurse). At the beginning of the Council's program we turned over all of our responsibility for the guidance of prospective students. The recruitment program has reached staggering proportions to meet the wartime needs. Shall the League assume this function again and, if so, what plans must be made in preparation for a peacetime program? What groups shall we plan to reach? The war has brought certain changes that definitely affect the vocational guidance program. There are now those who have had some training as WAVES, WACS, aides, etc. They are, and they will be, seeking counsel. What is the League's responsibility, and how shall we prepare to meet it? There is also an increasing number of persons interested in entering schools for practical nurses. To what extent should we be prepared to assist this group? Lastly, there will be those who are interested in entering the hospital schools and the collegiate schools. Definite policies are needed upon which a counseling program may be developed by the League in order that the assumed responsibilities of several organizations shall not overlap and duplicate effort.

In this, as well as in other educational areas, we must work out a plan for a co-ordinated relationship with the NAPNE. A start in this direction is under way with the Joint Committee To Work with the NAPNE to consider our similar educational interests and activities. Two meetings have been held, and a third will soon follow at which plans for more definite action will be discussed.

Another group with which the League must have a much closer relationship is the National Association for Colored Graduate Nurses. Although there has been in existence a joint committee of the three national nursing organizations to work with the NACGN, this committee has been inactive ever since its appointment. Apparently it affords little opportunity for developing a functional relationship and one which will be productive for the best educational interests of the Negro nurse.

Under the Council's aegis there has been an opportunity for assisting Negro schools. Two nurses have carried on an active counseling campaign and have accomplished far-reaching results. However, only the surface has
been scratched and, therefore, this program should not stop when the Coun-
cil's work is concluded.

It should be carried on, and it would seem to be the League that should
continue the sponsorship of this splendid work, since it almost entirely relates
to the improvement of professional education for the Negro nurse. Both the
executive secretary of the Council and the executive secretary of the NACGN
favor such consideration by the League Board and hope that the League will
accept this responsibility.

I cannot close this report without mentioning the urgency of developing
some plan for a public information service. This was discussed at the January
meeting of the Board of Directors.* There is no doubt but that every member
appreciates the importance of such a service, not only to lay people but also
to nurses. In addition, there is a great need for informational service beyond
that which is existent to the state and local leagues and possibly to all of
the membership. In an article by Edward L. Bernays, published in the May
issue of the American Journal of Nursing, Mr. Bernays points up some of
the problems that have been created in educating the public and some of the
solutions. He tells us: "Sound public relations is a two-way street. It demands
not only a change in the public's attitude and action. It often demands a
change in the group wanting its public relations bettered."

In January the Board voted to appoint representatives to serve on an
advisory committee to the Nursing Information Bureau. This committee
had its first meeting recently and plans to hold meetings at frequent intervals.
The major points of discussion centered upon the advisability of expanding
the scope of the NIB to meet the needs of the postwar era.

Should we not first consider our particular problems in connection with
a professional and lay public that is uninformed as to what professional
nursing is, how one prepares for it, and how the public uses it? The results
of nursing education are in the form of service to the community, but the
community, we realize, does not know how best to use what is provided.
Another problem is the limited knowledge and understanding of the nurse
herself as to the function of the NIB and the part it plays in building a
total professional pattern. The state and local leagues, also, should be thought
of in any program that is created. Whether the AJN is being used to the
extent possible in this problem of professional interpretation is a question
which might well be discussed separately from the others.

There is, no doubt, need for thinking through a broad over-all plan.
Possibly such a plan could be related to the over-all program of League activi-
ties soon to be discussed and formulated by the Board's committee. In such
a discussion the following questions would seem pertinent to this issue:

*At its June meeting the Board appointed a special Committee on Public Relations, Mrs. Thomas
Raeburn White, chairman.
Should the League assume responsibility for developing a program for a public relations service to meet the need for interpreting nursing education? Through what channels could such a program be carried out? To what extent is it possible and feasible for the NIB to participate in such a program? To what extent should the League contribute to such a service in personnel or funds?

In concluding this report I wish to say that I believe that there are encouraging signs in the foreground of the present professional picture. However, there is an ever-growing urgency and importance of the jobs to be done.

We can only hope that with the help, guidance, patience, and understanding of the Board of Directors and the membership we may continue to go on and forward.

Respectfully submitted,

ADELAIDE A. MAYO, Executive Secretary

REPORT OF THE DIRECTOR OF STUDIES

In this annual summary I shall endeavor mainly to review and to interpret the results of studies completed or begun during the past twelve months in terms of (1) educational administration in schools of nursing and (2) some postwar implications for nursing.

Faculties

The all-essentials that make a school worthy of being called a school are (1) the quality of the faculty and the sufficiency in numbers of the faculty personnel, and (2) the quality of the students. Whereas numbers, at least a reasonably sufficient number, of faculty personnel in relation to students are an important factor in maintaining good school operation, the rapid expansion of the student body can develop a situation which is exactly the reverse.

All the evidence points to a marked reduction in teaching personnel— instructors, in or out of the classroom, including the head-nurse group—that gives cause for worry, if not for alarm. Since September, 1942, three "shortage" studies have been made by the League's Department of Studies. Early in 1945 questionnaires were sent to all state-accredited schools of nursing to gather information on the vacancies existing in the nursing school and nursing service positions. The largest numbers of personnel, though not the largest percentages, were needed in the teaching-supervisor and head-nurse groups. In the classroom category, 14 per cent of the total science instructor positions and 10 per cent of the nursing arts positions were unfilled.
Just as significant as the shortage in numbers of personnel was the statement made by many schools that while they had no unfilled positions, their teaching personnel, for the most part, was inadequately prepared. We all know the story of Mark Hopkins at one end of the log and a student at the other. In schools of nursing the students are there, but not the Mark Hopkins.

Students

Prior to 1940 the annual increase in admissions to schools of nursing followed a fairly stable pattern. With the inauguration of the war program in 1941, the number of students recruited yearly was stepped up to a point which resulted in 67,000 admissions during the calendar year 1944, whereas the number of admissions in 1940 was 38,000. The number of accredited schools has not appreciably changed: on January 1, 1940, there were 1311 state-accredited schools of nursing; on January 1, 1944, there were 1307 schools; and on January 1, 1945, 1295. Twenty-nine thousand more students were, therefore, admitted in 1944 than in 1940 to approximately the same number and the same group of schools. This increase in students has not been restricted to any geographical area nor to "good" schools. Expansion has gone on in every state, in some more than in others and—what is a matter of greater concern—in poor schools as well as in good ones.

Increasing the admissions in one, or even two, classes may not markedly affect the total enrollment in a school, provided, of course, that the increase is not too great. War recruitment has been going on for four years, and the time has come when the cumulative effect of the expanded classes is sharply reflected in the total enrollment. On January 1, 1940, the total enrollment was 85,200; on January 1, 1945, it was 126,600. Even without the senior cadets there will still remain about 110,000 students to be taught by a smaller teaching staff, and a less well-prepared teaching staff, than the 85,200 students were taught by in 1940.

Early in 1945 an analysis was made of the educational qualifications of students admitted in 1944 as compared with the educational qualifications of those admitted in 1943.

In 1943, 88 per cent of all students admitted to schools of nursing were high school graduates; in 1944, 91 per cent. The remaining students had one or more years of college. Of the 12 per cent of students having some college work in 1943, 7 per cent had but one year; of the 9 per cent in 1944, 6 per cent had but one year. Since the screening-out process in colleges largely occurs during the first year, the question can properly be raised as to how many of those students who were admitted to schools of nursing with one year of college were students who were unable to survive the college program.

Perhaps some small encouragement can be experienced from the fact that about 400 more students with some college work were admitted in
1944 than in 1943. But the other side of the ledger shows an increase of 12,600 students who have had high school preparation only. And while 4 per cent more students were reported as admitted to the degree program in 1944 than in 1943, 36 per cent more students were admitted to the diploma program. Ninety-six per cent of all students admitted in 1944 were enrolled in diploma programs.

Another statistic the League has been assembling since 1938 is the withdrawal rate, state by state and for the country as a whole. For the country as a whole, there has been little annual change. The highest withdrawal rate was in 1938—31 per cent; the lowest in 1940—27 per cent. The 1944 rate—that is, the withdrawal rate of students from the group graduated in 1944 and admitted in 1941—was 29 per cent. Probably any appreciable change in withdrawals for the country as a whole should not be expected until the war is over. One guess is as good as another as to why the rate has remained about the same and as to changes that may occur in the future.

The withdrawal rate examined state by state presents a picture altogether different from that of the country as a whole. During 1944 the lowest withdrawal rate in any state was 15 per cent; the highest reached the astonishing figure of 65 per cent, which means that of every three students admitted, two were dropped. Thirteen states had a withdrawal rate ranging from 25 to 29 per cent, and in another fourteen, the rate was 35 per cent or more.

Causes of withdrawals were investigated early in the spring of 1944 for classes admitted during the previous summer and fall months. Of 41,270 students admitted, 6207, or 15 per cent, had withdrawn. The major cause of these withdrawals (39 per cent) was due to failure in class work. However, in terms of the total number of students admitted, this represents a withdrawal of about 6 per cent.

One more figure about the schools is given since it undoubtedly reflects the character of existing schools. In some states there are schools—fortunately, they are few—that admit as many as five or six classes each year, and a class may consist of two students, three students, or four students. Even in schools admitting from two to four classes annually, the number in each class may be less than half-a-dozen students.

Before summarizing the present status of schools as reflected in the evidence given in this report, one other factor should be mentioned—that of program acceleration. Between 85 and 90 per cent of the 1295 schools have condensed the essential basic program in 30 months or less.

Admittedly, we have gone "all out" for numbers of students and for the accelerated program. Numbers were a war necessity, as was also program acceleration. When numbers are the primary goal, it is impossible to maintain, much less to upgrade, quality. There are a few educators, in so far as the writer knows, who think that acceleration makes for the best learning and the best understanding. Learning requires time for reflecting and time for absorbing.
A large number of nurses, running up into the thousands, will be graduated in the next two or three years whose general education has not gone beyond the high school stage. Their professional preparation will have been based on the accelerated program plan during a period when a serious shortage existed in instructional personnel. What will and can nursing offer to them that will open up opportunity for professional advancement and professional service? Probably the best postwar plan that can be made for this expanded group is a plan that will secure for them by whatever means possible the opportunity to continue their general education and the opportunity to supplement any professional deficiencies by sound professional programs in whatever fields are needed.

**Programs for graduate nurses**

Two questionnaire surveys were completed in the spring of 1945: one for the revision of the League's list of places offering advanced programs in colleges and universities for graduate nurses, and one for the revision of the list of places offering clinical nursing courses.

As the analysis of the advanced programs in colleges and universities proceeded, it appeared that the different programs offered were not well defined and that the same—or almost the same—program might be given as preparation for two different positions. Thus, not one, but a number of places, stated on the questionnaire that the program for the dual position of clinical instructor and supervisor was the same as that for the dual position of assistant clinical instructor and head nurse. Usually examination of the announcement confirmed the statement made on the questionnaire, although in some instances the description of the programs in the announcement was in such general terms that it did not clarify the information submitted on the questionnaire.

In gathering information concerning clinical courses three types of courses were defined. The definitions used were those developed by the Committee on Postgraduate Clinical Nursing Courses, and the institution was asked to classify the course, or courses, it offered according to one or the other of these definitions. Briefly, the courses were defined as providing opportunities to secure (1) basic professional preparation in a clinical field not included in the undergraduate program; or (2) additional preparation in a special clinical area, because (a) the basic course was limited, (b) the nurse has not had recent experience, (c) the basic course was inadequate to qualify for admission to an advanced clinical nursing course; or (3) preparation essential for a clinical specialist.

Institutions seemed unable, in some cases, to classify their clinical courses as being exclusively any one of the three above-mentioned types. Some hospitals considered their courses as providing an opportunity both for securing
basic professional preparation and, also, for securing additional preparation. In some instances courses were classified as advanced when they obviously were not, and in other cases courses which were definitely on an advanced level, as far as we knew, did not carry any college credit.

The intent of these questionnaire studies was to prepare lists which will be helpful to nurses returning from overseas who will want to know the places where they can enroll either for advanced programs or clinical courses which will help them qualify for particular positions, and also for nurses in this country who desire similar information for similar reasons. But the indications are that the information itself is not available for lists of most help to nurses and that the reason it is not available is that the programs do not appear to be developed with sufficient differentiation. It would now seem that the findings of this survey will add to the evidence testifying to the need of an accrediting plan for programs and courses offered to graduate nurses.

Schools of nursing offering undergraduate programs leading to a degree

The revision of the list of schools of nursing offering basic professional programs leading either to a degree or to a diploma in nursing and a degree has just been completed. The information for this list was obtained by correspondence with the schools of nursing. There are 138 institutions now offering degree programs. Little uniformity of plan is discernible in these programs.

Salary studies

Two salary studies were undertaken in the spring of 1945. Neither is complete at this writing. One of these studies was concerned with the salaries paid to school of nursing and nursing service personnel (exclusive of general staff nurses) in 300 schools and their associated hospitals. The second study dealt with the salaries paid to the nursing personnel directing and teaching advanced programs for graduate nurses in colleges and universities.

Published materials

Personnel Practices for General Staff Nurses in Hospitals, a study sponsored by the American Nurses’ Association, the American Hospital Association, and the National League of Nursing Education was off the press in December, 1944. It is a 75-page bulletin and contains 72 tables. The bulletin provides a great deal of information which can be used as a starting point in any consideration of personnel practices. The findings have been presented by size of hospitals and, also, by geographical divisions so that each section of the country can compare its practice with the practices in other sections. The American Hospital Association secured 4000 copies of the report; the American Nurses’ Association, 1000 copies.
Articles published in magazines

The following articles were published in the American Journal of Nursing: "Student Withdrawals," June, 1944; "Nursing Specialties in the Curriculum," July, 1944; "Clinical Facilities—In the Hospital as a Whole and on the Four Basic Services," August, 1944; "Entrance Requirements—Age and Education," November, 1944; "Student Vacations," November, 1944; "First-Year Students—Their Education," March, 1945; "Shortages in Nursing School Faculties," April, 1945; "Student Enrollments January 1, 1945" (includes a statistical table), May, 1945.

The article "Student Withdrawals" was also published in the June number of Hospitals.

Bulletin and records activities

Other major activities carried by the Department of Studies are those concerned with the editorial work on the bulletins and the development and revision of records. The bulletin activities are given in the report of the chairman of the Committee on Educational Problems in Wartime, the record activities in the report of the Committee on Records.

Respectfully submitted,

BLANCHE PFEFFERKORN, Director of Studies

REPORT OF THE SECRETARY OF THE COMMITTEE
ON THE ADMINISTRATION OF THE ACCREDITING PROGRAM

Number of schools visited

In June, 1944, it was reported that two surveys had been made and 12 accredited schools had been visited for counseling. The fall program included 6 surveys of new schools, 14 surveys of conditionally accredited schools, and 2 counseling visits. The total for the year 1944 is, therefore, 8 surveys of new schools, 14 counseling visits, and 14 resurveys.

Resurvey of conditionally accredited schools

Two days were given for each resurvey of conditionally accredited schools, and most of them were visited by the two professional workers. Where the school had been visited previously by one of these same persons, progress or retrogression was noted more readily and time could be used to better advantage because of the visitor's familiarity with the situation. In such cases the director of the school took great satisfaction in pointing out improved facilities, as she felt the visitor who had seen conditions previously would be able to understand more fully what the school had achieved. The time was always too short for all the necessary conferences, observations,
and discussions of current problems and possible ways of making satisfactory adjustments.

The survey included a tour of the physical plant, conferences with all persons who teach, a sampling of the bedside nursing hours and new records of the preparation of members of the faculty. The latter was necessary as in many instances, with the exception of a few executives, the turnover had been almost complete. New persons employed, in almost all instances, are less well-prepared than the nurses they have replaced. Bedside hours varied greatly according to the type of hospital and the conditions prevailing in the local community. In some instances the bedside hours of nursing care were found equal to, or only slightly less than, the norms listed in the Administrative Cost Analysis for Nursing Service and Nursing Education, while in another situation wards with 40 or more patients were found staffed by a graduate charge nurse and one or two attendants and one or two students.

Effects of counseling service

In general, however, very good adjustments to prevailing conditions had been made, and the educational program was being carried on in an acceptable manner. The determined effort that is being made in the majority of these schools to maintain, and even to improve, the level of the educational program in spite of wartime conditions is deserving of high praise. Most of the schools that had been "conditioned" had used the report of survey as a guide in making needed improvements. Ten of the 14 included in the fall itinerary had requested the counseling service that was offered more than a year ago by the committee. Of this number, four had been visited for this purpose, and much of their progress appeared to be a direct result of the points discussed during the counseling visit. It is to be regretted that not all who sought this service could have it.

On the other hand, a few schools were poor and had asked for no help. In four schools both the pattern map and the report had been lost and the value of these guides in the up-grading process had been disregarded. In these situations we were convinced of the value of the provision that has been made by the committee for conditional accreditation. It should be a definite safeguard to the program, and it is possible that a larger number should be given this type of recognition, at least for the first three-year period. The advisability of indicating on the published list that the school has not received full accreditation is, perhaps, a question that should be reconsidered.

Secretarial service

The return in September of my former secretary, Miss Mildred Runciman, has resulted in the office work being carried on much more smoothly and efficiently than during the two previous years. The heavy schedule of field
work would have been impossible without this competent service. In addition to handling current correspondence and keeping the field workers supplied with the necessary materials, reports were kept moving and a number of other projects were carried out. The policy book was brought up to date, a plan was set up for a cumulative recording of facts from annual reports, and another plan was developed for use in tabulating facts about libraries.

Other office work

During the summer months the list of accredited schools was revised and printed. Revision of the "Statement of Policy," based on board and committee action, was also completed, and this was obtained from the printer so that it could be mailed with the new copy of the list of schools.

Photostats and pattern maps

All accredited schools were asked to return their pattern maps, in order that photostatic copies might be made of them. Extra copies were obtained for many schools at their request. These photostats will be obtained in the future before the original is sent to the school. The number now on file is 84.

Attendance at committee meetings

Meetings of committees whose work relates to accrediting have been attended as often as time and field commitments would permit. Absence from the city, however, has prohibited the secretary from being present on many occasions when problems closely associated with our work have been under discussion. This is a matter of regret for at least two reasons. In the first place, co-ordination of activities is retarded, and in the second place, it is exceedingly difficult to keep informed concerning the work of these groups.

Other meetings

A week's program on accrediting was conducted at the University of Vermont in August, 1944, and an address was given in Baltimore, under the direction of the University of Baltimore, to students in local schools.

Work to be done in 1945

The number of conditionally accredited schools that are due for resurveys in 1945 is 13, eight of which should have been done in 1944. There are 29 counseling visits that have been requested, and 12 possible new surveys. Some of these are in distant parts of the country, and surveys have been postponed until other requests from such areas make a visit to that section feasible. It seems unwise to continue to postpone them as, by so doing, accrediting of schools in those sections cannot be promoted.

Many other projects that necessitate office time remain to be done, as reported on several previous occasions. These include the preparation of a manual for schools, the revision of the visitors' manual, revision of schedules
on the curriculum, and further study of annual reports from schools. Without additional personnel, very little of this work can be done.

Summary

Extension of the counseling service that has been established and is much desired should be a part of the program of the coming year.

A study should be made as soon as possible to serve as a guide in making equitable and consistent decisions in relation to the classification in which a school should be placed on accreditation.

A policy should be established concerning periodic revisits of all schools accredited.

The staff of field workers should be adequate to permit more prompt action on a school’s application for accreditation or request for counseling.

The secretary should be able to attend meetings of related committees in order to assist in promoting co-ordination of these functions of the League.

Time should be available for revision of materials that are used in the survey process.

Respectfully submitted,

CLARA QUEREAU, Secretary

REPORTS OF STANDING COMMITTEES

REPORT OF THE COMMITTEE ON THE ADMINISTRATION OF THE ACCREDITING PROGRAM

A meeting of this committee was held in January, 1945, covering two days, and a second conference of approximately the same length was called just prior to the June meeting of the Board of Directors.

The work has been going forward slowly but continuously since the meeting of the association in June, 1944. As a result of the survey of new schools, four schools have been recommended to the Board for accreditation. This has raised the number on the “List of Accredited Schools of Nursing” to 109. The larger amount of field work during the year has been concerned with the resurveying of conditionally accredited schools. Eighteen of these schools have been revisited. Of these, one school has been recommended for full accreditation. A number of counseling visits have also been made to schools on the list.

As a result of the Board’s invitation to the NOPHN to nominate three members of its Accrediting Committee to serve on this committee and a like invitation to the ACSN to nominate two representatives, the following persons have been added to the committee: Miss Ruth Hubbard, chairman
of the Accrediting Committee of the NOPHN, Miss Elizabeth Fox, a member, and Miss Mary C. Connor, its secretary. Miss Connor has previously attended our meetings on invitation. The ACSN nominated as its representatives Miss Nellie X. Hawkinson and Miss Agnes Gelines, who were already serving the committee as League members. They are now serving, therefore, in a dual capacity.

The chairman and the secretary of the committee have been made members of the Accrediting Committee of the NOPHN. A two-day conference of that committee was attended in the fall, when a discussion was held of how the two committees could best co-operate in the surveying of university schools. These schools are asking for NOPHN approval of their basic curriculum as making their graduates acceptable for staff positions in public health nursing agencies, which provide adequate supervision, without further preparation through postgraduate study.

A two-day meeting of a subcommittee to review the "Public Health Nursing Curriculum Guide" has also been attended. The purpose of this conference was to determine what should rightfully be included in the curriculum of schools seeking the above recognition.

This conference and others taking place, at which your representatives have been present, are giving a basis for an enlarged program and closer relationships.

At the meeting of the committee in January, a number of recommendations were made to the Board of Directors which, when acted on and incorporated in our policies, will greatly aid the program.

At the coming meeting of the committee discussion will take place concerning the problems to be met if a complete co-ordination of accrediting activities should be achieved, with the expectation that some definite plans may be drawn up.

A permanent field worker in addition to the secretary was authorized by the Board some months ago. An appointment has just been made, and Miss Ida MacDonald, who has recently been serving with the Nursing Service of the American Red Cross, will join the staff on September 1. A second worker has been greatly needed. In fact, if the program is to proceed as desired, a larger staff will be required. At the present time both the cost of the program and the dearth of available persons prohibit this enlargement.

The spring visits and other work of the committee have been delayed due to the illness since early April of the secretary, Miss Quereau. A heavy itinerary and the difficulties of travel were largely responsible, but we are looking forward to her return after she has secured the much needed rest.

Respectfully submitted,

ELIZABETH C. BURGESS, Chairman
REPORT OF THE COMMITTEE ON CONVENTION ARRANGEMENTS

No report.

REPORT OF THE COMMITTEE ON CURRICULUM

It has not been possible for members of the entire Committee on Curriculum to meet this year because they are so widely scattered and funds have not been available for travel expenses. However, a steering committee appointed in January assumed responsibility for the development of a suggested five-year program and budget for the revision of the Curriculum Guide. Recommendations of this committee were submitted late in January to the NLNE's Committee on Postwar Planning. Under the proposed plan special studies would be carried on during the first two years to furnish the data needed for the actual revision of the Guide, which would be undertaken in the third and fourth years. An educational program to interpret and promote acceptance of the revised Guide was suggested for the fifth year.

Miss Emily Cardew and Miss Marguerite L. Martin, of Chicago, consented to continue to act as representatives of the Committee on Curriculum on the subcommittee of the Professional Education Division of the American Dietetic Association, which is working to improve the teaching of nutrition to students in schools of nursing. Last year that committee outlined objectives and content for the courses in normal nutrition and cookery, and the material has been sent to 125 schools of nursing for tryout and constructive suggestions. This year the committee is working on objectives and content of the course in diet therapy and is co-operating with the NLNE’s Committee on Measurement and Educational Guidance in the construction of tests for use in schools of nursing and by state boards of nurse examiners.

Miss Joy Erwin, of Denver, Colorado, is the chairman of the Subcommittee on the Education of the Nurse in the Care of the Child. The committee is preparing a comprehensive bibliography for pediatric nursing to replace the 1942 and 1944 bibliographies now available at League Headquarters. Miss Erwin was appointed as a member of the Subcommittee on Pediatric Nursing of the Committee on Postgraduate Clinical Nursing Courses that is outlining a suggested program for a graduate clinical course in pediatric nursing. We believe this is a forward step and hope that in the future plans can be worked out which will facilitate close co-operation between the groups working on the basic curriculum and on advanced programs in nursing education.

Miss Ethel Gordon, chairman of the project for co-operation with schools of nursing of the National Association for Nursery Education, has offered to work with the Committee on Curriculum to develop criteria for the evaluation of nursery schools, to outline a program of instruction which student
nurses should have preceding and during nursery school experience, and
to determine the activities in which students should engage in nursery schools.
A joint committee has been appointed with representatives from our Sub-
committee on the Education of the Nurse in the Care of the Child and
from the National Association for Nursery Education with Miss Gordon as
chairman.

The chairman of the Committee on Curriculum has followed closely the
work of related committees and has attended meetings of the Education
Committee of the NOPHN, the Joint Committee on the Integration of the
Social and Health Aspects of Nursing in the Basic Curriculum, the Com-
mittee on Postgraduate Clinical Nursing Courses, and the Committee on
Postwar Planning.

Respectfully submitted,

K. VIRGINIA BETZOLD, Chairman

REPORT OF THE COMMITTEE ON ELIGIBILITY

Thirty-six applications were received and approved for active membership,
ten for lay membership, one for junior active membership, two for sustaining
membership.

Their geographical distribution covered 15 states:

<table>
<thead>
<tr>
<th>State</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona</td>
<td>3</td>
</tr>
<tr>
<td>Hawaii</td>
<td>8</td>
</tr>
<tr>
<td>Illinois</td>
<td>1</td>
</tr>
<tr>
<td>Michigan</td>
<td>1</td>
</tr>
<tr>
<td>Mississippi</td>
<td>2</td>
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<tr>
<td>Montana</td>
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<tr>
<td>New Jersey</td>
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<tr>
<td>New Mexico</td>
<td>6</td>
</tr>
<tr>
<td>New York</td>
<td>1</td>
</tr>
<tr>
<td>North Carolina</td>
<td>1</td>
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<tr>
<td>Pennsylvania</td>
<td>1</td>
</tr>
<tr>
<td>Puerto Rico</td>
<td>10</td>
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<tr>
<td>Texas</td>
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</tr>
<tr>
<td>Virginia</td>
<td>1</td>
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<tr>
<td>Vermont</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>49</strong></td>
</tr>
</tbody>
</table>

The applicants were:

Andino, Mrs. Rita O. Diez de, Presbyterian Hospital, Santurce, Puerto Rico
Barreras, Emilia, Presbyterian Hospital, Santurce, Puerto Rico
Blank, Dorothy Carolyn, Honolulu, T. H.
Bocock, Helen F., Route 2, Box 108, Tucson, Arizona
Bost, Yvonne, Queen's Hospital, Honolulu, T. H.
*Brown, Everett G., 3733 Normandy Street, Dallas, Texas
*Caldwell, George T., Baylor University Hospital, Dallas, Texas
Carrasquillo, Ana Manuela, 15 Condado Street, Santurce, Puerto Rico
Cartagena, Virginia, Box 284, Utuado, Puerto Rico
Carter, Mrs. Pauline Turner, 4528 S. 37th Street, Richmond, Virginia
*Crouch, Roy A., Houston, Texas
Davis, Virginia Dare, 720 Manship Street, Jackson, Mississippi
*de Marrero, Carmen Camacho, 90 San Agustin Street, Pta. de Tierra, Puerto Rico
*de Melendex, Martina Maria, #2, Santurce, Puerto Rico
Dillon, Pearl, 322 Stanford, Albuquerque, New Mexico
Erhardt, Frieda Braun, P. O. Box 3923, Phoenix, Arizona
Gilbert, Sabina W., 140 S. Arizona Avenue, Prescott, Arizona
Godley, Mrs. Rosa Mai, Raleigh, North Carolina
*Haskins, Mrs. Howard B., 18200 Wildemere Avenue, Detroit, Michigan
Herb, Sister M. Helen, Santa Fe, New Mexico
*Herrman, Marie L., 888 Park Avenue, New York, New York
Kohn, Jessie L., Honolulu, T. H.
Lobacki, Geraldine, 138 Colchester Avenue, Burlington, Vermont
Lucka, Capt. Mildred Vivienne, ANC, Temple, Texas
Lujan, Julia B. de, Park #94, Santurce, Puerto Rico
Macdonald, Frances Hixson, Deaconess Hospital, Great Falls, Montana
Mayer, Victoria C., Box 693, Santa Fe, New Mexico
McClellan, Helen E., 1319 N. State, Jackson, Mississippi
*Mead, Mrs. Grace Hartley, 14 Revere Road, Morristown, New Jersey
Messeguer, Rita T., Ocean Park #40, Santurce, Puerto Rico
Nelson, Harriette E., Honolulu, T. H.
Northwood, Mrs. Olive MacLean, Honolulu, T. H.
*Payne, Lawrence L., Baylor University Hospital, Dallas, Texas
Pickette, Mrs. Mary A., 1562 Sunset Garden Place, Albuquerque, New Mexico
Ramos, Lydia Nazario, Box 1, San German, Puerto Rico
Rosario, Damasa, Hospital de Damas, Ponce, Puerto Rico
Schultz, Loretta Lorraine, Honolulu, T. H.
Sheppard, Mary M., Deer Lodge, Montana
Shirer, Lt. Dorothy R., ANC, Temple, Texas
*Spiegel, Mrs. Mae O., 2430 Lake View Avenue, Chicago, Illinois
Thompson, Mrs. Arlene Noyes, 1032-A Ilima Drive, Honolulu, T. H.
*Torker, Mrs. F. Westevelt, 678 Haxtun Avenue, Orange, New Jersey
Uhlig, Catherine Lenora, Holy Rosary Hospital, Miles City, Montana
Van Dyke, Nellie M., Queen's Hospital, Honolulu, T. H.
Waters, Sister Mary Michael, Santa Fe, New Mexico
*Weaver, David Andrew, Baylor University Hospital, Dallas, Texas
*White, Mrs. Dorothy Shipley, 1807 DeLancey Place, Philadelphia, Pennsylvania
Zimmerman, Anne L., 618 W. Quart Street, Butte, Montana

Of the foregoing applicants, those applying for sustaining membership were:

Frieda Braun Erhardt
Sabina W. Gilbert
*Mrs. Grace Hartley Mead

*Mrs. Mae O. Spiegel
*Mrs. Dorothy Shipley White

Respectfully submitted,

MABEL MCVICKER, Chairman
REPORT OF THE COMMITTEE ON FINANCE

The Committee on Finance submits the following budgets for the year 1945.

GENERAL FUND

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as of December 31, 1944</td>
<td>$19,087.48</td>
</tr>
<tr>
<td>Estimated income:</td>
<td></td>
</tr>
<tr>
<td>Membership dues</td>
<td>26,000.00</td>
</tr>
<tr>
<td>Curriculum</td>
<td>2,500.00</td>
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<tr>
<td>Publications</td>
<td>9,000.00</td>
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<tr>
<td>Records</td>
<td>26,000.00</td>
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<tr>
<td>Photographs</td>
<td>50.00</td>
</tr>
<tr>
<td>Slides</td>
<td>500.00</td>
</tr>
<tr>
<td>Films</td>
<td>50.00</td>
</tr>
<tr>
<td>Bulletins</td>
<td>500.00</td>
</tr>
<tr>
<td>Pattern maps</td>
<td>50.00</td>
</tr>
<tr>
<td>Contributions</td>
<td>200.00</td>
</tr>
<tr>
<td>Interest on savings accounts</td>
<td>100.00</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$84,037.48</strong></td>
</tr>
</tbody>
</table>

Estimated expenses:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travel expenses:</td>
<td></td>
</tr>
<tr>
<td>Board of Directors</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>President</td>
<td>600.00</td>
</tr>
<tr>
<td>Executive secretary</td>
<td>500.00</td>
</tr>
<tr>
<td>Appointed representatives</td>
<td>500.00</td>
</tr>
<tr>
<td>Printing and mailing Annual Report</td>
<td>4,750.00</td>
</tr>
<tr>
<td>Stationery</td>
<td>150.00</td>
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<tr>
<td>Exhibit space at AHA meeting</td>
<td>100.00</td>
</tr>
<tr>
<td>Legal fees</td>
<td>207.00</td>
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<tr>
<td>Dues American Council on Education</td>
<td>100.00</td>
</tr>
<tr>
<td>Storing and handling films</td>
<td>50.00</td>
</tr>
<tr>
<td>Bond premiums</td>
<td>150.00</td>
</tr>
<tr>
<td>Audit fee</td>
<td>300.00</td>
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<tr>
<td>Reporting Joint Board of Directors’ meeting</td>
<td>29.59</td>
</tr>
<tr>
<td>Rental of conference rooms (headquarters and hotels)</td>
<td>75.00</td>
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<tr>
<td>Miscellaneous</td>
<td>50.00</td>
</tr>
<tr>
<td>Conference of State Boards of Nurse Examiners</td>
<td>500.00</td>
</tr>
<tr>
<td>State league supplies</td>
<td>250.00</td>
</tr>
<tr>
<td>Photographs</td>
<td>50.00</td>
</tr>
<tr>
<td>Slides</td>
<td>500.00</td>
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</tbody>
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Standing committees:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration of the Accrediting Program</td>
<td>60.00</td>
</tr>
<tr>
<td>Curriculum</td>
<td>300.00</td>
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<tr>
<td>Finance</td>
<td>75.00</td>
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<tr>
<td>Headquarters</td>
<td>250.00</td>
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<tr>
<td>Nominations</td>
<td>20.00</td>
</tr>
<tr>
<td>Revision</td>
<td>5.00</td>
</tr>
<tr>
<td>Studies</td>
<td>50.00</td>
</tr>
</tbody>
</table>
Special committees:

Accrediting ............................................................... 50.00
Films ........................................................................... 60.00
Measurement and Educational Guidance ......................... 100.00
Membership Campaign ............................................... 10.00
Nursing School Library ............................................. 35.00
Postwar Planning ....................................................... 3,000.00
Records .......................................................................... 200.00
Revision of the Faculty Pamphlet .................................. 155.00
Sisters ......................................................................... 5.00
State Board Problems .................................................. 100.00
To Study Headquarters Reorganization ......................... 150.00
To Work with the NAPNE ........................................... 100.00
Vocational Guidance .................................................. 705.00

Committees with other organizations:

Auxiliary Nursing ....................................................... 200.00
Integration .................................................................. 150.00
National Nursing Council for War Service ..................... 600.00
National Nursing Planning .......................................... 100.00
Nursing Information Bureau Advisory Committee ........... 60.00
Survey of Organization Structure ................................. 300.00
To Clear Relationship of the NLNE and the ACSN ........... 50.00
Working Committee, U. S. Office of Education ................ 25.00

Voting by mail ............................................................. 200.00
Publications ............................................................... 5,500.00
Records ......................................................................... 7,500.00

Department of Studies:

Salaries ........................................................................ 12,368.00
Mimeographing, postage, etc. ....................................... 500.00
Travel Director of Studies .......................................... 350.00

Headquarters' budget ................................................... 34,145.06

Estimated deficit Committee on the Administration of the Accrediting Program ........................................ 1,159.93
Contingent fund (budget provision for unforeseen expenses) ................................................................. 3,537.90

Total expenses .......................................................... $84,037.48

HEADQUARTERS

Estimated expenses:

Salaries ........................................................................ $20,918.00
Extra stenographic service ........................................... 400.00
Rent ............................................................................. 3,057.74
Reception room service .............................................. 180.00
Telephone and telegraph ............................................. 650.00
Supplies ....................................................................... 600.00
Postage and express .................................................... 3,500.00
Shipping ...................................................................... 2,500.00
Mimeographing and multigraphing ................................. 700.00
Library service ........................................................... 150.00
Special office care ....................................................... 50.00
Miscellaneous ............................................................ 200.00
Entertainment ............................................................ 50.00
Insurance ..................................................................... 150.00
Reference books, subscriptions, etc. ............................ 25.00
Clerical health examination ........................................ 20.00
Joint staff rest room ........................................... 382.32
Storage fee ....................................................... 12.00
Equipment ....................................................... 500.00
Servicing typewriters ......................................... 100.00

Total expenses .................................................. $34,145.06

Committee on the Administration of the Accrediting Program

Balance as of December 31, 1944 .................................. $ 2,499.39

Estimated income:
Applications ...................................................... $ 225.00
Annual fees ....................................................... 3,605.00
Survey fees ....................................................... 2,820.00
Resurvey fees ................................................... 2,400.00

Estimated expenses:
Salaries ......................................................... $8,983.32
Committee meetings ............................................. 300.00
Printing list of schools ....................................... 125.00
Reproduction of reports for schools ......................... 601.00
Supplies, postage, and mimeographing ....................... 200.00
Field work ....................................................... 2,500.00

Deficit .......................................................... $ 1,159.93

Joint Orthopedic Nursing Advisory Service
(January 1 to July 1, 1945)

Balance as of December 31, 1944 .................................. $11,946.59

Estimated expenses:
Salaries ......................................................... $2,485.18
Office maintenance ............................................ 810.10
Educational material ........................................... 638.09
Travel .......................................................... 1,340.15
Scholarships .................................................... 6,673.07

Total expenses .................................................. 11,946.59

Committee on Educational Problems in Wartime

Estimated expenses:
Salaries ......................................................... $1,000.00
Travel committee members .................................... 500.00
Bulletins ........................................................ 1,800.00
Postage .......................................................... 300.00
Conference with junior colleges ............................... 500.00

Total expenses .................................................. $4,100.00
### Committee on Postgraduate Clinical Nursing Courses

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant for 1943-1944 (Balance as of December 31, 1944)</td>
<td>$1,294.65</td>
</tr>
<tr>
<td>Estimated expenses to complete study</td>
<td>1,294.65</td>
</tr>
<tr>
<td>Grant for 1945</td>
<td>$3,000.00</td>
</tr>
</tbody>
</table>

**Estimated expenses:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travel: Full committee</td>
<td>$900.00</td>
</tr>
<tr>
<td>Steering committee</td>
<td>100.00</td>
</tr>
<tr>
<td>Secretarial assistance, honoraria</td>
<td>300.00</td>
</tr>
<tr>
<td>Supplies, telephone, telegrams, postage</td>
<td>100.00</td>
</tr>
<tr>
<td>Mimeographing</td>
<td>100.00</td>
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<tr>
<td>Printing one study</td>
<td>400.00</td>
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</table>

**Subcommittee on Pediatric Nursing:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travel</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Secretarial assistance</td>
<td>50.00</td>
</tr>
<tr>
<td>Supplies</td>
<td>50.00</td>
</tr>
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</table>

**Subcommittee on Tuberculosis Nursing:**

<table>
<thead>
<tr>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Grant for 1945</td>
<td>$1,200.00</td>
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**Estimated expenses:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travel</td>
<td>$900.00</td>
</tr>
<tr>
<td>Secretarial assistance</td>
<td>50.00</td>
</tr>
<tr>
<td>Supplies</td>
<td>50.00</td>
</tr>
<tr>
<td>Printing study</td>
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</table>

**Subcommittee on Orthopedic Nursing:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant for 1945</td>
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**Estimated expenses:**

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<tr>
<th>Description</th>
<th>Cost</th>
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</thead>
<tbody>
<tr>
<td>Travel: Committee on Postgraduate Clinical Nursing Courses</td>
<td>$300.00</td>
</tr>
<tr>
<td>Executive Committee of Committee on Postgraduate Clinical Nursing Courses</td>
<td>100.00</td>
</tr>
<tr>
<td>Subcommittee on Orthopedic Nursing</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Secretarial assistance</td>
<td>50.00</td>
</tr>
<tr>
<td>Supplies, telephone, telegrams, postage</td>
<td>100.00</td>
</tr>
<tr>
<td>Printing</td>
<td>300.00</td>
</tr>
<tr>
<td>Consultant's travel</td>
<td>700.00</td>
</tr>
</tbody>
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### Education Department of the ANA

**Balance as of December 31, 1944**  $362.09

**Estimated expenses:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committee on Psychiatric Nursing</td>
<td>362.09</td>
</tr>
</tbody>
</table>
FIFTY-FIRST ANNUAL REPORT

COMMITTEE ON MEASUREMENT AND EDUCATIONAL GUIDANCE

Balance as of December 31, 1944 $24,093.30

**Estimated income:**
- Pre-Nursing and Guidance Test Service 30,000.00
- State Board Test Pool 8,000.00
- Achievement Test 500.00
- Nursing Information and Judgment Test 2,000.00

**Total income** $64,593.30

**Estimated expenses:**
- Committee members’ travel $ 750.00
- Library 50.00

**General administration:**
- Professional salaries 18,800.00
- Office salaries 9,500.00
- Telephone and telegraph 300.00
- Permanent equipment 500.00
- Rent of premises 1,200.00
- Office supplies 750.00
- Scholarships 300.00
- Sundry 100.00

- Pre-Nursing and Guidance Test Service:
  - Supplies 2,500.00
  - Postage and express 1,500.00
  - Honorarium and travel 4,000.00

- State Board Test Pool:
  - Supplies and construction 4,000.00
  - Additional interpretation 500.00
  - Postage and express 1,000.00

- Achievement Test:
  - Test supplies 900.00
  - Postage and express 250.00

- Film Tests:
  - Supplies 125.00
  - Travel for staff in tryout 100.00

- Nursing Information and Judgment Test:
  - Test construction 1,000.00
  - Postage and express 300.00
  - Travel 200.00

- Audit 75.00

*Scoring Service:
- Rental of machines 2,000.00
- Supplies 200.00
- Salaries 10,000.00
- Tabulating service 1,000.00
- Contingent fund budget provision for unexpected expenses 2,693.30

**Total expenses** $64,593.30

Respectfully submitted,

A. ISABELLE BYRNE, Chairman
REPORTS OF STANDING COMMITTEES

REPORT OF COMMITTEE ON HEADQUARTERS

The Committee on Headquarters has held two meetings since the conference at Buffalo in June, 1944. The first meeting was called on November 4, 1944, the second, on April 7, 1945.

At the November meeting the committee voted (1) to carry on the study requested and financed by the American Journal of Nursing to prepare a curriculum for advanced programs in pediatric nursing; (2) to instruct Miss Mayo, executive secretary, to clear with the National Tuberculosis Association as to the Association's interest in subsidizing a study and development of a curriculum for advanced programs in tuberculosis nursing; (3) to request the aid of Dr. Thomas Parran, surgeon general of the U. S. Public Health Service, in securing Mr. Fred M. Fowler, of the U. S. Office of Education, to work with the League on vocational guidance and to write a pamphlet on vocational guidance and counseling; (4) to transfer, in conformance with a previous vote of the Board of Directors, $1,000.00 to the History Committee of the National Nursing Council for War Service, which is to prepare a volume "History of Nursing in World War II."

At the April meeting the Committee on Headquarters met first with the Committee on Finance to act upon the report of the Committee on Finance as authorized by the Board of Directors at its January meeting. The major problems for consideration were (1) the allocation in the 1944-45 budget of sufficient funds to pay expenses of all members of committees not now provided for by special funds for one meeting of the committee during the year; (2) to plan for two meetings of the Board of Directors in this year when Government restrictions prevent either an annual convention or a conference similar to the Buffalo conference of 1944. One of these meetings is to be held in the Middle West with presidents of state leagues in the West, Middle West, and Southwest; the second is to be held in the East with presidents of state leagues in the East and Southeast.

The Committee on Finance reported inability to include additional expenses for committees. This matter, therefore, was referred for further consideration to the full Board at its meeting scheduled to be held in June in New York.

As the report of the tellers was not to be given until the June Board meetings, it was planned that the new Board of Directors for 1945-46 would convene for its first meeting in September.

In consideration of the emerging postwar programs under the National Nursing Planning Committee, and in conformance with the recommendations of the League's Committee on Postwar Planning, the Board of Directors requested the appointment of three committees: (1) Committee on Reorganization of League Headquarters, Miss Elizabeth C. Burgess, chairman; Misses Bernice E. Anderson, Mildred I. Lorentz, Marion E. Randall, and Grace A. Warman, members; (2) Committee To Clear Relationships of the NLNE and the ACSN Regarding Counseling, Miss Edith Smith, chairman; Sister
M. Olivia Gowan, Misses Ruth Hubbard, Isabel M. Stewart, Effie J. Taylor, and Mrs. Ruth P. Kuehn, members; (3) Joint Committee on NLNE's Relationship to NAPNE,* whose function would be to work out a plan for a closer relationship between these two organizations and to promote their common educational interests, such as curriculum, service as the product of curriculum, and legislative problems related to education; Miss Elisabeth C. Phillips, chairman; Miss Mary E. Brackett, Mrs. R. Louise McManus, and Miss Helen G. Schwarz, members representing the NLNE.

At the request of the Maryland State League, the committee redefined 100 per cent faculty membership in the League as meaning membership of all persons in an institution who are eligible for membership, including head nurses who supervise students.

Respectfully submitted,

RUTH SLEEPER, Chairman

REPORT OF COMMITTEE ON NOMINATIONS

On August 2, 1944, a form requesting names for officers and directors was sent to each state league. A second request was sent out on October 25 to those states that had not returned the completed forms. By December 31 thirty states had reported, and a tabulation was made of names submitted. From the state returns the committee formed the ticket as follows:

Vice President

Phoebe M. Kandel, University of Georgia, Athens, Georgia

*Mrs. Henrietta Adams Loughran, University of Colorado, Boulder, Colorado

Secretary

Anna D. Wolf, Johns Hopkins Hospital, Baltimore, Maryland

Katharine E. Faville, Wayne University School of Nursing, Detroit, Michigan

Directors

Margaret Carrington, Michael Reese Hospital, Chicago, Illinois

Sister M. Olivia Gowan, School of Nursing, Catholic University of America, Washington, D.C.

Elizabeth S. Bixler, Yale University School of Nursing, New Haven, Connecticut

Bernice E. Anderson, 17 Academy Street, Newark, New Jersey

Ruth Harrington, School of Nursing, University of Minnesota, Minneapolis, Minnesota

Lucy Harris, Methodist Memorial Hospital, Fort Worth, Texas

Julia Miller, Emory University School of Nursing, Emory University, Georgia

Anne L. Austin, Frances Payne Bolton School of Nursing, Western Reserve University, Cleveland, Ohio

Respectfully submitted,

MRS. LULU ST. CLAIR BLAINE  SALLIE MERNIN
MRS. KATHARINE E. F. MILLER  FRIEDA OFF
CARRIE M. SPURGEON, Chairman

*At its meeting in June the Board of Directors created a special League Committee To Work with the NAPNE that superseded this committee: Miss Elisabeth C. Phillips, chairman; Misses Mary E. Brackett, Margaret E. Conrad, Veronica Lyons, Mrs. R. Louise McManus, and Miss Helen G. Schwarz, members.
REPORT OF THE COMMITTEE ON PROGRAM

No report.

REPORT OF THE COMMITTEE ON PUBLICATIONS

The Committee on Publications met in New York on November 1, 1944, and April 21, 1945. The remainder of its business was carried on by correspondence.

It was agreed that subject matter was needed for the Nursing Education Department in the American Journal of Nursing which related to the qualifications and functions of instructors—particularly clinical instructors, integration of nutrition and mental hygiene throughout the basic curriculum, faculty organization, school administration, cost analysis of the school of nursing, teaching content for patients, the relation of students throughout the clinical areas, ward teaching, affiliations in tuberculosis nursing, and the use of motion picture films as teaching devices. These recommendations were submitted to the American Journal of Nursing.

The committee has made some progress in the selection of about twenty-five persons representing different fields of nursing and different areas of the country to act as consultants to the committee and to make suggestions about articles needed in nursing education.

The committee has considered its name and functions and is making definite recommendations to the Board of Directors.

Respectfully submitted,

AGNES GELINAS, Chairman

REPORT OF THE COMMITTEE ON REVISION

Three meetings have been held since the appointment of this committee in September, 1944: (1) September 28, 1944: proposed changes in bylaws were reviewed for Arkansas, Massachusetts, Minnesota, California, Tennessee, and Illinois; (2) October 17, 1944: proposed changes in bylaws were reviewed for Connecticut, Colorado, and Michigan; (3) November 27, 1944: proposed changes in bylaws were reviewed for California. At this meeting the requests for changes in bylaws of the NLNE were considered, and the committee proposes to continue with the revision, as directed by the Board of Directors.

A request for approval of proposed changes in bylaws for Florida was received on November 10, 1944. This was sent by mail to each committee member.

When the committee becomes more familiar with the details of its responsibilities, further plans or recommendations will be made.

Respectfully submitted,

HARRIET H. SMITH, Chairman
REPORT OF THE COMMITTEE ON STUDIES

Because of the efficiency with which the director of studies conducts the program for which she is responsible, it has been necessary for the committee to hold only one meeting during the year. The purpose of this meeting was to review the schedules concerned with hospital nursing service and schools of nursing which are part of the survey plan of the Joint Committee on Community Nursing Service. These schedules (prepared originally by the Department of Studies) were completely revised by the department before the meeting was called. The committee made suggestions for further revision. Before the forms were released to the joint committee, they were sent to the Committee on Studies for final approval.

In October, 1944, the Board of Directors voted that "The Committee on Studies [should] review all studies involving statistical data, it being understood that the Committee on Studies will appoint qualified persons to assist, if necessary." Accordingly, a report prepared by a subcommittee of the Committee on State Board Problems entitled "Recommendations for Minimum Qualifications of Members of State Boards of Nurse Examiners and State Educational Directors" was referred to the committee for consideration. This was a report prepared by a subcommittee of the Committee on State Board Problems.

Your chairman is of the opinion that a more direct and efficient procedure in the case of similar statistical studies would be as follows: the director of studies to meet with the chairman or other members of the committee desiring the study to find out the information that the committee wishes to have; the Department of Studies to formulate the questionnaire, circulate it, and prepare the statistical report, which report would be delivered to the committee for its consideration and recommendations. It is believed that this procedure would save time for busy people working on committees and, also, the time of the personnel of the Department of Studies.

The comprehensive report of the director of studies outlines the work carried on in the Department of Studies in the last twelve months. The profession is fortunate in having in Miss Pfefferkorn a director of studies who meets so ably the demands which have been made upon her during the past few years.

Respectfully submitted,

EFFIE J. TAYLOR, Chairman
REPORTS OF SPECIAL COMMITTEES

REPORT OF THE SPECIAL COMMITTEE ON ACCREDITING

The Special Committee on Accrediting met in New York on May 29, 1945, to fulfill the recommendation made at a previous meeting that the committee meet at least once a year, and also to consider some changes in policies which seemed advisable to the Committee on the Administration of the Accrediting Program.

The chairman of the Committee on the Administration of the Accrediting Program, Miss Elizabeth C. Burgess, gave a verbal report of the activities and progress of that committee and some of its difficulties, listing the latter under three headings: (1) Shortage of personnel; (2) Finances; (3) Illness of Miss Quereau. The details of this report will be given in the report of the Committee on the Administration of the Accrediting Program, and it would seem superfluous to repeat them here.

The discussion centered around methods of evaluation, the amount of weight given to state board examinations, and the desirability of indicating on the List of Schools Accredited by the NLNE those which are only conditionally accredited. It was the consensus that a time limit should be set, within which schools conditionally accredited should correct the conditions rendering them ineligible for full accreditation, but that the schools should have the privilege of moving up to full accreditation as soon as they have corrected defects and the committee is in a position to review the school.

There was considerable discussion concerning the provision in the "Statement of Policy" that a resurvey will be made at the school’s expense. Dr. Arestad's suggestion of a change as follows was accepted: "A resurvey will be made of the school at its own expense whenever conditions indicate that satisfactory progress has been made." The question of schools that do not ask for a resurvey was then presented. Both Dr. MacEachern and Dr. Arestad emphasized the importance of a written policy stating they would be struck from the list after notification.

After consideration of the recommendation by the Board of Directors at its meeting in January that we reconsider our present policy that conditionally accredited schools be not so indicated on our list, it was voted that the present policy be continued.

There was some discussion of the advantage of including more information about the schools in the printed list. It was definitely felt that the list should be distributed more widely where prospective students might have access to it.

Miss Burgess explained briefly the idea and plan which is being considered of co-ordinating all accrediting for schools of nursing. This was informational only and was approved in principle.

Respectfully submitted,

SISTER MARY LAURENTINE, Chairman
REPORT OF COMMITTEE ON EDUCATIONAL PROBLEMS IN WARTIME

This report covers the period from June 1, 1944, to June 1, 1945. During that time the committee has held three meetings: in June, 1944, and in January and May, 1945. The activities of the committee have been concentrated on three main projects: (1) issuing of bulletins Nursing Education in Wartime; (2) planning regional conferences on collegiate schools of nursing; (3) preparing a pamphlet Problems of Collegiate Schools of Nursing Offering Basic Professional Programs.

Full-time secretary

Miss Mildred I. Lorentz, who was appointed in December, 1943, to be full-time secretary for the year 1944, assumed her duties early in 1944. Her major responsibilities were organizing and assisting local groups with the planning of regional conferences concerned with collegiate schools of nursing and preparing materials for the pamphlet. Miss Lorentz terminated her work with the committee on December 15, 1944, and the chairman wishes to record here her deep appreciation of Miss Lorentz’s outstanding contributions to the work of the committee. The success of the collegiate conferences was due in large part to her leadership in guiding local committees and to her efficiency in the administration of the plan worked out by the Subcommittee on Collegiate Conferences.

Nursing Education in Wartime Bulletin

Six issues of the Nursing Education in Wartime bulletin have been published during the year as follows:

- Bulletin No. 9 — Expansion of Pediatric Facilities
- Bulletin No. 10 — Expansion of Medical and Diet Therapy Facilities
- Bulletin No. 11 — Developing a Master Plan for Rotation of Students Through Clinical Assignment
- Bulletin No. 12 — Clinical Instructional Program
- Bulletin No. 13 — Student Personnel Practices
- Bulletin No. 14 — Administrative Budget in the School of Nursing

The original orders for the first eight bulletins were for 3000 of each. All of these have had to be reprinted. The following tabulation gives the number of bulletins, by issue, that have been printed to date.
Regional conferences on collegiate schools of nursing

The initiation and general plan of the regional conferences on collegiate schools of nursing were described in the 1944 Annual Report. It will be recalled that these conferences were conducted by the Committee on Educational Problems in Wartime and the Association of Collegiate Schools of Nursing, with the co-operation of the American Council on Education. Five conferences, as reported in the 1944 Proceedings, were held in the spring of 1944. At its meeting on June 5, 1944, in Buffalo, the committee decided to continue the conference project by planning and conducting four additional regional conferences in the fall. The four fall conferences were held as follows:

October 5 and 6—University of Colorado, Denver, Colo.
October 11 and 12—University of Washington, Seattle, Wash.
October 23 and 24—Marquette University, Milwaukee, Wis.
October 27 and 28—University of Pittsburgh, Pittsburgh, Pa.

The conference attendance was kept small in the spring conferences by limiting the invitations to representatives of institutions which already had
collegiate programs or to institutions which were making plans for organizing collegiate schools of nursing. In the fall conferences, invitations were extended to a larger group of people.

The total attendance at the 9 regional conferences was 805. Of those who attended, 614 were representatives of nursing education and 191 were representatives of general education. Forty-one states, the District of Columbia, Brazil, Mexico, and Canada were represented. The Association of Collegiate Schools of Nursing and the American Council on Education were represented at all of the conferences; these representatives led discussions and participated actively in the programs.

The discussions dealt with fundamental principles underlying the organization, curriculum, and administration of collegiate schools of nursing. The conferences were kept informal, and there was sharing of experiences and exchange of points of view on many phases of the relationships between colleges and universities and schools of nursing.

The local committees were extremely co-operative and arranged programs to fit local needs. These committees did most of the program planning, with suggestions and materials supplied by the Committee on Educational Problems in Wartime.

An article on "Planning Conferences for Collegiate Schools of Nursing" by the secretary of the committee appeared in the September, 1944, American Journal of Nursing.

It is generally believed that the regional conferences concerning the relationships between colleges and universities and schools of nursing have met a real educational need throughout the country. The enthusiasm, interest, and gratitude of those who attended would seem to indicate that the conferences have been successful and worthwhile. While the conferences have met part of the need for guidance concerning the establishment and operation of collegiate programs, there is still an unfilled need for a field service to collegiate schools. When institutions of higher education become interested in nursing education and are considering establishing some relationship between the college or university and the school of nursing, individual consultative service is usually indicated in the area where the proposed affiliation is to take place. In many instances colleges and universities are financially able and are willing to pay for such individual guidance and consultation. They are eager to have a survey of community resources and needs and are desirous of establishing the relationships on a sound and stable basis. If such a consultative field service on relationships between institutions of higher education and schools of nursing were available to institutions seeking such a service, there is no doubt but that the extension of nursing education in colleges and universities would progress more satisfactorily and along sounder lines.

At the meeting held on January 25, 1945, the committee expressed the opinions (1) that a plan should be set up for future conferences when traveling conditions are improved; (2) that such conferences should be a co-operative venture between the Association of Collegiate Schools of
Nursing and the National League of Nursing Education; (3) that planning for such conferences should be referred to the subcommittee on conference planning.

It was pointed out at this same meeting that approximately 200 junior colleges were assisting with nursing education and that some guidance should be given concerning this participation in nursing education programs. Action was taken that a letter should be written to the president of the Junior College Association expressing interest in and desire for a conference within the near future.

Publishing a pamphlet "Problems of Collegiate Schools of Nursing Offering Basic Professional Programs"

At its meeting on June 5, 1944, the committee voted to publish selected materials from the five spring conferences in the form of a pamphlet. On November 4 the subcommittee met to go over these materials and decided to change to some extent the purposes of the pamphlet. It was decided at this meeting to include in the pamphlet an elucidation of problems, an interpretation of viewpoints, and some definite suggestions in terms of desirable objectives. The pamphlet is now on the press and should be available at an early date.

Program at annual meeting of National League of Nursing Education at Buffalo, N. Y., June 5-8, 1944

The Committee on Educational Problems in Wartime was responsible for an open program meeting at the annual meeting of the National League of Nursing Education. The program meeting was held on June 7 with Miss Nellie X. Hawkinson, chairman, presiding.

Reports were given by Miss Blanche Pfefferkorn, editor of Nursing Education in Wartime bulletin, on the publication of the bulletin, and by Miss Mildred I. Lorentz, secretary, on the conference project. Miss Isabel M. Stewart, chairman of the Subcommittee on Collegiate Conferences, gave a paper on "Suggestions Arising out of the Conferences." Miss Ruth Sleeper, chairman of the Committee on Curriculum, gave a paper on "The Accelerated Curriculum and Problems of Acceleration."

Program at Conference of State Boards of Nurse Examiners, St. Louis, Mo.

Miss Lorentz was responsible for the program on one day of the Conference for State Boards of Nurse Examiners held in St. Louis early in December, 1944. The subject discussed was collegiate schools of nursing. Miss Lorentz arranged and participated in this program. The topics included were mainly those that had been discussed at the regional conferences for collegiate schools of nursing. The opinion was generally expressed that a good program had been presented and a clear interpretation given of the major problems in the field.
Conclusion

In concluding this report, the chairman wishes to express again her appreciation of the great contribution of the editor of the bulletin and the secretary of the committee. It is largely through their efforts that the work of the committee has gone forward. Thanks are due also to those who have participated in the preparations of material for the bulletins and to those who have rendered valuable assistance in planning for the regional conferences.

Respectfully submitted,

NELLIE X. HAWKINSON, Chairman

REPORT OF THE COMMITTEE ON FILMS

During the past year two main activities have been carried on by the members of the Committee on Films. Although the production of teaching-films in nursing, sponsored by the United States Office of Education and the United States Public Health Service, Division of Nurse Education, began last year, the program will not be completed until June, 1945. Members of this committee appointed by the United States Office of Education to serve as the Nurse Advisory Committee have continued to give assistance with the program.

Even though the suggested plans for the content of this film series were submitted last year, considerable work has been required for each individual film unit prior to and during the period of production. Plans for the scripts were reviewed and revised by local committees appointed by the nurse technical advisors. After the scripts were written, they were reviewed by members of the Nurse Advisory Committee; then, with the nurse technical advisor on the set, the pictures were taken. Without the constant vigilance and direction of the technical advisors, the scripts could not have been interpreted as accurately as was necessary to obtain the desired results. To give adequate assistance to the producers has required a great deal of time on the part of the nurse technical advisors and their respective committees. We are grateful to these groups for their splendid teamwork and appreciate the generous amount of time which they contributed for the production of the various film units.

After the pictures were taken and preliminary editing completed, members of the Nurse Advisory Committee were invited to preview each film and to make suggestions for changes, if indicated. At this time the commentary was reviewed and recommendations for changes were submitted before the text was recorded.

Each audio-visual aid unit consists of a 16 mm. sound motion picture, a filmstrip, and an instructor's manual. As soon as a unit is completed, it is released for distribution and sale to Castle Films Incorporated, 30 Rockefeller Plaza, New York. Announcements of releases are published in the AJN. The complete series will include a unit in each of twelve subjects.
Numerous requests for information about films have been sent to Headquarters. To meet this need in part, the committee has prepared a pamphlet on audiovisual teaching aids in nursing education. This pamphlet is available at the League’s New York office.

Respectfully submitted,

IDA B. SOMMER, Chairman

REPORT OF THE COMMITTEE ON MEASUREMENT AND EDUCATIONAL GUIDANCE

The general work of this committee, aside from the conduct of its several projects, has been chiefly aiding state and local league committees on measurement and educational guidance and participating in the planning by other professional committees with which the work of this committee articulates.

In the tentative suggestions for programs for state and local leagues of nursing education sent out from Headquarters, several suggestions were made for the activities of state committees on measurement and educational guidance. Follow-up letters have been sent directly to the chairmen of these committees, wherever known, in an effort to secure greater participation in our co-operative studies and activities.

Twenty-one state committees have actively co-operated in the conduct of the Pre-Nursing and Guidance Test Service in their states. In three states programs have been planned at state meetings regarding the selection of students, utilizing the Pre-Nursing and Guidance Test Service materials as a basis of discussion. One staff member of the national committee assisted in a number of meetings to discuss selection and admission problems and interpretation of results in localities where schools were using, or were interested in using, the Pre-Nursing and Guidance Test Service.

Several states have active study groups on evaluation problems and have undertaken the development of achievement tests. One such test has been sent in to the committee for test-editing and reproduction in preparation for tryout and item analysis. One state committee is studying the selective admission procedures in the state as a whole. Another state is developing pre-tests for use prior to assignment for experience in each clinical field.

Membership in these study committees has included head nurses, supervisors, public health nurses, science and clinical instructors, and administrators. The growing interest of nurses in each of these areas of professional work in the common problems of evaluation of the students’ potentialities and progress is encouraging.

Several state league committees have arranged programs to discuss evaluation problems. Members of the committee staff, or the committee chairman herself, participated in institutes or special league meetings in eight states. In addition, committee staff members have worked intensively with several
small work groups in nearby states in the preparation of test materials for the committee.

The chairman of the national committee had an opportunity to attend and participate in meetings of several other professional committees in which there were discussions of problems which related to the objectives and activities of this committee. These committees included the NLNE's committees on Postgraduate Clinical Nursing Courses, Vocational Guidance, Postwar Planning, Revision of the Faculty Pamphlet, To Review the Work and Relationship of the Committee on Measurement and Educational Guidance to Other League Committees, State Board Problems, and the NOPHN Educational Committee. Through these contacts closer co-ordination of activities can be achieved, it is believed, and the work of this committee made more effective for the League.

At the request of the American Dietetic Association, the chairman took part in a round table concerned with appraisal of the nurses' achievement of the objectives of instruction of nutrition and diet therapy. (The paper presented will be published in the Journal of the American Dietetic Association.) The purpose and plan of operation of the State Board Test Pool and our committee's achievement test series were discussed at the meeting. The co-operative arrangement whereby the Educational Section of the American Dietetic Association is assuming responsibility for the development of tests in nutrition and diet therapy for inclusion in the State Board Test Pool and for the development of a test for our achievement test series was outlined, also.

The manner in which the research project of the American Dietetic Association has proceeded—in respect to the planning of devices for the measurement and appraisal of the achievement of the desired outcome simultaneously with the planning of objectives, curriculum content, and method—seems most effective and desirable. This committee hopes it will be able to share in any League's curriculum construction project on the basic and advanced level in a similar way. This committee has a representative on the League's Committee on Curriculum and has already worked with the Committee on Postgraduate Clinical Nursing Courses toward this goal.

The competence and loyalty of the committee's staff has been demonstrated increasingly during the past year. Under Miss Sommer's leadership the various services and production aspects of the committee's program have been appraised and directed effectively in spite of the most trying and difficult circumstances.

Although the committee has enlarged its quarters during the past year, the members are still cramped for space. The increased demands for the various services have had to be met without a proportionately increased staff. The highly specialized training needed to prepare nurses for test construction makes it difficult indeed to secure these workers, and the time needed to secure such preparation makes it imperative to work out plans immediately to subsidize the preparation of several nurses who show interest and
potentialities for such work, if we are to continue to expand. The task of hand-scoring many thousands of papers for the Pre-Nursing and Guidance Test Service and for the State Board Test Pool during the summer and fall was stupendous, and it seems unbelievable that the committee staff was able at all to carry on in face of such difficulties.

The increased cost of operating the test scoring service is likely to cut down the margin of profits available for the support of the committee's activities and the research that should be done in relation to the data accumulating. This is indeed unfortunate, for it will limit the expansion of our work at the very time when the committee could and should be of special service in the postwar program of the League.

Following is the report which the secretary of the Committee on Measurement and Educational Guidance has made to the committee chairman in relation to the conduct of the several projects.

Respectfully submitted,

R. LOUISE MCMANUS, Chairman

REPORT OF THE SECRETARY OF THE COMMITTEE ON MEASUREMENT AND EDUCATIONAL GUIDANCE

Pre-Nursing and Guidance Test Service

Although this program was the first activity initiated and conducted on a test-service basis, it is still in the pioneering phase of its development. A number of new standardized tests replaced the earlier editions, and the entire procedure has been streamlined to decrease the amount of time and energy expended by candidates who write the examinations. During the year 1944, 8254 candidates from 18 states were tested. Since January 1, 1945, an additional 4000 candidates have been tested in 185 schools in 21 states.

It is indeed gratifying to note the recognition and approval given this program by psychologists and college counselors who have served as examiners throughout the country. The underlying philosophy of testing as an aid to selection and guidance of students (though accepted by the psychological examiners) needs to be interpreted, if the test results are to serve these purposes. During the past year this has been attempted only in a small way because of the limitations of time and personnel of the staff at the office. The article published in the American Journal of Nursing in February, 1944, and the revised "Manual of Information of the Pre-Nursing and Guidance Test Service" were written as aids for interpreting the service to schools of nursing. To augment this program with field service seems imperative at this time, but before such a plan can be organized, additional personnel will be needed. With the present staff, field service can be carried on only incidentally.
Achievement tests

Progress on the series of achievement examinations which were begun two years ago was slow, due to the addition and establishment of a new test service—the State Board Test Pool. The latter took precedence over this program so that the time available for test construction for the most part had to be used in constructing the series of licensing examinations rather than the achievement tests. However, the three science tests which had been given an initial tryout in 1942-1943 were revised, and a second tryout has now been completed. The tests in anatomy and physiology, chemistry and microbiology were released on a test-service basis in January, 1945. Tests have been used in 51 schools in 19 different states. To date 825 students have written the chemistry examination, 900 students the anatomy and physiology examination, and 1233 students the microbiology examination.

State Board Test Pool

The operation of a State Board Test Pool on a test-service basis was begun in January, 1944. During the year 1944, 8576 candidates were tested in 23 states. Some states used all of the Pool tests for their state licensing examination, whereas others selected one or more of the tests from this series. The total number of tests written during the twelve-month period was 67,000. A new series of 13 tests was prepared for use during the year 1945. Since January 1, 2717 candidates have been tested. To date there are 20 participating states.

Some assistance with the construction of these tests was received from members of the Pool and some from consultants appointed by the Committee on Curriculum and by the members of the Committee on Measurement and Educational Guidance. However, if valid tests are to be prepared, test construction must become a truly co-operative project and will require more assistance from the members of the Pool as well as from a larger group of consultants appointed for this purpose.

By attending the meetings of the State Boards Conference held in June and December, the secretary had an opportunity to talk with representatives of the Pool members, to answer questions, and to assist with individual problems. The program in general is receiving enthusiastic support by members of the Pool.

Test of nursing information and judgment

A comprehensive test designed to measure basic nursing ability will be released to the Committee on Measurement and Educational Guidance by the faculty of the Division of Nursing Education at Teachers College, Columbia University, after a rough study has been completed.
Staff

At the beginning of 1944 the present secretary was appointed on a full-time basis. On February 1, 1944, Mrs. H. Phyllis Sammul joined the staff as research assistant with major responsibility for test construction. The part-time student at Teachers College who had been assisting in the office left in May, and it was not until September, 1944, that she was replaced by another part-time student. In February, 1945, a second part-time person was added to assist with test construction.

With the addition of a new test service and the continued expansion of the Pre-Nursing and Guidance Test Service, it was necessary to increase the secretarial and clerical staff. A second full-time office secretary was appointed in June, 1944, and was assigned to the State Board Test Pool Service. The new bookkeeper, who came October 1, 1944, assists with some of the clerical work related to this service.

On December 1, 1944, Miss Emma Spaney joined the staff as statistician. It is hoped that with her assistance some of the studies now under way can be completed and that additional research can be planned in connection with each of the test services.

Because of the increase in the number of staff members and workers and the increase in the use of the test services, office space as well as storage space has become a real problem. However, all workers are to be commended for their splendid, unselfish spirit in making the best of these crowded conditions and for working very hard, often under the pressure of peak loads.

Although the chairman of the committee has never been appointed staff member, she has always given unsparingly of her time gratis and to such an extent that it was like losing a staff member when she vacated the office to assume responsibilities for a full-time teaching program at Teachers College.

Scoring service

Late in the spring of 1944 it became apparent that the Co-operative Test Service no longer could score the increased volume of test papers. Steps were taken to establish our own scoring service. Although applications for priority to rent the necessary machines were sent to the War Production Board in May, 1944, test scoring machines were not installed until September and October and were not adjusted for actual operation until October. This situation was a serious handicap and necessitated delays in scoring of papers and in the subsequent preparation and mailing of reports to schools of nursing and to state boards of nurse examiners. A great deal of hand-scoring had to be done. We were fortunate in procuring groups of part-time students from the college for hand-scoring papers. Much credit goes to all of these part-time workers for carrying the scoring over peak periods when there was practically no other scoring service available. Without the assistance of these part-time workers, it would have been impossible to continue operating either of the two test services.
With the effective operation of the scoring service, it has been possible to score papers and release reports within two weeks after the answer sheets have been received, a policy to which we have been committed. Because of the importance of prompt reporting of state board scores, these papers have been given precedence over any other papers. Consequently, since January 1, 1945, it has been possible on the average to report state board scores within 7 days after the answer sheets have been received.

Respectfully submitted,

IDA B. SOMMER, Secretary

REPORT OF COMMITTEE ON MEMBERSHIP CAMPAIGN


The members of the Planning Committee are working with the committee members (state chairmen of Committees on Membership Campaign) in their areas, seeking ways of increasing League membership, following up lapsed members, and interesting qualified lay members.

Respectfully submitted,

WILMA F. STEVENS, Chairman

REPORT OF THE COMMITTEE ON THE NURSING SCHOOL LIBRARY

Although this year the Committee on the Nursing School Library has not held committee meetings as such, informal group meetings representing the committee as a whole have been held. On February 16, 1945, Miss Mayo, Mrs. Munson, and the chairman met to discuss topics for articles on nursing school libraries for possible publication in future issues of the AJN. On March 21, 1945, Miss Mayo, Mrs. Munson, Mrs. Ellen Knebel Rudolph, and Miss Mary Casamajor, the two latter as representatives of the American
Library Association, met with the chairman for further discussion of these articles and of material for institutes on the nursing school library.

Several times during the year each member of the committee was informed by letter of the committee’s plans and was appealed to for suggestions for articles and for names of possible writers. It is hoped that some of the articles published in the AJN may serve as a basis for a library manual.

If the League Board approves, the suggestions for institutes or meetings on the nursing school library will be sent, when developed, to state leagues for use, if desired, in their programs for the year.

A request was made to the American Library Association, which is at the present time revising the Dewey Decimal Classification System, to give consideration to the revision of the sections under which the majority of books dealing with nursing should be placed, and a response has indicated that such consideration will be given.

Respectfully submitted,

HELEN G. SCHWARZ, Chairman

REPORT OF THE COMMITTEE ON THE NUTTING AWARD

No report.

REPORT OF THE COMMITTEE ON POSTGRADUATE CLINICAL NURSING COURSES

In planning its activities for the year 1944-45, the special Committee on Postgraduate Clinical Nursing Courses had the following purposes: (1) to prepare a classification and description of types of clinical courses for graduate nurses; (2) to formulate guiding principles for the development of these courses and criteria for their evaluation; (3) to construct outlines of advanced courses in various clinical areas in accordance with the principles; (4) to collaborate with the Committee on Measurement and Educational Guidance in the construction of achievement tests for advanced clinical courses. This program represents a considerable expansion in the work of the committee over the previous year.

Until December, 1944, the activities of the committee were directed largely toward the completion of work begun last year. This included a classification of the various types of clinical courses for graduate nurses and the determination of principles for their development. It also included the construction of an advanced course in psychiatric nursing. Progress reports on this phase of the committee’s work were published in the July, August, and December, 1944, issues of the AJN.

Following publication of these reports, the committee met in January to review all the material in the light of criticisms and suggestions received
from interested individuals and groups in various sections of the country. Comments relating to the psychiatric nursing course had been cleared previous to this meeting by the Subcommittee on Psychiatric Nursing, of which Miss Hannah Ziering and Miss Genevieve Noble are co-chairmen. The subcommittee made recommendations to the general committee. The criticisms and suggestions received had been invited by the committee and were welcomed, as they proved to be very helpful in studying the many questions involved in this type of work. The final revision has now been completed and the material is ready for publication in pamphlet form.

At the January meeting the committee also planned the next steps. Because of the present great need for more nurses with advanced preparation in pediatric and in tuberculosis nursing, and in response to specific requests, plans were made to construct advanced courses in each of these areas. Three different projects are now under way: (1) the construction of an advanced clinical course and an achievement test in pediatric nursing; (2) the construction of an advanced clinical course and an achievement test in tuberculosis nursing; (3) the construction of an achievement test in psychiatric nursing.

In order to carry forward this program, changes were made in the organization of the committee. An executive committee was appointed to assist with the planning and organization of the work and to give needed assistance to subcommittees in reviewing materials presented. The subcommittee on psychiatric nursing was reorganized to include members familiar with test construction. Two new subcommittees were appointed—one in pediatric nursing and one in tuberculosis nursing—composed of members who have had wide experience in these fields. Arrangements were made to have a representative from the Committee on Measurement and Educational Guidance meet with the various subcommittees on request.

All these groups have had frequent meetings, and the work is progressing satisfactorily. The first draft of the advanced course in pediatric nursing will probably be ready for publication as a progress report in the August issue of the AJN.

In accordance with the policy established by the committee last year, the outlines of the advanced clinical nursing courses will be presented in the form of broad, unified plans of instruction. Detailed statements of the specific abilities required by the nurse who is a specialist in clinical nursing will be outlined, together with suggestions as to how these may be attained by the student. These outlines will not be presented as "teaching" outlines, and it is assumed that institutions offering such courses will organize the content in various ways. The committee hopes that later on it may be possible to consider different plans that have been developed and to evaluate results attained. This will provide a more objective basis than is now available for recommending specific practices for advanced clinical education.

As a representative of the committee, the chairman attended several meetings related to postwar planning in nursing. Recommendations were made
through the appropriate channels that steps be taken to provide for accreditation of clinical courses for graduate nurses. Also, a list of materials prepared by the committee, or in process of preparation, was presented to the committee concerned with guidance programs for graduate nurses.

Respectfully submitted,

ELIZABETH K. PORTER, Chairman

REPORT OF THE COMMITTEE ON POSTWAR PLANNING

The Committee on Postwar Planning of the NLNE, appointed in January, 1944, presents its first report to the membership of the NLNE. The committee has had five well-attended meetings — on June 5 and 8, 1944, in Buffalo, and November 4, 1944, January 19 and May 30, 1945, in New York. Because of the wide geographic representation of the committee which made more frequent meetings prohibitive, a steering committee was appointed in November to carry forward the interim work of the committee. Members of the Steering Committee are Mrs. Eugenia K. Spalding, Miss Isabel M. Stewart, Miss Effie J. Taylor, and the chairman, with the president and executive secretary of the NLNE ex officio members. Three all-day meetings of this committee have been held — on December 8 and April 18 in Baltimore and on January 22 in New York.

In accordance with the policy of the National League, the Committee on Postwar Planning has co-operated as fully as possible in the development of a pamphlet entitled "Composite Program for Nationwide Action in the Field of Nursing," prepared by the National Nursing Planning Committee, which will soon be issued.

At its first meeting it was the consensus of the Committee on Postwar Planning that this period is a strategic time to further the progress of professional nursing education. Due to the war many conditions prevail which have to be taken into consideration for the immediate and later future. Weaknesses should not be perpetuated; gains should be utilized to their best advantage. It is evident that problems in nursing involve so many groups that they require the co-operative and co-ordinated efforts of all nursing organizations, hospitals, medical groups, federal agencies, and other related organizations. Your committee first went on record that two types of nurses — the professional nurse and the vocational nurse, or whatever she might be named — would have to have places in the future of nursing. Upon this assumption it carried on its deliberations.

Upon approval of the Board of Directors of the NLNE, the Committee on Postwar Planning presented to the National Nursing Planning Committee in four different reports recommendations for educational projects deemed essential in the transition and in the postwar periods. These recommendations centered upon the following major issues and their relation to professional nursing education:
I. Nursing resources and needs, including consideration of professional and vocational nursing
II. Definition and interpretation of professional and vocational nursing and the relationships of these groups
III. The organization, administration, control, and support of professional nursing schools
IV. Adjustments and revisions of the professional basic nursing curriculum
V. Educational counseling to schools of nursing, to colleges, or to other institutions and organizations interested in nursing education, and to individuals, including those from foreign countries
VI. Recruitment of students for professional nursing
VII. Advanced programs in nursing
VIII. Development of testing services
IX. Co-ordination and strengthening of accreditation by professional organizations of all aspects of nursing education
X. Licensure and its implications as related to professional nurses and the many auxiliary groups established during the war
XI. Personnel policies, particularly as they affect administrative and instructional personnel and students in institutions offering basic and advanced nursing curricula

It was early recognized that the Committee on Postwar Planning would serve largely as a co-ordinating committee of the NLNE by pooling the opinions of many other committees and their members, and that without this procedure little could be accomplished. As a consequence, the chairmen of the following NLNE committees were appointed ex officio members of the Committee on Postwar Planning: Committees on Curriculum, Psychiatric Nursing, State Board Problems, Administration of the Accrediting Program, and Measurement and Educational Guidance. The chairmen of the Committees on Educational Problems in Wartime, Vocational Guidance, and Revision of the Faculty Pamphlet were already appointed members of the Committee on Postwar Planning. In addition to these chairmen and their committees, which gave consideration to specific problems as noted, four special committees with members of related and interested organizations were appointed by the president at the request of the Committee on Postwar Planning to consider (1) the co-ordination of all accrediting activities of professional organizations; (2) advanced programs in nursing education; (3) educational counseling; (4) service to foreign nurses. From the deliberations of all of these many groups and individuals, the recommendations of the Committee on Postwar Planning were made. They were revised after further consideration by the NNPC in light of the policies of that group representing all nursing interests.

Through the publications of that committee and of the NLNE, further details concerning these projects will be given. To what extent they may be carried forward will depend upon the availability of financial support. In co-ordinating all nursing projects through the NNPC, it is earnestly hoped that financial aid may be secured and that from studies and projects carried on nursing may progress and the public may be better served.

Respectfully submitted,

Anna D. Wolf, Chairman
REPORT OF THE COMMITTEE ON PSYCHIATRIC NURSING

The Committee on Psychiatric Nursing met three times during the year. Reports indicate that committees on psychiatric nursing are active in fourteen states and in Puerto Rico.

Plans are under way for the publication of a pamphlet which will define psychiatric nursing, explain the need for well-prepared psychiatric nurses, indicate the opportunities in this field, and list recommended courses.

It was decided that the bibliography "Psychiatric Nursing and Allied Subjects," originally prepared in 1939, should not be revised in toto; but a brief list of source materials on psychiatric nursing will be prepared to be mimeographed and sent out from Headquarters, in response to the many requests received.

The chairman of this committee has appreciated the opportunity of serving on several special committees of the NLNE.

Respectfully submitted,

ELIZABETH S. BIXLER, Chairman

REPORT OF COMMITTEE ON RECORDS

In 1935 the National League of Nursing Education published its first record forms: seven admission record forms and the "Cumulative Health Record." In 1938 there followed eight forms, the first of a series concerned with the student's record during her nursing school course. In 1941 four administrative clinical record forms were published. Seven other clinical record forms, those kept by the students, were released in 1943, thus making a total of 27 League record forms available to schools of nursing.

The "Cumulative Health Record," the "Pre-entrance Medical Record," and the "Pre-entrance Dental Record" were reviewed and considerably revised in 1941. Through one of its members, Miss Elizabeth Melby, the committee was fortunate in having the advice of the Yale University Health Service in revising the three health record forms. From time to time minor changes have been made in other forms.

In May, 1944, a meeting of the committee was called to review the "Student Final Record," the key record of those kept for the student while she is in the school. As an outcome of this meeting and those that followed, not only was the "Student Final Record" revised, but every record form published by the League since 1935 was reconsidered. The results of the year's work are herewith briefly described.
Admission records and "Cumulative Health Record"

1. A new form has been prepared to replace the "Personality Report" (Form B-5). The name of the new form is "Estimate of Behavior Traits."
2. The "Secondary School Record" (Form B-6) has been partially revised.
3. The "Interview with Applicant" (Form B-7) has been revised. The record of the interview now covers one side of the sheet only, the other side of the sheet having been set up for the school to record the status of the admission procedure.
4. The two admission health records and the "Cumulative Health Record" were again reviewed by the Yale University Health Service through Miss Melby. The "Pre-entrance Medical Record" (Form B-5) was reorganized and several items added; no revision was made on the "Pre-entrance Dental Record" (Form B-4), and only a few minor changes were made in the "Cumulative Health Record" (Form C).

Final and auxiliary records

1. The "Student Final Record" (Form D-1) has had a thorough revision.
2. The "Summary of Impressions of Nursing Ability and Personality" (Form D-1a), which supplements the "Student Final Record," also had a thorough revision. The name of this record form is now "Final Summary of Student's Progress and Development."
3. The "Nursing Assignment Record" (Form D-2) was partially revised.
4. A new form has been prepared—"Progress Report of Nursing Ability and Personality Development"—to replace "Impression of Nursing Ability and Personality" (Form D-4). The new form provides for rating students both in relation to their own groups and their own progress.
5. The "Instructor's Report" (Form D-5) has been revised.
6. The "Class Attendance Record" (Form D-6) has had a few minor changes only.
7. The "Report on Affiliation" (Form D-7) has had a general revision to accord with changes made on the "Student Final Record" and the new "Progress Report of Nursing Ability and Personality Development."
8. A "Cumulative Counseling Record" (Form D-8) has been added. This is a form that was prepared by the Committee on Measurement and Educational Guidance and has been distributed by that committee. By mutual agreement of the Committee on Records and the Committee on Measurement and Educational Guidance, the "Cumulative Counseling Record" has now been incorporated as a part of all other League records and will so appear in the League's records manual. The original form has been reorganized, and the content revised, and the name changed from "Counselor's Cumulative Record" to "Cumulative Counseling Record."
Clinical records

1. The only one of the Form E set of clinical records, which are essentially administrative records, that has undergone a revision is the "Daily Time Assignment and Census" (Form E-2). A column has been added to provide space for entering the hours of such personnel as practical nurses or attendants in places where these workers are employed.

2. Only very minor revisions have been made in any one of the seven procedures and conditions lists.

3. Three planned clinical instruction forms have been prepared by the committee during the year: one for medical and surgical nursing, one for nursing care of children, and one for obstetric nursing.

New record forms, or revision, involve revision of manuals. The addition of four new record forms, the replacement of two of the old by two new, the revision of nine in a varying degree, and minor changes in practically all of the remaining, have necessitated a rewriting of the old manual material and the addition of new text for the new records. In the rewriting, the content has been reorganized. The admission record forms, the "Cumulative Health Record," and the student and auxiliary record forms are presented in one manual. All the clinical record forms, of which there are now 14, are reproduced and described in a supplementary manual. Since some schools want to provide each student with directions for keeping the procedures and conditions lists and the planned clinical instruction forms, this organization makes it possible for them to secure the information in a much smaller and less expensive publication than if only one manual were issued.

Necessarily, the mechanics of setting up the record forms and the initial preparation and editing of manual material are done in our Headquarters' office. The contribution of the committee members is the providing of ideas and knowledge of the kind of forms fundamental to the recording of significant educational data and to the administering of the program in a school of nursing. In the past twelve months the members of the committee have given generously both in ideas and time. Following a preliminary half-day meeting in May, 1944, five all-day meetings were held and four meetings of two days each. On March 31, 1945, Mrs. McManus was invited to meet with the committee, and she attended most of the subsequent meetings. She contributed valuably to the revision, particularly with reference to setting up the "Progress Report of Nursing Ability and Personality Development" form and the "Estimate of Behavior Traits" form.

The committee's aim was to complete the revision and to deliver copy to the printer by June 1; the chairman is glad to report that all material was delivered to the printer on May 25. It is expected that the revised manuals and the new and revised record forms will be available by September 1.

Respectfully submitted,

BLANCHE PFEFFERKORN, Chairman
REPORT OF THE COMMITTEE ON REVISION OF THE FACULTY PAMPHLET

The committee had hoped to have the revised "Faculty Pamphlet" ready before this time. The time required for reviewing old material, collecting new material, and getting agreement on the main points to be included in the new edition, as well as for rewriting, was greater than estimated. Thanks to the spade work done by Miss Ethel Johns and the good co-operation of the committee, the heaviest part of the work is now completed, and there is a very good prospect that the mimeographed edition will be ready by the end of June.

After consultation with the president and secretary, the committee decided to put the material into temporary mimeographed form for the present and to postpone the printed edition until the conditions are a little more stable and until we can get fuller discussion of the many points on which we have found considerable difference of opinion even among the members of the committee. This will also give the League Board and membership a chance to indicate how the material should be rounded out or otherwise modified before it is put into print.

Materials regarding faculty positions that were urgently needed by the Committee on Vocational Guidance have been sent to Mrs. Spalding, the chairman. The chairman has had a conference with Mrs. Leah Blaisdell Bryan, chairman of the Committee on the Integration of the Social and Health Aspects of Nursing in the Basic Curriculum, and they have cleared on certain points which concerned the two committees.

Although she has completed her part of the work, Miss Johns has kindly offered to go over the final draft when it is ready and give us the benefit of her editorial experience and judgment.

Special thanks should be given to Miss Johns and to the members of the Steering Committee who have given a number of their Saturday afternoons to detailed discussions of the drafts submitted to them.

Respectfully submitted,

ISABEL M. STEWART, Chairman

REPORT OF THE COMMITTEE ON SISTERS

The Committee on Sisters held one meeting during the year. Business was carried on chiefly by letter and telephone.

The committee has participated actively in the recruiting program for student nurses. It sponsored open house teas and supplied speakers for high schools.

The committee has also been active in recruiting new members for the NLNE.

Respectfully submitted,

SISTER MARY THERESE, Chairman
REPORT OF THE COMMITTEE ON STATE BOARD PROBLEMS

There has been one meeting of the committee since its appointment in 1944. This was held the evening of November 30, 1944, prior to the conference of State Boards of Nurse Examiners in St. Louis, Missouri.

Consideration was given to the assignment referred to the committee from the Advisory Committee of the ANA Clearing Bureau on State Board Problems, which was "to prepare immediately a minimum curriculum which might be used by each state board of nurse examiners for the nursing schools within the state."

Plans were discussed for the collection by each state board of data pertaining to their present minimum requirements and the courses as given in all of the schools in their state. From these facts each state would suggest a new minimum which would be possible of early attainment by all its schools without unreasonable hardship. After studying the new minimum suggested by the several states, the committee would attempt to reconcile the differences in the proposals and suggest a common minimum which could be used by all the states. After agreement by the boards of the states on an acceptable common minimum, the new minimum would be submitted to the NLNE Board for approval.

Further discussion brought out the facts that the assignment had been made more than a year ago, that postwar planning had been initiated since that time, and that a number of other committees were working on curricular matters, all of which might have changed the situation markedly since the assignment. It was decided that before proceeding further with work on the project, the committee would ask the League Board to review the present situation and, if the project is to go forward, to determine whether the committee is to prepare the minimum curriculum independently or whether it is to do so in conjunction with other committees. If the latter course is to be followed, the committee wishes the League Board to define and authorize channels of contact and procedure to permit working with other committees.

The future activities of the committee will depend upon the decision of the Board in the matter discussed above and on other assignments which may be referred to it. It seems important that the committee be available to participate in the activities of and resultant from the work of the Committee on Postwar Planning.

The Committee on State Board Problems has been represented by the chairman at meetings of the ANA Clearing Bureau and of the NLNE's Committee on Curriculum and Committee on State Board Problems.

Respectfully submitted,

H. Lenore Bradley, Chairman
REPORT OF THE COMMITTEE ON VOCATIONAL GUIDANCE

The current objectives of the Committee on Vocational Guidance are to develop guidance policies and suggested guidance programs for the use of nurse administrative and instructional personnel in institutions offering basic and advanced nursing curricula; and to advise registrars and vocational counselors in professional placement services on counseling of those seeking positions in institutions offering basic and advanced nursing curricula.

In addition to its members, the committee has for consultants Ralph C. M. Flynt, senior specialist, Division of Higher Education, USOE; Harry A. Jager, chief, Occupational and Guidance Service, USOE; Miss Isabel M. Stewart, director, Division of Nursing Education, Teachers College, Columbia University; and Miss Frances Triggs, Ph.D., personnel consultant, ANA.

A pamphlet entitled "Guidance Programs in Schools of Nursing" has been written by Fred M. Fowler, specialist, Individual Inventory and Counseling Techniques, USOE. This has been mimeographed and distributed to the members of the committee and the special consultants for their criticisms and suggestions before being put into final form for submission to the NLNE Board.

Several drafts have been made of a throw-away pamphlet entitled "Will You Choose a Career in Nursing Education?" The chairman prepared the source material, after reviewing a tentative draft by the Committee on the Revision of the Faculty Pamphlet, and, before leaving in March for Puerto Rico, turned the material over to Mrs. Martha Brandon, of the American Red Cross in Alexandria, Virginia, who had been engaged as the writer. Pictures for inclusion in this pamphlet have been taken of various teaching situations, and pictures taken in connection with the films project of the USOE have been considered. As yet not enough of these have been selected to complete the pamphlet, but the chairman hopes to have an opportunity to work on this very soon.

The chairman has received from the members of the committee suggestions for proposed additional pamphlets on different types of positions open to nurses in schools of nursing and associated nursing services, including public health nursing. It is hoped that this material can be tabulated for consideration by the Board shortly.

The chairman was appointed by the president of the League to represent the League on the ANA's Committee on Professional Counseling and Placement of Nurses. She met in May with representatives of the ANA to discuss some problems in connection with current counseling and placement activities.

Respectfully submitted,

EUGENIA K. SPALDING, Chairman
REPORTS OF JOINT COMMITTEES

REPORTS OF JOINT COMMITTEES

REPORT OF THE JOINT COMMITTEE ON AUXILIARY NURSING SERVICE

No report.

REPORT OF THE JOINT COMMITTEE ON COMMUNITY NURSING SERVICE

Since there has been a period of relative inactivity of the Joint Committee on Community Nursing Service, a brief summary of its history is given here as background to help give meaning to the plans immediately ahead.

The organization of the committee was authorized in 1935 by the boards of the ANA, the NLNE, and the NOPHN. Its administration was assumed by the ANA. Its purpose was to analyze needs for more satisfactory nursing service, community by community, and to devise methods for meeting these needs. Among its considerations were the securing of funds for expanding local programs and study of health insurance problems.

In 1941, because of the national emphasis on more adequate community organization for preparedness of the civilian population to meet unforeseen emergencies, which must of necessity include nursing, the objectives of the committee were expanded to include working with state nurses' associations in order to promote better organization and co-ordination of community nursing resources and to promote organization of councils on community nursing. At that time the responsibility for the administration of the committee was transferred to the NOPHN.

In January, 1942, the boards of the national nursing organizations in joint session voted that any active program of JCCNS rest in abeyance during the war in order to avoid confusion with the programs of the National Nursing Council for War Service, the state nursing councils, and the local nursing councils for war service. It was hoped that the machinery set up for nursing in relation to the war effort would remain and be used as a foundation for establishing community councils after the war.

The committee was reactivated in January, 1944, by the joint boards' vote: "That the committee become active and co-operate with the National Nursing Council for War Service in stimulating state and local nursing councils for war service to become councils on community nursing service."

The first meeting of the committee following its reactivation, as authorized January 20, 1944, was held November 15, 1944. It was voted that:

1. The committee believes that the time is now ready to place emphasis on council organization for long-range planning with full appreciation of the necessity of maintaining the council program for war services. The joint committee believes, also, that it could assume responsibility for a co-ordinated
program with the national war nursing council in the reconversion of present councils into permanent community councils for nursing service; and that it can assist in organizing such councils in communities where they do not now exist for war nursing programs. It further believes it can assume responsibility for promoting community nursing planning.

2. Information be secured through a subcommittee appointed by the chairman in co-operation with the National Nursing Council for War Service with regard to the organizational structure and activities of the state and local councils for war service; and that similar information be obtained about other local councils for community nursing service; and that this information be made available as soon as possible to the members of this committee and organizations which are represented.

3. There should be added to the present membership of the JCCNS representation from the National Association of Colored Graduate Nurses and the Association of Collegiate Schools of Nursing and any other national professional nursing groups whose interests have a bearing on the organization of a community nursing service.

4. A committee be appointed by the chairman to work in co-operation with the NNCWS on the preparation of a guide or guides on organization and program for state and local councils for community nursing service.

5. The chairman be empowered to appoint a small committee to prepare a compilation of criteria and standards now available in regard to organization and administration of community nursing services.

In the year-and-a-half following its reactivation, the committee has accomplished the projects listed hereafter:

1. The revised "Schedule for a Survey of Community Nursing Service," prepared by the ANA, NLNE, and NOPHN, was released in December, 1944.

2. Representatives of the National Association of Colored Graduate Nurses, the Association of Collegiate Schools of Nursing, and the National Association for Practical Nurse Education were appointed to the committee.

3. Mrs. Lulu St. Clair Blaine was appointed chairman of a committee to prepare a statement on nursing council organization.

4. In co-operation with Community Chests and Councils, Inc., a questionnaire was sent to local councils of social agencies to determine what nursing councils exist. Further follow-up of active councils will be carried out.

5. "A Brief Schedule" (an excerpt from the "Schedule for a Survey of Community Nursing Service") to be used as an aid in determining distribution and needs of civilian nursing service was prepared, in co-operation with NNCWS, for the campaign of civilian mobilization of nurses.

6. The ANA, NOPHN, and NLNE were asked to develop criteria relating to their respective fields of nursing as an aid to interpretation of data collected in schedules for community surveys.

7. A budget for a secretary and field worker for this committee was accepted by the National Nursing Planning Committee as a postwar project for which they will attempt to raise funds.

Plans for the remainder of 1945 include:

1. Preparation of a letter to state councils to secure information on their readiness to take up peacetime functions. In the meantime, the information now available in the NNCWS office will be compiled for the committee.
2. Preparation of a statement on nursing council organization.
3. Continued exploration of plans of existing councils for peacetime activities and assistance to communities to develop such plans.
4. Encouragement to other local councils to assume responsibility for peacetime activities.
5. Securing field consultation service for local councils. Requests have been received from Michigan; Salt Lake City, Utah; Cincinnati, Ohio; Memphis, Tenn.; Wilkes-Barre, Pa.
6. Development of criteria for use with the "Schedule for a Survey of Community Nursing Service."

Respectfully submitted,

ALMA C. HAUPT, Chairman

REPORT OF THE
JOINT COMMITTEE ON INTER-AMERICAN NURSING

Since the biennial report was submitted in June, 1944, one meeting of the Joint Committee of the ANA, NLNE, and NOPHN on Inter-American Nursing has been held—on Thursday, April 12, 1945.

A filmstrip entitled "Registered Nurse," produced by the American Council on Education for use by the Institute of Inter-American Affairs for propaganda purposes, particularly in Latin America, was shown to the committee members. Discussion following its showing revealed that the consensus of the group was that the film is not suitable for the purpose intended. The movie films "Nursing in the Americas," "Nurse in Training," and "R.N." were felt by committee members who have seen them to meet more nearly the purpose for which they are intended: that is, stimulation of interest in entering nursing as a profession.

Six books selected by the Book Committee for translation for Latin America were sent to Dr. Clark H. Yeager, of the Institute of Inter-American Affairs, and were turned over to Science Service for its consideration. Science Service, which is administering a translation program for the Department of State, has selected for translation into Spanish Jensen and Jensen's Medical Nursing, the work to be undertaken by Mrs. Clare Kirk, of Bogota, Colombia.

In a letter to Miss Anna Schwarzenberg, executive secretary of the International Council of Nurses, Miss Marjorie Duvillard, nursing representative of the Pan-American Bureau of the League of Red Cross Societies, made the suggestion that the Pan-American Bureau might be interested in undertaking translations, provided it had wise guidance in its selection of books. A pamphlet library including translations of selected articles from the AJN might have considerable value for nursing groups in Latin America.

It was the consensus that the International Council of Nurses, because of its permanent nature and primary interest in nursing groups, is the agency whose interest should be stimulated in the preparation of translations into Spanish and Portuguese of articles and books basically important in nursing.
Miss Elizabeth Brackett, of the Rockefeller Foundation, reported on the status of schools which she has visited in Paraguay, Uruguay, Chile, Peru, and Ecuador, and Miss Mary Elizabeth Tennant, of the Rockefeller Foundation, reviewed nursing developments in Venezuela, Colombia, and Brazil.

Mrs. Margaret Bennett has been appointed nursing consultant of the Institute of Inter-American Affairs. As of March 15 all nurses formerly working in Latin American countries under the Pan-American Sanitary Bureau have been taken over by the Institute of Inter-American Affairs. Miss Mary J. Alberiti, who remains in the Washington office of the Pan-American Sanitary Bureau, will shortly go to Mexico with Miss Mildred Tuttle, nursing director of the Kellogg Foundation, presumably to consult with the Government on nursing developments in that country. Miss Duvallard has been appointed nursing representative of the Pan-American Bureau of the League of Red Cross Societies in Latin America, whose headquarters are to be in Santiago, Chile.

Many questions have been raised concerning the future of the committee. Demands for counseling of Latin American students of nursing will undoubtedly increase in the postwar years. This committee was originally intended to give such counsel, but its members do not have the necessary time, nor does it have the funds to employ the secretarial service which would be needed in carrying on an adequate counseling and placement service for increasing numbers of nurses. The need is felt for a central body to be responsible for evaluation of nurses' qualifications and for furthering the professional interests of those on fellowship study through contact with field representatives. Both the Florence Nightingale International Foundation and the International Council of Nurses might be agencies to take over this responsibility, but the American Committee of the Florence Nightingale International Foundation is not set up to function in such a manner at the present time. The International Council of Nurses comes nearer to being the group which could offer counseling service. This could be developed by the setting up of a branch office permanently located in this country.

This committee recommended to the president of the International Council of Nurses the advisability of that organization's becoming a clearing house for the problems of the Latin American nurses in this country.

Respectfully submitted,

MARY ELIZABETH TENNANT, Chairman

REPORT OF THE JOINT COMMITTEE TO WORK WITH THE NATIONAL ASSOCIATION OF COLORED GRADUATE NURSES

No report.
REPORT OF THE COMMITTEE ON THE INTEGRATION OF THE SOCIAL AND HEALTH ASPECTS OF NURSING IN THE BASIC CURRICULUM

Three all-day meetings of the committee have been held during the past year. They have been well-attended and active meetings. Generous homework by members, whether or not they attended meetings, has been invaluable.

The major project of the committee has been consideration of the preparation and use of a public health nurse on the faculty of a school of nursing. The report is nearly ready for publication. It has been reviewed by all members of the NLNE Board and the Committee on Curriculum and by the NOPHN Education Committee. The final statement embodies suggestions from all those groups. Conferences have been held with the chairman of the League's Committee on Revision of the Faculty Pamphlet, in order that the conclusions of these two groups may be co-ordinated.

The Committee on Integration realizes that this much needed, and possibly overdue, report may still be imperfect but hopes it may serve as a basis for experimentation, free criticism, and improvement in the early postwar period. The essential elements embodied in the report are summarized as follows:

1. Since the basic concept of nursing includes health promotion, illness prevention, and rehabilitation, as well as curative measures, education for nursing in the true sense must be equally inclusive.

2. Varying types of schools can develop varying degrees of skills, but all schools are responsible for appreciation, attitudes, and beginning skills in health nursing.

3. Until more faculty members shall have had training and experience in public health nursing, the director may need an assistant who has had public health nursing experience to help the faculty in developing the social and health concepts of nursing.

4. The status and title of "associate" or "assistant director" is recommended for such an assistant. She should be well prepared in public health nursing, teaching, and administration in schools of nursing.

5. Although part-time appointments may be made for this position, the same principles of function, status, and preparation should be considered as for the full-time assistant.

6. The students should see the health—preventive and rehabilitative, as well as the curative—elements of nursing given or planned in relation to every patient. This requires close co-ordination of the hospital nursing service with all other nursing services in the community. Establishment of such service, and simple but effective channels of referral and communication between these nursing services, are essential early steps in providing an adequate clinical teaching field in nursing.

7. A wide range of other functions is listed. Each school must select activities and sequence of activities appropriate to its own situation.

8. Recommended qualifications are outlined in detail. Emphasis is placed upon personal qualifications as well as academic preparation and
experience. Explanation is made that these qualifications should be considered as practical goals rather than didactic or retroactive requirements.

Correspondence regarding the work of this committee, coupled with regional reports of committee members, during the past year indicates the following:

1. Growth in understanding of integration of social and health aspects of nursing throughout the whole basic curriculum rather than an added course or affiliation. Even so there are still too many requests focused on the latter. Several schools are reported in which great emphasis is being given to preparation of the entire faculty for "integration."

2. Need for more public health nursing representation and/or a public health nursing advisory body to each state board of nurse examiners, possibly giving occasional field service to local schools and communities if the state secretary or her assistants have not had significant or recent public health nursing experience.

3. Increasing number of communities in which nurse-to-nurse referral systems are being worked out.

4. A growing interest on the part of state leagues or state organizations for public health nursing or joint committees for leadership in promoting integration of the social and health elements of nursing.

5. A healthy increase in the contribution of some of the graduate schools of nursing education toward integration through:
   a. Classes, institutes, or workshops in which public health and school of nursing supervisory or teaching students unite.
   b. Provision of orientation courses, including field or laboratory work in public health nursing agencies, for school of nursing faculty members.
   c. Encouragement of registration of public health nursing advanced students in school of nursing orientation courses.

The committee regrets it has been unable to meet more of the challenging opportunities for promotion of its work. Individual members of the committee have given papers, assisted in institutes, in workshops, and on local committee work on integration, and have given field service. One member is to teach a course at Syracuse University on "Integration of the Social and Health Aspects of Nursing" during the coming summer.

While the long-range objective of this committee is that of becoming unnecessary as the profession becomes more unified, it believes there are at the present time important next steps to be taken as well as interpretation and consolidation of current gains. They call attention to and re-emphasize the need of a full-time secretary of this committee who could be available for correspondence and field work. We hope this may be accomplished before the beginning of another school year.

Respectfully submitted,

LEAH BLAISDELL BRYAN, Chairman
REPORT OF THE
JOINT ORTHOPEDIC NURSING ADVISORY SERVICE

This year the League's consultant in orthopedic nursing has been responsible for the administration of scholarship awards, for direct service to hospitals and agencies by means of institutes, conferences, surveys, studies, and teaching, and for office service, correspondence, consultation, and issuing of educational material. In addition, she has tried by correspondence and field service to recruit desirable applicants for the NLNE's orthopedic nursing scholarships. She has worked to promote university courses and the short intensive workshop course in orthopedic nursing to meet the need of the inexperienced nurse who is being called upon to fill supervisory and teaching positions in schools of nursing and in hospitals.

Institutes

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A two-week orthopedic institute for public health and institutional nurses is planned in the early summer to be given at Western Reserve University in collaboration with the NOPHN assistant consultant to JONAS.

Lectures and demonstrations

<table>
<thead>
<tr>
<th>Institution</th>
<th>Topic</th>
<th>Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yale University School of Nursing, New Haven, Connecticut</td>
<td>&quot;Orthopedic Implications&quot;</td>
<td>50</td>
</tr>
<tr>
<td>St. Vincent's Hospital School of Nursing, New York</td>
<td>&quot;Posture and Nursing&quot; and &quot;Integration&quot;</td>
<td>423</td>
</tr>
<tr>
<td>Skidmore College School of Nursing, New York</td>
<td>&quot;Nursing Care of Poliomyelitis&quot;</td>
<td>25</td>
</tr>
<tr>
<td>New York County Registered Nurses' Association, District #13</td>
<td>&quot;Care of Infantile Paralysis&quot; (for students in Advanced Orthopedic Nursing)</td>
<td>50</td>
</tr>
<tr>
<td>Teachers College, Columbia University, New York</td>
<td>&quot;Care of Cerebral Palsy&quot; (for public health nurses)</td>
<td>9</td>
</tr>
<tr>
<td>Western Reserve University, Cleveland, Ohio</td>
<td>&quot;Posture and Nursing&quot;</td>
<td>10</td>
</tr>
<tr>
<td>Ohio Valley General Hospital, Wheeling, West Virginia</td>
<td>&quot;Posture and Nursing&quot;</td>
<td></td>
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</tbody>
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Advisory service

- Boston City Hospital, Boston University School of Education, Boston, Massachusetts
- Worcester City Hospital, Worcester, Massachusetts
- Hospital for Special Surgery, New York
- Vanderbilt University School of Nursing, Tennessee
- Ohio Valley General Hospital, Wheeling, West Virginia

Individual conferences in office and field—94
Observation.

The Children's Hospital, Denver, Colorado  
Research and Educational Hospital and Cook County Hospital, Chicago, Illinois  
Cerebral Palsy Clinic, Children's Hospital, Massachusetts General Hospital, and  
Robert Breck Brigham Hospital, Boston, Massachusetts  
Cushing General Hospital, Framingham, Massachusetts  
Shriners' Hospital for Crippled Children, Springfield, Massachusetts  
Branch Brook Hospital for Crippled Children and Newark City Hospital, Newark, New Jersey  
Institute for the Crippled and Disabled, New York Orthopaedic Hospital, Hospital  
for Special Surgery, and Willard Parker Hospital, New York  
The New York State Reconstruction Home, West Haverstraw, New York

Membership on committees

Education Committee of the Orthopedic Committee at Teachers College, Columbia  
University  
National Council on Rehabilitation (until August)  
Advisory Committee to the National Association for Practical Nurse Education  
NLNE Committee on Postgraduate Clinical Nursing Courses (until August)  
Special Committee To Co-ordinate All League Committee Interests Relating to  
Counseling  
USPHS Special Committee on Postgraduate Programs

Conventions

American Public Health Association  
Convention of Military Surgeons

Other activities

Technical advisor to the U. S. Office of Education on its film "Crutch Walking."  
Preparation of educational slides. A series of 53 Kodachrome and black and white  
slides on scoliosis has been completed and is being loaned (7 sets). A series  
of 53 Kodachrome and black and white slides on crutch-walking is now  
being completed, and a series on inspection of the newborn is planned.  
Talk on JONAS at the Conference for Officers of Affiliating Schools at Cook  
County Hospital.  
Article on crutch-walking published in the January, 1945, AJN.  
Article entitled "The Orthopedic Nurse Specialist in the Hospital" will appear  
soon in the AJN.

Educational materials

Available from JONAS are 32 different reprints, 10 of which are new since  
July 1, 4 handbooks, and 5 bibliographies. In February, 1945, JONAS began  
to handle its own distribution, and in February and March there were mailed  
9243 reprints, 3605 handbooks, 392 bibliographies, and 1000 copies of the  
leaflet "The Nurse in the Orthopedic Field."  
Between July 1, 1944, and April 1, 1945, orthopedic slides have been shown by  
98 hospitals or public health agencies in 23 states.
Scholarships

The Joint Committee on Orthopedic Scholarships voted to make awards for advanced university study in orthopedic nursing to six applicants. The purpose of this study is to prepare qualified nurses for supervisory and teaching positions in schools of nursing. Due primarily to the war situation and its effect on nursing, four of the nurses to whom scholarships were awarded have been unable to carry on their programs of study this year.

There was a marked reduction in the number of scholarship applications received. While the reason for this is understandable, the committee feels it is important for qualified nurses to be prepared to fill responsible positions in teaching and supervision in orthopedic nursing. With increased emphasis on orthopedics in military and civilian hospitals, it is vital that our student nurses receive an orientation to this specialty in their basic training. Without qualified teachers this is not possible, and today there are very few such instructors. That this need is felt is evidenced by the increasing number of requests which come to us for help in locating orthopedic nurses to fill essential positions.

This is a difficult time for nurses to decide in which field they can make their greatest contribution. The military services present a strong appeal, and at the same time nurses who are working under pressure in civilian hospitals see very clearly the need at home. Consequently, it is hard to persuade the conscientious head nurse or supervisor that this is a propitious time to seek a leave of absence to further her preparation for teaching in a nursing school. It is equally difficult to convince the director of nurses that promising young nurses should be encouraged to leave essential positions for study. When one considers the extent of the recruiting program and the number of cadet nurses who are now in our schools, there is little doubt that the need for instructors is great. It is well known that this need is not being met. Especially is this true in the field of orthopedic nursing, where the number of well-prepared nurses was inadequate even before the war. For this reason we feel justified in encouraging promising candidates interested in orthopedic nursing to apply for scholarships and to get the advanced preparation necessary to equip them for vital positions.

Future activities

Boston University has agreed to give a clinical course in orthopedic nursing. The League consultant has been asked to help with the planning of this course and to assist later in the teaching.

Possibilities will be explored of co-operating with the League's Committee on Measurement and Educational Guidance to create tests to insure valid information regarding the qualifications, especially the teaching ability, of NLNE scholarship applicants. Achievement tests by which we may correctly gauge the results of various university orthopedic nursing courses offered are also necessary.
In collaboration with the NOPHN consultant, the NLNE consultant will:

1. Make plans to stimulate the activity of existing state joint orthopedic nursing committees and assist with the formation of committees where none have been organized. This will include making concrete suggestions as to ways in which such committees may help in the improvement of teaching orthopedic nursing in schools of nursing throughout the state.

2. Prepare further educational material, such as slides, pamphlets, etc. Many requests for supplementary materials have been received, and these suggested needs are to be met as rapidly as possible.

3. Investigate means by which advice and guidance may be given to discharged Army and Navy nurses interested in orthopedic nursing.

Respectfully submitted,

LOIS OLMSTED, NLNE Consultant
in Orthopedic Nursing

REPORTS OF SPECIAL FUNDS

The following is a report of the Isabel Hampton Robb Memorial Fund, Inc., the Isabel Hampton Robb Scholarship Fund, and the Isabel McIsaac Loan Fund.

Scholarships and loans granted

Two loans, but no scholarships, have been granted in the past year. Thirty-eight nurses are holding loans as of January 1, 1945.

Contributions to the funds

The scholarship fund received contributions amounting to $1,472.50, which came from 19 states. The committee is pleased to report that this is a larger amount than was received in the past three years. Approximately 60 percent of this amount came from former Robb scholars. It is hoped that state leagues of nursing education, state nurses' associations, and state organizations for public health nursing will help to build up this fund so that it will be prepared to grant an increased number of scholarships following the war, or as needed before that time, for able students in any field of nursing.

The loan fund received contributions amounting to $443.50 from 13 states.
Total assets as of January 1, 1945

The Isabel Hampton Robb Scholarship Fund $33,780.66

This principal at 2.5 per cent interest should enable us to grant two scholarships a year of approximately $400.

McIsaac Loan Fund

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Assets on hand</td>
<td>12,905.05</td>
</tr>
<tr>
<td>Out on loan (38 loans)</td>
<td>5,417.69</td>
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As this entire fund could be used, this fund as it now stands assures that approximately 100 nurses could be benefiting from the fund at a time when such loans are needed.

Secretary-treasurer

The death of Mrs. Mary C. Eden, secretary-treasurer, on April 4, 1945, is a great loss to the committee, as Mrs. Eden has served in this capacity for some years and has followed with great interest the progress of each nurse to whom a scholarship or loan has been granted. Mrs. Eden's successor has not yet been appointed.

Respectfully submitted,

Virginia M. Dunbar, President
REPORTS OF STATE LEAGUES OF NURSING EDUCATION

ALABAMA

Members as of August 1, 1945: 37
New members in 1944: 15

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on State Board Problems

The Alabama League functions as the department of education of the State Nurses' Association.

Activities: Two meetings were held in 1944, and one round-table conference with Miss Phoebe M. Kandel, University of Georgia, Athens, Georgia.

ARKANSAS: No report.

Members as of August 1, 1945: 26
New members in 1944: 3

CALIFORNIA

Members as of August 1, 1945: 326
New members in 1944: 24

Local leagues: South Section (Los Angeles)—Maude E. O'Neil, President
North Section (San Francisco)—Sally Heitman, President
North Valley Section (Sacramento)—Ethel Muhs, President

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Measurement and Educational Guidance
Committee on State Board Problems

The California League functions as the department of education of the State Nurses' Association.

Activities: The California League of Nursing Education held its first election of state officers by mail. Routine plans and procedures were, of necessity, scrapped. The bylaws of the California league state that "the annual meeting shall be held in conjunction with the annual meeting of the California State Nurses' Association." No annual meeting of the State Nurses' Association could be held, with conventions barred for the duration, so, in consequence, no annual meeting of the state league was held.

The league board voted to have the ballots mailed out, and arranged to have them returned for counting directly to a firm of certified public accountants that would make a report on the election returns. A copy of this report subsequently was forwarded by the firm to each member of the league board. The president then called a meeting, and the board appointed those having the highest number of votes to their respective offices. All outgoing officers resigned, in accordance with previous agreement. The board action is yet to be ratified by the league membership. This will be made possible by three one-day institutes to be held in October—a one-day session for each league section in place of one of the regular section meetings.

The sections have been very active in planning programs suited to current educational needs and discussions of problems pertinent to the membership of each particular
section. The programs included reports and discussions on the following topics: Committee on Tests and Measurements; Progress and Problems of the Procurement and Assignment Committee; Experiences of the U. S. Marine Corps in the South Pacific; Ward Teaching Methods and Use of Oxygen-therapy Films in Teaching; U. S. Cadet Nurse Corps—Information, Advantages, and Problems; Wartime Measures To Cut Down Nursing Service, and Its Effect Upon the Student Nurse; When Does the Temporary Become the Permanent? In addition, there were lectures on Hansen's Disease (illustrated with colored slides); Tests and Measurements in Education; Problems of Supervision; Postwar Planning and the ANA. Two lectures illustrated by films were given: one on Psychiatry in Action—Psychiatric Problems and Adjustments of the Returning War Veteran; and the other on Missionary Nursing and Treatment of Malaria Along the Banks of the Amazon.

COLORADO

Members as of August 1, 1945: 113
New members in 1944: 22

Special committees:
Committee on Curriculum
Committee on Membership Campaign
Committee on Mental Hygiene and Psychiatric Nursing

The Colorado League functions as the department of education of the State Nurses' Association.

Activities: The activities of the Colorado State League of Nursing Education for the past year have been carried out in a manner similar to that found to be most advantageous in the last several years. That is, to refer problems in nursing education to the appropriate standing or special committee for consideration and proposed solutions.

Outstanding work has been done by the Executive Committee of the Committee on Curriculum in furthering a program previously started to expand or augment the field of clinical experience for students of this state and at the same time maintain the educational standards already set up. The committee has now completed the plans and suggested guides for the two clinical fields—diet therapy and pediatrics—which have been distributed to the schools.

The special committee appointed to prepare forms to use for reporting the experience of senior cadet students in schools of nursing completed its assignment, and the forms were used by the schools last year.

The Committee on Revision of the Constitution and Bylaws proposed changes in the state league constitution to make it conform with the suggestions of the NLNE that lay members be admitted to membership. These proposed changes were accepted by the organization.

A new committee has been formed to study the advisability and possibility of developing standards for newborn and premature infant care to be offered to all institutions caring for this type of patient. This committee is headed by the personnel of the Maternal and Infant Welfare Department of the Colorado Division of Public Health Nursing.

Two other committees have recently been appointed to work on (1) postwar planning, and (2) the more efficient use of psychometric examinations as an aid in the selection of students.

In co-operation with the University of Denver, the Colorado State League is sponsoring a Workshop in Nursing Education to be held from June 25 to July 13, 1945. Indications to date are that the attendance will far exceed the original expectations.

The general objective of the league in this state is to continue to work on problems suggested by the schools which indicate areas where a co-operative effort would prove of value to as many schools as possible.
CONNECTICUT

Members as of August 1, 1943: 216
New members in 1944: 64

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Education of Nurses in Care of the Child
Committee on Measurement and Educational Guidance
Committee on Mental Hygiene and Psychiatric Nursing

The Connecticut League functions as the department of education of the State Nurses' Association.

Activities: This is the second year of activity of our Connecticut State League of Nursing Education. At this time we have 168 members. We do consider this a sizable membership, but we are even more inspired by the progress being made by our committees. The following is a very concise statement regarding our committee activities:

1. The Committee on Eligibility consists of a representative from each hospital having a school of nursing. In this way, each member of the committee takes responsibility for encouraging League membership in her own organization.

2. The Committee on Curriculum's activities are divided into several subcommittees including:

   (a) Subcommittee on the Care of the Child. This committee is planning a series of round-table discussions for pediatric supervisors, head nurses, and staff nurses in order to work out methods whereby the hospital experience of the child may be made as happy as possible.

   (b) The Subcommittee on the Integration of Social and Health Aspects in the Basic Curriculum has embarked upon a study which will very likely cover several years of work. The aims of this committee include: (1) promotion of further understanding of the social and health concepts on the part of the entire instructional and service staff; (2) to assist in the formulation of such policies and the carrying out of such activities as will implement the incorporation of these concepts into the theoretical and practical work; and (3) bringing about the closer relationship between the hospital, school, and other health and welfare agencies which will result in a greater appreciation on the part of each of the role the other plays in the total care of the patient.

   (c) The Subcommittee on Psychiatric Nursing is seeking to promote interest in psychiatric nursing among student and graduate nurses. The committee plans to study the background of school of nursing instructors and head nurses in psychiatric nursing and to develop methods of integrating psychiatric principles in the clinical teaching of the various schools.

   (d) The Subcommittee on Clinical Teaching also has made progress on a project that will very likely cover several years' work. The aims of this committee have been to define and clarify the meaning of clinical teaching and to outline a sample program which may be used as a guide to schools of nursing.

3. Committee on Measurement and Educational Guidance. Representatives from the various schools have met and divided their membership into six subcommittees in order to prepare pre-tests for service in medicine and surgery, obstetrics, pediatrics, operating room, public health, and communicable disease. The personnel of the national Committee on Measurement and Educational Guidance have given our committees considerable guidance in the development of this project.

   The committee is also co-operating with the NLNE committee regarding selection and admission of applicants to schools of nursing based on pre-nursing test guidance results.
4. The Committee on Program had plans ready for an active and useful program for this year. In view of O.D.T. regulations, it was necessary to cancel these plans. For this reason, we have planned meetings on a regional basis for our membership. Rather than a program meeting, we have included progress reports and discussion of the activities of one or more of the League committees.

**DELAWARE**

*Members as of August 1, 1945: 44*

*New members in 1944: 2*

**Special committees:** Committee on Curriculum
Committee on Membership Campaign
Committee on Education of Nurses in Care of the Child
Committee on Mental Hygiene and Psychiatric Nursing
Committee on State Board Problems

The Delaware League functions as the department of education of the State Nurses' Association.

**Activities:** As in previous years, the league in Delaware has sponsored extension courses of the University of Pennsylvania toward a degree in Nursing Education. The first semester course, "Teaching Nursing Arts," was given by Professor Elizabeth K. Porter, and, due to Bolton scholarships, was one of the largest extension groups yet held in this state. Approximately sixty students were enrolled. During the second semester "Ward Administration" was given by Professor C. Ruth Bower. It is the aim of such courses not only to answer specific head-nurse problems but to influence the head nurse to accept her responsibility as a teacher as well as an administrator.

During last year our league investigated the possibility of a State Board Test Pool. Many arguments both for and against such a procedure were advanced. One monthly meeting was devoted to a panel discussion on this subject, and from that meeting a significant fact was brought to the fore: namely, that before testing can be unified nationally, some form of unification must be attempted in the state itself. The Committee on Education and Curriculum intends to investigate this problem more extensively this year.

It is thought to be worthwhile in Delaware to discuss the possibility of pre-entrance batteries of tests before a student is accepted into a school of nursing, since it becomes apparent with increasing enrollment of students that high school records are not very accurate indices of prognosis in nursing. Our students do have psychometric examinations before entering, but it is our hope to establish whether or not the faculty who is to teach a prospective student might not be a better judge of her ability in attaining at least average results.

**DISTRICT OF COLUMBIA**

*Members as of August 1, 1945: 166*

*New members in 1944: 13*

**Special committees:** Committee on Curriculum
Committee on Membership Campaign
Committee on Mental Hygiene and Psychiatric Nursing
Committee on State Board Problems

The District of Columbia League functions as the department of education of the District Graduate Nurses' Association, and since November, 1942, to its Committee on Curriculum has been delegated the work of the Committee on Educational Policies of the District of Columbia Nursing Council for War Service.
Activities: The District of Columbia League has held five meetings and the annual meeting since the Buffalo conference. In the regular program sessions the following subjects were presented: "Reports of Delegates from the Conference," "Newer Drugs and Blood Fractionization," "Rehabilitation Program of Army and Navy for Service men," "The Problem of Rheumatic Fever," and "The Curriculum and Curriculum Problems." The Committee on Mental Hygiene sponsored a two-day institute on the "Mental Hygiene Aspects of Problems of Demobilization." Miss Edith M. Haydon, chairman of the committee, was very fortunate in being able to secure for speakers such able men as Dr. Victor H. Vogel, USPHS, Mr. David Amato, Chief of D. C. Rehabilitation Service, and Mr. Harry Jager, U. S. Office of Education.

The Committee on Program for 1945, Miss Agnes Dix, chairman, has planned the future programs to center around curriculum planning and curriculum problems.

The Committee on Curriculum, Miss M. Cordelia Cowan, chairman, and its many subcommittees are continuing the work of revising the curriculum for the D. C. schools of nursing. The work of the Subcommittee on Elementary Pharmacology has been outstanding. An account of its accomplishments was published in the Journal.

FLORIDA

Members as of August 1, 1945: 62
New members in 1944: 14

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance
Committee on State Board Problems

The Florida League functions as the department of education of the State Nurses' Association.

Activities: During the past year through the Florida State Board of Nurse Examiners arrangements have been made for a three-month affiliation for student nurses in psychiatric nursing at the State Hospital.

Due to the shortage of nurses and difficulty of travel, we were unable to hold our annual psychiatric institute. However, a number of lectures and demonstrations were given to visiting college and nursing students.

GEORGIA

Members as of August 1, 1945: 117
New members in 1944: 11

Local leagues: Atlanta—Genevieve Garren, President
Local representatives: Milledgeville—Mrs. Irma Marsh
Macon—Sister Mary Helen
Augusta—Anne Taylor
Savannah—Louise Lenhart
Columbus—Tressa Kenieppe

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Lay Participation
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance
Committee on State Board Problems
The Georgia League functions as the department of education of the State Nurses' Association.

*Activities*: The Board of Directors of the Georgia League of Nursing Education has held two meetings since December, 1944, and another meeting is called for April 28, which will include also the chairmen of all committees. Plans are laid for at least four meetings for the remainder of the year 1945.

Before the first meeting of the present Board of Directors, a meeting was called of the state presidents or chairmen of other nurse organizations to define objectives clearly, to plan joint activities, and to discuss ways and means of keeping each other informed of activities of each group and trends in each field. Two meetings of this group have been held since that time.

Special emphasis has been placed upon increasing membership and including lay members in our organization. Twenty-four letters were sent to key league members in various centers asking for their co-operation in this drive.

Five representatives have been appointed in various centers of the state. Their function is to disseminate information available from the national and state leagues, to stimulate membership, and to encourage more active participation on the part of those who are already League members. It is hoped that local leagues will develop eventually from each nucleus.

Committees made up of nurses interested in each major area in the clinical field of nursing in Atlanta have been formed. Mutual assistance through exchange of ideas and a plan for the way ahead are the aims of each group. The Nursing Arts Committee and the Medical and Surgical Nursing Committee are very active, and after preliminary plans were laid, one joint meeting was held. The Committee on Maternal and Child Care and the Committee on Operative Aseptic Technique have each held one meeting. The chairman of the Committee on the Care of the Child plans to call a meeting soon.

The Committee on Revision is now revising the constitution and bylaws. Recommendations will be submitted at the meeting on April 28.

Other standing and special committees are active. Each committee plans to work on at least one project for the year ahead.

The board of directors is now considering institutes to be held and sponsored jointly by all state nurse organizations in other centers in Georgia.

**ILLINOIS**

*Members as of August 1, 1945: 606*

*New members in 1944: 64*

*Local leagues*: Chicago (Chicago and metropolitan area)—Mrs. Florence D. Finette, President

Eastern Illinois (Danville and Champaign area)—Ruth A. Rees, President

South Central Illinois (Springfield and southern area)—Sarah E. Savage, President

Western Illinois (Peoria, Maline, and Galesburg)—Eva H. Erickson, President

*Special committees*: Committee on Curriculum

Committee on Membership Campaign

Committee on Education of Nurses in Care of the Child

Committee on Mental Hygiene and Psychiatric Nursing

Committee on Measurement and Educational Guidance

Committee on State Board Problems

*Activities*: In June of 1944 the Illinois State League participated in the tenth anniversary of the founding of the Department of Nursing Education at the University
of Chicago. This anniversary held special significance for the league, as the establishment of the department was in great part due to the work of the league and the leadership of Miss Evelyn Wood, Miss M. Helena McMillan, and Miss Ada Belle McCleery.

The Illinois State League recommended to the Department of Registration and Education that advanced standing for college work be given under certain conditions and that consideration be given to acceptance of a satisfactory clinical experience or a postgraduate course as a requirement for appointment to the positions of operating room supervisor, obstetrical supervisor, and pediatric supervisor, for which at present the "Rules and Regulations" stipulate a postgraduate course. The board also recommended that the State Department renew its former practice of evaluating the educational and professional credentials of graduates of foreign schools of nursing who have at least their first citizenship papers, in order to facilitate their registration in Illinois.

Names of nurses qualified to serve on the State Board of Nurse Examiners were sent to the Illinois State Nurses' Association to be submitted to the State Department of Registration and Education as the need arises.

The League board wired those national associations or organizations specially concerned with nursing that: "We believe that military and civilian needs require a National Service Act and cannot be met by a draft of nurses alone." We also wrote all Illinois congressmen, asking their support in securing funds for advanced education from the U.S. Public Health Service in its fiscal year beginning July 1, 1945.

Through the efforts of individual members in the western part of Illinois, and with the assistance of the League board, the organization of the fourth local league, "The Western Illinois League," was completed.

The Committee on Curriculum has worked with the Public Health Section of the Illinois State Nurses' Association relative to a plan submitted by the Public Health Section for a "Suggested Outline of Public Health Nursing To Be Given in Accredited Schools of Nursing in Illinois." The Committee on Curriculum pointed out that something should be done to help instructors in schools of nursing see how they can give emphasis to health and social aspects in all their teaching.

The Committee on Mental Hygiene and Psychiatric Nursing invited Dr. Conrad Sommer, deputy director of the Mental Hygiene Service of the Department of Public Welfare, to meet with them. As a result, the Chief Nurses Council of the State Hospitals was formed. Miss Rose Bigler, the chairman of our committee, is chairman of this council. Following these two meetings of the council, and after, a conference with Mr. Rodney Brandon, director of the State Department of Public Welfare, Miss Bigler appeared before the Superintendents Council of the State Mental Institutions and spoke on administrative relationships, as they applied to the nursing departments of our state hospitals, and on qualifications of the chief nurse.

The Committee on Measurement and Educational Guidance has held NLNE pre-nursing and guidance tests in seven schools during the past year.

The Committee on Revision passed on "Constitution and Bylaws for the Local Leagues" and submitted for vote certain changes in the state constitution and bylaws.

A special committee, with Miss Mary E. Falk, chairman, assisted by Miss June Ramsey, has prepared a revision of the Nursing Section of the "Survey of Job Opportunities for Nurses" and has submitted it to Miss Anne V. Zinker, chairman of the Women's Executive Committee of the Illinois Office of Public Instruction.

The annual meeting of the state league was held last November. Changes in the constitution and bylaws were voted, including provision for lay membership. The Committee on Program (chairman, Miss Frances L. Powell) prepared an excellent program. Among the speakers were Miss Isabel M. Stewart; Miss Nellie X. Hawkins; Raymond B. Allen, M.D., Ph.D., dean, University of Illinois College of Medicine; Jane E. Taylor, nurse education consultant, U.S. Public Health Service; and Burleigh
Gardner, Ph.D., assistant professor of Industrial Relations, University of Chicago; and Harry H. Neirenberg, M.D., superintendent, Chicago Community Health Clinic. The attendance was excellent. There were over a thousand present for the general session.

Projects:

1. Continued work in the integration of social and health problems in the basic curriculum.
2. Preparation by the league's Press and Publicity Committee (Miss Evelyn L. Missel, chairman) of material on nursing education for the June issue of the Illinois State Nurses' Association Bulletin.
4. Plans for institutes for nurse educators.
5. League program for the annual meeting, if it is possible to hold an annual meeting.
6. Strengthening plans of state committees and improvement in ways of assisting local leagues.
7. Earnest concern that nursing education in Illinois prepare qualified professional nurses for military and civilian needs.
8. Concern in postwar planning for nursing education.
9. Interest in advanced nursing education offered nurses discharged from military service.

INDIANA

Members as of August 1, 1945: 106
New members in 1944: 10

Special committees: Committee on Measurement and Educational Guidance

The Indiana League functions as the department of education of the State Nurses' Association.

Activities: Since the annual meeting in 1943, due to transportation difficulties and additional educational responsibilities, regular meetings of the Indiana State League of Nursing Education have been curtailed. The board of directors and committees have carried on the business by correspondence. The activities have been published in the Lamp, our state bulletin.

The president attended the national convention in May.

The president and vice president represented the State League at the meetings of the Indiana State Nursing Council for War Service during the year. The chairman of the Committee on Measurement and Educational Guidance and the president represented the League on the institute program sponsored by the Indiana State Board of Examination and Registration of Nurses in August. The membership co-operated with the Indiana State Board of Health and the Indiana Tuberculosis Association in planning and giving institutes on "Tuberculosis Nursing" in various sections of the state.
IOWA

Members as of August 1, 1945: 143
New members in 1944: 16

Local league: Des Moines—Mrs. Elizabeth Leibfarth, President

Special committees: Committee on Curriculum
                    Committee on Membership Campaign
                    Committee on Mental Hygiene and Psychiatric Nursing
                    Committee on Measurement and Educational Guidance
                    Committee on State Board Problems

The Iowa League functions as the department of education of the State Nurses' Association.

Activities: The Iowa League was extremely fortunate in having secured two outstanding nursing leaders for 1944 fall programs. In October, when the League met with the Iowa State Association of Registered Nurses, the principal speaker for the League was Sister Mary Ancina, assistant director, St. Mary's School of Nursing, Rochester. Sister Mary Ancina led a very stimulating series of meetings on "Guidance of the Student in the Accelerated Program." Mrs. Eugenia K. Spalding, associate director, Division of Nurse Education, U.S. Public Health Service, conducted two regional institutes in November. One institute was held in Des Moines and one in Cedar Rapids, the theme of both being "The School of Nursing Personnel Assists in Wartime Adjustment Through Sound Administrative Organization."

To date the league has sponsored seven "trainee" courses in Iowa, five of which were taught by Iowa "trainers." Courses were given in Marshalltown, Fort Dodge, Sioux City, Council Bluffs, Des Moines, Ottumwa, and Cedar Rapids. Plans are being materialized for additional "trainee" courses in other parts of the state.

This year the league also sponsored a new project in the form of one-day conferences in the areas of pediatric, obstetric, and medical-surgical nursing, inviting all supervisors and their assistants to attend. Chairmen of the subcommittees in these specialties assumed responsibility for planning the conferences with the assistance of the program and curriculum committees. The conferences were being held during May.

Plans for the Fall of 1945 activities include several regional institutes throughout the state on orthopedic nursing. Tentative arrangements are being made to secure the services of Miss Carmelita Calderwood, now an Iowa resident, to lead the institutes. It is possible that fall plans may also include one-day conferences for directors of schools of nursing, science instructors, nursing arts instructors, and operating room supervisors, thus rounding out a full year's program. Emphasis is being placed on integration of the health and social aspects of nursing in these conferences.

KANSAS

Members as of August 1, 1945: 77
New members in 1944: 4

Local league: Eastern Division (Kansas City and vicinity)—Elizabeth Hutcheson, President

Special committees: Committee on Curriculum
                    Committee on Membership Campaign
                    Committee on Measurement and Educational Guidance

The Kansas League functions as the department of education of the State Nurses' Association.
Activities: The Kansas State League of Nursing Education held its sixteenth annual institute in October, 1944, in connection with the State Nurses' Association. Eighty-one registered for the institute. The program included a discussion of tests and measurements and of nursing problems in Kansas. As the highlight of the program Miss Minnie Poe from Washington, D.C., discussed the Cadet Corps and its problems.

The Committee on Tests and Measurements is working toward a state-wide pre-entrance testing program. Plans are to have the tests administered in the testing bureaus already set up at the state university and the state college. Prospective students could go to either school for the tests.

The Eastern Division of the Kansas League, which is the only local league in the state, has quarterly meetings. The March program was on "Student Guidance." In April an institute was held at which the program included "Preparation of Students for the Senior Cadet Period in an Army Hospital," "Planning Experience for the Senior Cadet in the Home School," "A Discussion of Present-day Problems in Ward Teaching and Ward Administration," and "Planning the Rotation of Students." Each speaker was an expert in her field, and everyone was greatly helped by the discussions.

KENTUCKY

Members as of August 1, 1945: 81
New members in 1944: 4

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Education of Nurses in Care of the Child
Committee on Mental Hygiene and Psychiatric Nursing

The Kentucky League functions as the department of education of the State Nurses' Association.

Activities: The annual meeting in October, held jointly with the State Nurses' Association and the State Organization for Public Health Nursing, was well attended and interesting. In addition, six regular meetings were held during the year with varied programs.

A one-day meeting, sponsored by Kentucky State Board of Nurse Examiners and the Kentucky League, was arranged by Miss Amy Frances Brown, educational director.

Attendance at the regular meetings has been considerably below normal because of the inability of members to get away from busy hospitals. Therefore, no special studies or committee work have been attempted. The membership chairman has continued her search for new members. We hope that with the cessation of war and the refilling of vacancies the League will once again have monthly meetings with instructive programs.

LOUISIANA

Members as of August 1, 1945: 205
New members in 1944: 35

Local leagues: New Orleans—Melba Carter, President
Shreveport—Marie Vigus, President

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Mental Hygiene and Psychiatric Nursing

The Louisiana League functions as the department of education of the State Nurses' Association.
Activities: The Louisiana League held an annual meeting in conjunction with the State Nurses' Association in November, 1944. At that time routine business was dispatched and officers elected. The program consisted of discussions on "Ways in Which Hospital and Public Health Nursing Groups Can Render a Better Service to the Community," "Opportunities Available in Louisiana for the Development of Nursing School Personnel on the Job," "The Centralized Teaching Program in Shreveport," and "The Value of National League of Nursing Education in the Establishment and Maintenance of High Standards in Nursing Education."

Through its president the state league has participated in the activities of the Louisiana Nursing Council for War Service, the State Procurement and Assignment Committee for Nurses, and the Red Cross Nurse Recruitment Committee.

The major project of the Shreveport League was the establishment of a centralized teaching program at Centenary College in Shreveport. Other activities of the Shreveport League were: (1) collaborating with the State Board of Nurse Examiners in sponsoring an on-the-job course in Ward Administration and Teaching for nurse instructors in Shreveport; (2) prevailing upon Centenary College to set up a Department of Nursing Education (the college provides educational facilities and gives credit for courses taught by duly qualified nurse instructors); (3) conducting joint graduation exercises for the five schools of nursing in June, 1944, and February, 1945; (4) sponsoring the joint capping exercises for the first group of preclinical students participating in the college program; and (5) co-operating with the Public Relations Department of Centenary College in the recruitment of students. A special committee was formed to study the library facilities of the schools of nursing in Shreveport and to recommend any changes or additions needed.

The New Orleans League has devoted its activities to program meetings. "Know Your Community" was the theme selected by the Program Committee, and the following topics have been discussed at these meetings throughout the year: emergency, maternity, and infant program; opportunity classes for visually defective, blind, deaf, crippled, and mentally retarded children; resources for child health; implication of health statistics; functions of Louisiana State Nutrition Committee; resources for teaching the hard of hearing or deaf; adoption laws and practices in Louisiana; functions of the Council of Social Agencies in New Orleans, and a round table discussion on community health.

The New Orleans League also has secured the membership of a lay member, of which it is proud.

Our Lady of the Lake School of Nursing and the Baton Rouge General School of Nursing, both of Baton Rouge, Louisiana, achieved 100 per cent faculty membership in the League this year.

Maine

Members as of August 1, 1945: 28
New members in 1944: 8
Special committees: Committee on Curriculum
                 Committee on Membership Campaign
                 Committee on Education of Nurses in Care of the Child
                 Committee on Mental Hygiene and Psychiatric Nursing
                 Committee on Measurement and Educational Guidance
                 Committee on State Board Problems

The Maine League functions as the department of education of the State Nurses' Association.

Activities: The only project of the Maine State League of Nursing Education this year has been to sponsor three two-day institutes under the auspices of Miss Jessie L. Stevenson, assistant director of the NOPHN, with Miss Mildred I. Lenz, chairman of our committee.
They were conducted by Miss Katherine Ott, assistant consultant in orthopedic nursing of the NOPHN, at Mercy Hospital, Portland—December 11-12, 1944; Eastern Maine General Hospital, Bangor—December 14-15, 1944; and Central Maine General Hospital, Lewiston—December 18-19, 1944.

We have been asked to participate in a program with the public health group of the Maine State Nurses’ Association, and have accepted. A symposium will probably be planned.

Arrangements are being made for a directors’ meeting in May, when we shall plan meetings for the remainder of the year.

Our membership, consisting of 27 active and 2 junior active members, is the largest since we were organized. Nevertheless, we anticipate fluctuations in this number because of the instability of nursing faculties and staffs within the state.

MARYLAND

Members as of August 1, 1945: 243
New members in 1944: 43

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance

The Maryland League functions as the department of education of the State Nurses’ Association.

Activities: During the past year the Maryland State League of Nursing Education has sponsored the intensive on-the-job teaching program in this state. Series of lectures have been given to two groups on the once-a-week basis in Baltimore, and this month a three-week program is being given in Hagerstown, which will include nurses from several neighboring districts.

The Committee on Membership has been very active and has managed so well that the number of new members this year increased 300 per cent over the number of new members the previous year.

Our programs at our monthly meetings from October to June have been varied and interesting.

 MASSACHUSETTS

Members as of August 1, 1945: 509
New members in 1944: 63

Local leagues: Eastern Massachusetts (Boston)—Ethel E. Carlson, President
Western Massachusetts (Springfield)—Edna M. Hayward, Acting President
Worcester County (Worcester)—Helen C. Ryan, President

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance

The Massachusetts League functions as the department of education of the State Nurses’ Association.

Activities: The Committee on Curriculum co-operates with the Approving Authority of the Commonwealth of Massachusetts in preparing a Minimum Curriculum and Syllabus for Schools of Nursing, and this fall the activities of the chairman have been
directed largely to the project of revising the *Minimum Curriculum for Schools for Attendees*.

A concerted effort has been made by the Committee on Membership and Eligibility to encourage schools of nursing to appoint a faculty member to assume the responsibility of increasing league membership. Questionnaires were sent to each school requesting that, along with other information, the name of potential members be sent to the committee. In turn, these potential members were sent a letter inviting them to join the league. Three schools have 100 per cent faculty membership, and one of these three schools has a 100 per cent faculty and nursing school committee membership. Applications for membership were available at the local league institutes and all meetings.

The Committee on the Nursing School Library recommended that a two-week workshop on nursing school libraries be conducted this summer at Simmons College. The director of the Simmons School of Library Science is keenly interested in the project and plans to direct the course, the league committee to serve in an advisory capacity.

The Committee on Educational Tests and Measurements plans to give consideration to the use by our schools of achievement tests prepared by the national committee and to build tests to aid schools in preparing students for state board examinations.

The Committee on Mental Hygiene and Psychiatric Nursing co-operated with the State Department of Mental Health, Massachusetts Organization for Public Health Nursing, and the Massachusetts Society for Mental Hygiene in planning a two-day institute on psychiatric nursing at one of the state hospitals. The program had been thoroughly planned, but the restrictions of the Office of Defense Transportation prohibited the realization.

The committee prepared for the annual convention an exhibit on psychiatric nursing activities in mental hospitals. Its present activity consists of reviewing and evaluating records used for psychiatric nursing affiliate schools. It is hoped that a standard system of records will result.

The Committee on Facilities for Postgraduate Education is a new committee created chiefly because of the league's activity relative to present and postwar plans for advanced nursing education. Purposes and activities have been defined, and the committee is in the process of collecting data for distribution to centers responsible for guidance of nurses.

The Committee on Revision reports that the constitution was revised at the annual meeting in October, 1944, so that one director of the organization may be a lay member. Provisions for lay membership had previously been provided for by the state league in the revision of the bylaws.

Due to the restriction in travel because of the war emergency, the state league activities have been curtailed. There were five meetings of the board of directors and one of the general membership. The general membership meeting was actually the annual convention held at the Statler Hotel, Boston, Massachusetts, on October 18-19, 1944, in conjunction with the Massachusetts State Nurses' Association and the National Organization for Public Health Nursing.

The speaker at the luncheon meeting was Dr. Worcester Warren, assistant professor of education, Boston University. His topic was "The Educator Looks at Nursing Education." In the afternoon Dr. H. Quimby Gallupe, secretary of the Approving Authority, presented a paper on "The Doctor Looks at Nursing Education," and Dr. Gerald F. Houser, hospital administrator, presented a paper on "The Hospital Administrator Looks at Nursing Education."

The next afternoon was devoted to two papers on nursing by Miss Virginia Henderson, instructor of nursing education, Teachers College, Columbia University, New York, and Miss Sylvia Perkins, assistant principal of Massachusetts General Hospital and supervisor of instruction in nursing.

The League has representation on the Massachusetts Nursing Council for War Service and has worked with the National Organization for Public Health Nursing in planning institutes.
Local league activities: The Eastern Massachusetts League held two two-day institutes: one on Orthopedic Nursing, October 31-November 1, 1944—Miss Lois Olmsted, orthopedic consultant of the NLNE, participant; the other on The Value of Educational Tests and Measurements, March 22-23, 1945—Mrs. R. Louise McManus, participant. Both institutes were very well attended and were very profitable.

The Worcester, Massachusetts, League, likewise, held two institutes: one on Orthopedic Nursing, October, 1944—Miss Lois Olmsted, orthopedic consultant of the NLNE, participant; and the other in March, 1945, on Tuberculosis Nursing.

MICHIGAN

Members as of August 1, 1945: 350
New members in 1944: 79

Local leagues: Detroit—Mrs. Katherine T. Miller, President
Eastern Michigan (Bay City)—Katherine M. Sengelaub, President
Central Michigan (Lansing)—Sister Mary Josephine Ponlin, President
Western Michigan (Grand Rapids)—Gertrude E. Nathe, President

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Education of Nurses in Care of the Child
Committee on Lay Participation
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance
Committee on State Board Problems

The Michigan League functions as the department of education of the State Nurses’ Association.

Activities: The Michigan League of Nursing Education has held regular meetings in the four local leagues. These meetings have been well attended and well planned. Program topics included: Newer Trends in Surgical and Medical Nursing Care; Control of Tuberculosis in the Hospital; Recent Developments in the Social and Health Aspects of Nursing in the Basic Curriculum; Status of Schools in Michigan; Problems of Student Nurses in a World at War; New Bills in the State Legislation Which Affect the Nursing Profession; In-service Head-Nurse Course; Present-day Treatment of Syphilis; Opportunities for Senior Cadet Experience in Rural, Psychiatric, and Military Hospitals.

Because of wartime restrictions there will be no state meeting.

The Detroit League’s Committee on Education planned a series of six lectures on “The Veteran’s Rehabilitation Program” and “The Role of the Nurse.”

The state’s program chairman called a special meeting of the local league presidents and program chairmen for the purpose of bringing together group ideas and a general discussion of program planning.

The Committee on Curriculum is working jointly with a committee of the State Organization for Public Health Nursing on visual educational material to assist in interpreting community health nursing in schools of nursing.

The Committee on Revision has revised the constitution and bylaws and has submitted them for approval to the NLNE.

Other committees have been active throughout the year.
MINNESOTA

Members as of August 1, 1945: 349
New members in 1944: 95

Local leagues: Rochester—Irene Beland, President

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Education of Nurses in Care of the Child
Committee on Lay Participation
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance
Committee on State Board Problems

The Minnesota League functions as the department of education of the State Nurses’ Association.

Activities: The central theme selected by the Committee on Program for the year 1944-45 was “Democratic Principles.” Six programs were presented as follows: (1) Education and Democratic Living; (2) Preparing Students for the Democratic Approach to Nursing; (3) Developing Responsibilities in Students Through the Use of Democratic Principles; (4) Democratic Principles in Curriculum Instruction; (5) Participation in Community Activities a Democratic Responsibility; (6) Democratic Principles in Education. Two meetings were concerned with the evaluation of students’ progress in the school, and the last meeting centered around activities of the clinical sections of the League and a comprehensive report of their work. Students participated in many of these programs.

The Committee on Measurement and Educational Guidance held a one-day institute on evaluation of the testing program for school faculties. The committee has also been working on pre-testing and post-testing in clinical areas in schools of nursing.

A survey has been conducted by the Committee on Mental and Psychiatric Nursing on the increased facilities for psychiatric nursing in the state and the increase in this affiliation in the basic nursing course.

The Committee on Affiliations prepared a brochure for use in schools receiving students in any type of affiliation. This includes instructions for helping students adjust, in order that their orientation and progress in the school may be planned for consistently with as little frustration as possible.

The Committee on Pediatrics made a study of the use of the formulae room as a teaching unit. As a result of the study schools of nursing reviewed the following factors: (1) location; (2) use of room other than for formulae-making; (3) administration of the room; (4) content of student experience and correlation with clinical experience; (5) length of the service; (6) ward teaching; (7) varieties of formulae. This project revealed wide differences in practices in schools of nursing and is resulting in re-evaluation of this department.

MISSOURI

Members as of August 1, 1945: 220
New members in 1944: 39

Local leagues: St. Louis—Mrs. Deborah Jensen, President
Kansas City—Audrey Holt, President

Special committees: Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance
The Missouri League functions as the department of education of the State Nurses' Association.

Activities: The Missouri State League of Nursing Education held its annual meeting with the Missouri State Nurses' Association in Jefferson City on October 31, 1944. The chief topic was "The Accelerated Program as a Forward Step in Nursing Education," with Miss Minnie E. Polhe of the U. S. Public Health Service, Division of Nurse Education, as the chief speaker.

The league has appointed a joint committee with the State Nurses' Association to consider the extension of educational opportunities for nurses.

Missouri has a new constitution, and the league has been represented on a committee composed of representatives of the several professional groups who are concerned with improved standards for licensing and regulating the several groups—doctors, nurses, veterinarians, osteopaths, etc.

It is expected, also, that the Committee on Measurement and Educational Guidance will take an active part in improving the state board examination questions.

NEBRASKA

Members as of August 1, 1945: 142

New members in 1944: 22

Local leagues: Lincoln—Hazel Hinds, President
                    Omaha—Kathleen R. Bottani, President

Special committees: Committee on Curriculum
                   Committee on Membership Campaign
                   Committee on Mental Hygiene and Psychiatric Nursing

The Nebraska League functions as the department of education of the State Nurses' Association.

Activities: The Nebraska State League of Nursing Education has held three board meetings. The outstanding discussions were: (1) need for regional meetings out in the state; (2) revision of bylaws of constitution to include lay members; (3) the selection of mental and psychiatric problems of today as a probable project of the league the coming year; (4) work of Committee on Curriculum this year in revision of "Rules and Regulations" of the Bureau of Education and Registration for Nurses. As of March 1, 1945, the number of members was 134, compared to 82 as of August 1, 1944.

The Omaha League has held six meetings this year, five at schools of nursing located in Omaha, the others under the auspices of the Omaha Visiting Nurses' Association at the Hattie B. Munroe Home, a children's convalescent hospital where students from schools of nursing have three weeks' experience in connection with their pediatric experience in the home school. The programs included topics that are foremost and that will be important in postwar planning: (1) health planning for our community; (2) medicine in amphibious warfare; (3) dental hygiene for the nurse and her patient; (4) Nebraska program for children with rheumatic heart disease; (5) shock therapy with films in the care of mental patients; (6) human relations as they affect conditions now and the part they will play in the postwar period.

Omaha has established a rheumatic heart clinic at the University of Nebraska Dispensary, and the program of this service was most instructive.

A new isolation department at Douglas County Hospital, Omaha, has been set up on a fine working basis. At one of the meetings the invaluable experience that student cadets have here was explained.

The Lincoln League, after resuming its activity last year, has had some splendid meetings. Six were held at the three hospitals in Lincoln. Ways and means of securing
more members and ways of making the local league a live organization were among the subjects discussed.

Very interesting talks were given by Dr. Whitlock on his experiences as a prisoner in Japanese-occupied China, where he had been serving as a medical missionary, by Dr. F. Teal, recently medically discharged, on his experiences in orthopedics in the Army, and by Miss Marie Buckley, who was conducting an "on-the-job trainer course" in the Lincoln Schools of Nursing (Miss Buckley had her work at Vanderbilt University). A lecture, with films, on correction of dental defects was the subject of another meeting.

A great deal of interest is being displayed by all members this year, and good programs have been planned.

NEW HAMPSHIRE

Members as of August 1, 1945: 46

New members in 1944: 10

Special committees: Committee on Curriculum
                   Committee on Membership Campaign
                   Committee on Measurement and Educational Guidance
                   Committee on State Board Problems

The New Hampshire League functions as the department of education of the State Nurses' Association.

Activities: The activities of the New Hampshire State League of Nursing Education have been curtailed this year by the lack of meetings. The one project we have started is that of investigating the possibility of opening a division of nursing education at the State University. We have had one hearing with the president of the University and are to have another with Dean Blewett, who has been appointed to help us. If this venture is successful, we will feel that something with far-reaching results will have been accomplished for the state.

NEW JERSEY

Members as of August 1, 1945: 499

New members in 1944: 112

Special committees: Committee on Curriculum
                   Committee on Eligibility
                   Committee on Mental Hygiene and Psychiatric Nursing
                   Committee on Measurement and Educational Guidance

The New Jersey League functions as the department of education of the State Nurses' Association.

Activities: A series of full-day institutes in pediatric nursing was held to assist head nurses and supervisors in doing better teaching. For inexperienced head nurses a six weeks' clinical program of planned experience was conducted for individual nurses with personal direction and conferences in planning each individual program. Institutes were held, also, on medical and surgical nursing. A joint institute with the SOPHN was held on orthopedic nursing. In all these institutes, carried out by subcommittees of the Committee on Curriculum, a special effort was made to integrate all aspects of nursing. The N. J. State Dietetic Association assisted actively in the integration of dietary aspects.

The Committee on Lay Participation had two successful full-day conferences on school-of-nursing committee functions and activities, and is publishing a lay publication, The Lamplighter. The Committee on Guidance conducted two series of guidance
conferences in six regions of the state on general aspects of guidance and counseling technics. The Committee on Co-operation with Colleges and Universities conducted a conference for 21 schools of nursing participating in 6 centralized preclinical programs in colleges and universities. Individual committees with representation from both nursing school and college faculties are working on syllabi in anatomy and physiology, microbiology, and chemistry.

The Directors of Schools of Nursing conducted three conferences on senior cadet problems, the State Board Test Pool, rotation of students, faculty organization in a small school, and other aspects of nursing-school administration.

A committee has been appointed to study functions of all committees in order to prepare a manual for use of board members and committee chairmen. In order to meet the needs of individual members, a questionnaire was sent to each member at the beginning of the year asking for suggestions. Efforts are being made by the board of directors to follow up all suggestions.

The general membership meetings included faculty organization in schools of nursing and psychiatric preparation for student and graduate nurses. The subject of the next meeting will be the place of the auxiliary worker in nursing and her educational preparation.

In order to raise money to carry on the educational activities of the league, a "Country Store" was held, which included a play given one afternoon and two evenings. Members of the league, both lay and nurse, as well as dietitians, students, and nurses who were not league members, assisted with this program. About $1300 were raised.

**New York**

*Members as of August 1, 1945: 1175*

*New members in 1944: 180*

**Local leagues:** New York City—Helene Olandt, President
Central New York (Syracuse)—Pearl Irwin, President
Genesee Valley (Rochester)—Hester Howland, President
Hudson Valley (Albany)—Helen L. Sutcliffe, President
Western New York (Buffalo)—Elizabeth M. Hanson, President
Linda Richards (Ogdensburg and Watertown)—Mrs. Ruth B. Warren, President

**Special committees:** Committee on Curriculum
Committee on Membership Campaign
Committee on Education of Nurses in Care of the Child
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance

The New York League functions as the department of education of the State Nurses’ Association.

**Activities:** The New York State League of Nursing Education held its annual meeting in Albany, October 26-27. The program included the presentation of a paper by Miss Mary D. Burr, dean of Wagner College School of Nursing, on “The Role of the Head Nurse in the Educational Program.” (Subsequently, Miss Burr’s paper was published in the *New York State Nurse.*) This was followed by round-table discussions of the educational programs in the various clinical fields. At a luncheon meeting Miss Stewart spoke on “Leadership in Nursing for the Postwar World,” emphasizing the need of many leaders exerting their influence upon small groups. Dr. Esther Lloyd-Jones discussed “Problems of Student Guidance and Counseling,” followed by a round-table on “Guidance in Practice,” led by Mrs. Beatrice Kinney. The meeting for Catholic Sisters was led by Sister M. Olivia Gowan, who discussed short programs for the
preparation of young supervisors. "Education of the Future in New York State" was discussed by J. Hillis Miller and Miss Marion Sheahan, the need for more financial support of education in New York State being stressed. A program on "Integration of Public Health Nursing in the Educational Program" included a paper by Miss Irene Carn, which was published in the American Journal of Nursing, March, 1945. "Procurement and Assignment and Its Effect on Schools of Nursing" was discussed by Miss Ruth Hall at the luncheon meeting for graduate nurses. Miss Burr talked to the students after luncheon on "The Preparation of the Student for the Role of Head Nurse." Miss Mary O. Jenney also met with the students, many of whom were members of the Cadet Nurse Corps. For the joint session with the students the program was built around "Opportunities of the Senior Cadet Period for Students Enrolled in the United States Cadet Nurse Corps." It was conducted by Miss Gladys Benz and participated in by representatives from the various services prepared to enroll senior cadets. Other business of the meeting has been reported in the American Journal of Nursing, December, 1944.

Since the annual meeting, eight courses for graduate nurses, with a total enrollment of 110 nurses, have been given under the auspices of the Massachusetts League by graduate nurses who have taken trainer's courses. Several other in-service courses have been given by universities in the state, mainly because of stimulation by the league. At present five other courses are awaiting approval by the United States Public Health Service. We are planning to provide opportunities for in-service courses in all areas of the state before the end of the year. We hope this program can be continued next year with funds made available by the United States Public Health Service.

The study groups on measurements and educational guidance in the local leagues have continued their work.

The Central New York League and the Linda Richards League are sponsoring a meeting with Mrs. R. Louise McManus in Syracuse. All members of the league in the state who are not connected with a local league have been invited to this meeting.

The Committee on Curriculum has continued to work on the philosophy which should guide the making of a curriculum for the state. It hopes to arrive at requirements which will allow for some educational experimentation in the nursing schools.

The New York State League is not planning an annual meeting this year because of transportation difficulties, but it is hoped that the work of the league will be carried on through the local leagues, with the members outside the boundaries of these joining with some local league for at least one meeting during the year.

**North Carolina**

*Members as of August 1, 1945: 126*

*New members in 1944: 31*

*Local leagues:* Eastern Division—Audrey G. Matthews, President
Western Division (Charlotte)—Ethel F. Burton, President

*Special committees:* Committee on Curriculum
Committee on Membership Campaign
Committee on Education of Nurses in Care of the Child
Committee on Lay Participation
Committee on Measurement and Educational Guidance
Committee on State Board Problems

The North Carolina League functions as the department of education of the State Nurses' Association.

*Activities:* The North Carolina State League held its annual meeting simultaneously with the State Nurses' Association in the Hotel Charlotte, Charlotte, N. C., on Wednesday, October 25, 1944.
The officers were elected and the business session held with Miss Sadye T. Whitley, R.N., president, presiding.

Many important discussions followed, among which were "The Senior Cadet Period"—Marie Farrell, R.N., nurse education consultant, Division of Nurse Education, U. S. Public Health Service, Washington, D. C.; "Methods of Clinical Instruction of Senior Cadet Nurses"—Helen Hinkley Storm, 1st Lt. A.N.C., director Senior Cadet Nurses, Moore General Hospital, Swannanoa, N. C.; "Senior Cadet's Place in Army Nursing"—Grace Helen Taylor, Senior Cadet, Moore General Hospital, Swannanoa, N. C.

The North Carolina League has co-operated with the National League in carrying out its suggestions for accelerating basic courses for schools of nursing. Much attention has been devoted to the following: (1) Procurement and Assignment Committee; (2) American Red Cross Recruitment Committee; (3) recruitment of students; (4) American Nurses' Association's study of plan for nation-wide program for professional counseling and placement of nurses; (5) proposed revision of Nurse Practice Act in North Carolina: (a) registration for those who offer to nurse for hire; (b) provision for annual re-registration; (c) reduction of reciprocity fee to $10.00; (d) continuation of the Standardization Board; (e) election of an examining board by the N. C. State Nurses' Association; (f) correction of phraseology of present law relating to the revoking of license; (g) law rewritten so as to provide in one law all the provisions regulating nurses and licensed attendants.

Since House Bill 489 failed to pass at this time, definite plans are being made for a program of public education for nursing.

**NORTH DAKOTA**

*Members as of August 1, 1945: 45*

*New members in 1944: 6*

**Special committees:***
- Committee on Curriculum
- Committee on Membership Campaign
- Committee on Mental Hygiene and Psychiatric Nursing
- Committee on Measurement and Educational Guidance
- Committee on State Board Problems

The North Dakota League functions as the department of education of the State Nurses' Association.

**Activities:** The North Dakota League held one annual meeting and two board meetings during the past year. At our annual meeting, Phoebe Gorden, now at the University of Minnesota, was guest speaker, and spoke on "Tests and Measurements as Tools for Selection and Guidance of Students." All schools in the state use some pre-test.

Our work has been hampered by the loss of members through transfer to the armed services, to a scattered membership, and to transportation difficulties. However, some work has been done.

In co-operation with the State Board of Nurse Examiners, the League has made it possible for three nurses to avail themselves of the trainer's course in Ward Administration, as provided by the United States Public Health Service and taught at the University of Minnesota. These nurses in turn have taught the course in several centers in the state. One of the results has been that head nurses have been stimulated to avail themselves of short courses in Ward Administration when these courses have been made available.

The League has co-operated with the State Board of Nurse Examiners in combatting undesirable legislation affecting nursing and in initiating legislation to control the work of auxiliary workers in the state.
Oklahoma: No report.

Members as of August 1, 1945: 34
New members in 1944: 11
OREGON

Members as of August 1, 1943: 82
New members in 1944: 14

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Lay Participation
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance
Committee on State Board Problems

The Oregon League functions as the department of education of the State Nurses' Association.

Activities: The Oregon State League led and assisted in the programs of a series of one-day institutes sponsored jointly by the three state nurses' associations. The institutes, held every other month, were timed to enable the maximum number of nurses to attend and to eliminate, in keeping with the times, a number of meetings by the combined groups. They were well attended, the average number at each session being about 220. "Psychiatry" was the subject of the institute on November 17 and papers were presented as follows: "Orientation to Psychiatric Nursing," by Tina Duerksen, director, Psychiatric Nursing Education, Oregon State Hospital; "The Nurses' Orientation and Duties on the Psychiatric Ward," by Virginia Curry; "Management of the Hyperactive Patient," by Tina Duerksen, Dorothy Moser, Louise Trask, La Rene Warren, and Mrs. Patricia Leonard; "Rehabilitation of the Mentally Ill Patient—Teaching Its Importance to the Student Nurse," by Marian Wilder; "Progress and Changes at the Oregon State Hospital Since the Coming of the Student Nurse," by Mrs. Anne Biegger, superintendent of nurses; "What I Learned Regarding Mental Illness in My Three Months' Affiliation," by La Rene Warren; and "Mental Hygiene Problems of the Returned Service Man," by Herman A. Dickel, M.D., clinical instructor in psychiatry, University of Oregon Medical School.

On January 26 the topic of the institute was "The Public Health Nurse." A radio drama depicted the various activities of the public health nurse, and speakers included Major Fitch, from Barnes General Hospital, and a doctor and a nurse who had recently returned from overseas. Alyce Bloom and assistants presented public health nursing in connection with crippled children.

The March 16th institute had to do with medical diseases. The papers were: "Tropical Diseases in the United States After the War," by Matthew C. Riddle, M.D., associate professor of medicine, University of Oregon Medical School; "Military Nursing and Observations in Tropical Diseases," by 1st Lt. Beatrice Anderegg, A.N.C., Barnes General Hospital; "The Nurses' Responsibility in the Care of Tropical Diseases," by Mary A. Jackson, assistant professor of nursing education, University of Oregon; and "Mental Hygiene Problems of the Returned Service Man," by Herman A. Dickel, M.D., clinical instructor in psychiatry, University of Oregon Medical School.

PENNSYLVANIA

Members as of August 1, 1943: 607
New members in 1944: 36

Local leagues: District No. 1: Philadelphia—Adelaide A. Hughes, President
District No. 2: Allentown—May L. Crouch, President
District No. 3: Wilkes-Barre—Louise S. Marvin, President
District No. 5: Johnstown—Sister M. John Joseph Flynn, President
District No. 6: Pittsburgh—Dorothy Rood, President
District No. 7 and 8: Sharon—Mrs. Ethel G. Hyde, President
Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Lay Participation

The Pennsylvania League functions as the department of education of the State Nurses' Association.

Activities: The energy of the entire membership of the Pennsylvania State League has been spent in trying to hold on to previous gains in nursing education. The tenacity with which ground has been held against tremendous odds is deserving of highest commendation.

Some groups in the state have felt that the League ought to have a magic panacea for the shortage of instructors. Every practical effort in this direction has been exerted. The schools were sending promising young graduates to the universities in large numbers to take the accelerated program for the preparation of clinical instructors until irresistible pressure of military needs resulted in the enlistment of these young women. Extension courses at the universities have also been depleted for the same cause. Many schools had established a plan of letting partially-prepared faculty members have leaves in rotation to attend a university for one semester. Thus each school was trying to meet its own needs. The plan sponsored by the USPHS, Division of Nurse Education, for the preparation of trainers was not regarded as being of practical benefit, and no trainers could be recruited to enter a workshop. The outlook for improving the situation by the time the fall program opens is not very optimistic.

Urgent insistence of the membership upon a convention resulted in a one-day meeting in Harrisburg on October 24, 1944. Unprecedented numbers attended, and the eagerness to exchange ideas and get stimulation was most apparent.

There is need for several affiliations in psychiatric nursing to be opened up in the state, and little has been done, primarily because of the shortage of instructors and because most of us are too overwhelmed with everyday problems to take the initiative of working convincingly with the Department of Welfare, under which the state hospitals are organized. Much discussion has occurred on the subject, but the chairman of the Committee on Psychiatric Nursing has always been advised that it is impossible to start any more affiliations at present.

The constitution and bylaws of all local leagues have been altered to permit lay membership, and plans are under way to recruit lay members. There has been some increase in professional membership in the state. The organization of a local league is being urged in District No. 4, the only remaining district without one.

PUERTO RICO

Members as of August 1, 1945: 46
New members in '44: 32

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance

The Puerto Rico League functions as the department of education of the State Nurses' Association.

Activities: As with all organized nursing groups, the past year of the Puerto Rico League of Nursing Education has been a very busy one which, as we looked back over it at our annual meeting in February, was deemed one of progress and accomplishments.

Six regular meetings of the League and six meetings of the board of directors were held during the year. Special committees for Mental Hygiene and Psychiatric Nursing and for Measurement and Educational Guidance have been appointed since our last report.
The League has been active with the Graduate Nurses’ Association in legislation. An entirely new bill for the registration of nurses and the accrediting of schools of nursing, which also provided for legalizing and setting standards for the preparation of auxiliary nurses, was introduced at the present session of the legislature. A committee from the League was appointed to prepare a tentative program of theory and practice for the training of such auxiliary nurses, ably done under the leadership of Miss Ruth Mercer, of the School of Tropical Medicine, San Juan.

We are happy to report that the Collegiate School of Nursing, which has been in-the-making for more than two years, will probably be started in the University of Puerto Rico this fall. The league, through its Committee on Curriculum and its board of directors, has worked with Chancellor Benitez and Mrs. Florence Callahan, who was loaned to the University by the USPHS in January for a period of six months to further the establishing of such a school.

A very successful on-the-job institute for administrators, instructors, head nurses, and supervisors has just been conducted in Ponce, and one in San Juan is now in session. Commander Eugenia K. Spalding came to us to conduct these institutes, which are being sponsored by the league.

During the coming year the Committee on Mental Hygiene and Psychiatric Nursing, only recently appointed, will get into action, and we hope that through it some place can be found and properly organized for student experience in psychiatry.

Also, we hope to develop this year, through our Committee on Measurement and Educational Guidance, pre-tests in Spanish for use in our schools of nursing as well as more scientific methods of measurement of the student nurse’s achievement both in the sciences and clinical nursing. We look forward to furthering membership for Puerto Rico in the State Board Test Pool, though the language may be a barrier. A special Committee on State Board Problems will probably be appointed.

RHODE ISLAND

Members as of August 1, 1945: 160
New members in 1944: 25

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Lay Participation
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance
Committee on State Board Problems

The Rhode Island League functions as the department of education of the State Nurses’ Association.

Activities: There is a close articulation in the work of the three state nursing organizations, and this past year, with depletion in our nursing personnel, we have worked even more closely together. The league has held meetings jointly with the Rhode Island State Nurses’ Association and the State Organization for Public Health Nursing. The two-day institute held March 19-20, 1945, was well attended. Mrs. R. Louise McManus, chairman of the NLNE Committee on Measurement and Educational Guidance, was the speaker. Mrs. McManus discussed the use of the Pre-Nursing and Guidance Test Service and of the State Board Test Pool. An informal meeting was held for the instructors of the schools of nursing at which she discussed the validity and reliability of the various types of tests and illustrated the principles of constructing good test items. The league has continued to work closely with the Nursing Council for War Service, and all the Rhode Island schools have increased their enrollment to capacity.

The Rhode Island State League has sponsored a course in Ward Teaching and Administration given by Miss Lucy Beal as part of the Brown University Extension Program.
SOUTH CAROLINA

Members as of August 1, 1945: 80
New members in 1944: 19

Special committees: Committee on Curriculum
                    Committee on Membership Campaign
                    Committee on Education of Nurses in Care of the Child
                    Committee on Lay Participation
                    Committee on Mental Hygiene and Psychiatric Nursing
                    Committee on Measurement and Educational Guidance
                    Committee on State Board Problems

The South Carolina League functions as the department of education of the State Nurses' Association.

Activities: The South Carolina League of Nursing Education has had four meetings during the past year. In an endeavor to stress the importance of committee membership, participation, and accomplishment, the programs have been in charge of the committees and excellent instructive programs have been presented.

SOUTH DAKOTA

Members as of August 1, 1945: 33
New members in 1944: 5

Special committees: Committee on Curriculum
                    Committee on Mental Hygiene and Psychiatric Nursing
                    Committee on Measurement and Educational Guidance
                    Committee on State Board Problems

The South Dakota League functions as the department of education of the State Nurses' Association.

Activities: The Committee on Measurement and Educational Guidance made a survey of schools in the state to learn the demand for the Pre-Nursing and Guidance Test Service. It continued last year's work on achievement tests, and co-operated in sponsoring an institute in Mitchell, April 23, on guidance. The institute topics, led by college teachers and nursing school teachers, were as follows: (1) Personal Guidance; (2) Counseling in Schools of Nursing; (3) Guidance in Extra-professional Curriculum; (4) Examinations as Tools; (5) Measuring Progress and Competency; (6) Analysis of Results of 1944 Pool State Board Examinations. The committee plans to send sample achievement tests in one or two areas to the schools this year.

The Committee on State Board Problems and the Committee on Curriculum co-operated with the State Board of Nurse Examiners in an institute for all school directors of the state on April 24. The topic was "Planning the Senior Cadet Period."

Plans for increasing the membership are: (1) one new member to be secured by each member of 1945; (2) the League offers as a prize to schools with 100 per cent membership the book Education of Nurses by Isabel M. Stewart.

The Committee on Mental Hygiene and Psychiatric Nursing worked with the State Board of Nurse Examiners in organizing an affiliation for psychiatry at the State Hospital at Yankton.

The league, through its special Committee on Eligibility, evaluates credentials for eligibility of candidates for the State Board of Nurse Examiners and presents recommendations to the South Dakota State Nurses' Association for the list to be sent to the Governor for appointment.
TENNESSEE

Members as of August 1, 1945: 132
New members in 1944: 36

Local leagues: Knoxville—Esther A. Stauss, President
               Memphis—Bivian Kimbrell, President
               Nashville—Julia Hereford, President

Special committees: Committee on Curriculum
                   Committee on Membership Campaign

The Tennessee League functions as the department of education of the State Nurses’ Association.

Activities: Joint activities with the board of the State Nurses’ Association have been continued, as has the merging of committees wherever possible. The constitution and bylaws were revised to provide for voting by mail when an annual meeting cannot be held. Activity has been mostly on a local league and individual member basis.

The Knoxville League devoted its meetings to the study of the curriculum in relation to the accelerated program for the student nurse and to local cadet nursing problems.

The Memphis League chose topics of general current interest, such as eye surgery, evaluation of nursing aptitude in prospective students, penicillin, the life at Santo Tomas Prison.

Plans are being made for a state-wide institute early next fall. Orthopedics and mental hygiene are the topics under consideration.

Special stress has been placed on increased membership from government hospitals in which senior cadets are receiving experience.

Individual members have contributed much in time and effort to meet the ever-increasing problems brought about by the war.

TEXAS

Members as of August 1, 1945: 208
New members in 1944: 42

Local leagues: Dallas and Fort Worth—Ernestine McCain and Ruth E. Sperry (co-chairmen)
               San Antonio—Sister Charles Marie Frank, President
               Houston-Galveston—Flora Burgdorf, President
               Austin—Mrs. Edith H. Turner, President

Special committees: Committee on Curriculum
                   Committee on Membership Campaign
                   Committee on Education of Nurses in Care of the Child
                   Committee on Mental Hygiene and Psychiatric Nursing
                   Committee on Measurement and Educational Guidance
                   Committee on State Board Problems

Activities: Most of the work of the Texas League of Nursing Education has been done by the four local leagues in the state. These groups have held regular monthly meetings and, despite transportation difficulties, have had an increase in attendance.

The Committee on Mental Hygiene and Psychiatric Nursing, working with the State Mental Hygiene Association, arranged a section for nurses at the annual meeting of the State Mental Hygiene Association. The Committee on Revision was asked to revise the bylaws, but has not yet done so. A new committee was appointed by the board in April to revise the bylaws to conform with NLNE bylaws, particularly in regard to lay membership and voting by mail.
A Committee on Evaluation, composed of nursing school officials, interested and representative college deans, and registrars has been appointed. The purpose of the committee is to set up criteria for evaluating courses, including clinical courses, now being given in schools of nursing. Since 30 of the 39 schools in the state have some college affiliation, it is highly desirable that definite criteria be set up to evaluate these courses.

One local league has been asked to take as one of its projects that of study and clarification of titles used for various school-of-nursing faculty positions.

The state meeting was canceled, but an institute sponsored jointly by the SOPHN and the league was held in Austin in November. Speakers were Dr. Sutherland, of the Hogg Foundation, Mrs. Dorothy Rogers Williams, and Miss Mary M. Dunlap.

Utah

Members as of August 1, 1945: 43
New members in 1944: 12

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance

The Utah League functions as the department of education of the State Nurses' Association.

Activities: In 1944-1945 the Utah State League of Nursing Education resumed membership meetings discontinued in 1942. One meeting quarterly was held as a joint meeting with the State Organization for Public Health Nursing and the State Nurses' Association. Over two hundred nurses attended each of these meetings, which were in the form of a panel discussion followed by an open forum. "The Problems and Contributions of the Vocational Nurse" was the subject of one discussion and "Employment and Educational Opportunities for Professional Nurses" was the topic of another. It was felt that there was a special value in the joint meetings of the three nursing organizations of the state in developing common understanding of problems and unity of action. Monthly board meetings to attend to league business were held, as in previous years.

Four of the members of the Utah State League attended the regional conference on "Collegiate Schools of Nursing" held in Denver in September, 1944, and five participated in the workshop sponsored by the USPHS and the University of Colorado for the preparation of trainers for on-the-job courses for head nurses and instructors in hospitals and schools of nursing. All of these league members have participated in giving one or more of the courses in teaching, supervision, and field work recommended, the instruction being co-ordinated and directed by the Department of Nursing Education of the University of Utah. Twelve graduate nurses have completed the entire program as recommended; 10 have completed half of it; and 47 graduates and selected senior cadets are registered in the program during the spring quarter on a part-time basis.

The Utah State League of Nursing Education has co-operated with the other nursing organizations of the state in submitting a report and suggestions from the nursing standpoint on the USPHS survey of the need for hospital facilities in Utah. It has also had representation on the State Nursing Committee that is making a survey of nursing services available and needed in the Salt Lake City area. On the basis of this survey, specific recommendations are being made for the establishment of an improved organization of nursing service to include a counseling and placement service for both professional and vocational nurses.

The Committee on Mental Hygiene and Psychiatric Nursing has been particularly
active this year under the leadership of Miss Synthia Curtis, director of nursing at the State Mental Hospital. Meetings of the committee were held with the Medical Director of the State Hospital and with members of the Public Welfare Department. Individual contacts by letter and by interview were made with the governor of the state and members of the state legislature urging favorable action on an appropriation requested for teaching staff and housing facilities at the State Mental Hospital to make available to students in schools of nursing in Utah an affiliation of three months in psychiatric nursing. The boards of trustees of all but one of the hospitals conducting schools of nursing in Utah went on record as being willing to send students for such an affiliation when adequate teaching and housing should be available. It is believed that the construction requested will be one of the first projects in the postwar construction program approved by the state legislature.

The Committee on Revision of Constitution and Bylaws expects to have a revision ready for the state convention in 1945 to provide for lay members in the State League.

The league has also been active in the recruitment of cadet nurses. Special thanks are due to the public health nurses of the state for their contribution to this work. The keynote of the entire year's activities has been co-operation of all organized nursing groups within the state toward common ends. Response has been so satisfactory that the same plan will be continued for the coming year.

**VERMONT** (Educational Section of the Vermont State Nurses' Association)

*Members as of August 1, 1945: 12*

*New members in 1944: 0*

**Special committees:**
- Committee on Curriculum
- Committee on Mental Hygiene and Psychiatric Nursing
- Committee on Measurement and Educational Guidance

**Activities:** The members of the Educational Section and the special committees have been very active during the past year.

The greatest progress has been made in the field of graduate nurse education with graduates from all the schools of nursing in Vermont participating in full-time and extension courses given through the Department of Nursing at the University of Vermont.

The Committee on Mental Hygiene and Psychiatric Nursing has reviewed the survey report and recommendations made by Miss Anna McGbbon. It is now planned that other facilities in the state be studied for possibilities providing psychiatric experience for students in Vermont schools of nursing.

The Committee on Curriculum has made a preliminary study of the basic curricula in the schools through the state. Plans are now in progress for continued study in the area of medical and surgical nursing.

The Committee on Measurement and Educational Guidance has just been appointed, with Miss Faye Crabbe, Director of the School of Nursing, University of Vermont, as chairman. This committee plans for its first activity to work with the Committee on Curriculum in evaluating the course in medical and surgical nursing as taught in the Vermont schools, and to make recommendations in the light of its findings.

Individual league membership has shown a marked increase in the past year. Whether we are ready to become organized as a State League is now under consideration.
Virginia

Members as of August 1, 1945: 124
New members in 1944: 10

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance
Committee on State Board Problems

The Virginia League functions as the department of education of the State Nurses’ Association.

Activities: The Virginia League of Nursing Education has continued its program of inactivity which has characterized the organization since the demands of war have made regular and worthwhile meetings impractical.

One meeting was held in Richmond in December, 1944. Many requests had come from several parts of the state asking for a practical program on clinical teaching. Therefore, a program was prepared to meet these requests. The speakers and their topics were: Miss Lois M. Austin, R.N., assistant professor at Cabaniss Memorial School of Nursing Education of the University of Virginia—“Introduction to the Subject of Clinical Teaching”; Miss Gertrude Greer, R.N., clinical instructor in obstetrics and students, Medical College of Virginia—“A Morning Conference on the Ward”; Miss Herta Spatzker, R.N., assistant director of nurses and students, Stuart Circle Hospital—“A Ward Conference on Medical Nursing”; Mrs. Anne C. Clayton, R.N., night supervisor and students, Stuart Circle Hospital School of Nursing—“Opportunities for Teaching at Night”; Miss Elizabeth Seibel, R.N., clinical instructor in pediatrics and students, Medical College of Virginia—“A Formal Class in Pediatric Nursing”; Miss Mary Habel, R.N., director, School of Nursing, Lakeview Hospital, Suffolk, Virginia—“An Individual Student Conference.”

A program was in preparation for the state meeting but, since the meeting was canceled, no further meeting of the league has been planned.

No special study groups have been organized because of the fact that in every community the nurses are too busy to devote to such a program the energy necessary to make it worthwhile.

Washington

Members as of August 1, 1945: 111
New members in 1944: 25

Special committees: Committee on Curriculum
Committee on Membership Campaign
Committee on Education of Nurses in Care of the Child
Committee on Lay Participation
Committee on Mental Hygiene and Psychiatric Nursing
Committee on Measurement and Educational Guidance

The Washington League functions as the department of education of the State Nurses’ Association.

Activities: The Eastern and Western Branches of the Washington State League of Nursing Education held regular monthly meetings throughout the year. The branches are not local leagues, but were organized because of geographic distance.

There was discussion on intensive postgraduate courses for head nurse preparation, use of the national state board pool examinations, legislation for both professional and vocational nurses, principles of guidance, postwar planning in curriculum patterns, problems in planning the senior cadet period.
Senior night, which is the annual meeting to honor all senior students, was planned as a round-table discussion of the young graduate's place in her profession.

The league and the Association of Collegiate Schools of Nursing were hostesses in the fall for the regional Conference on Problems of Collegiate Schools of Nursing. Educators from the colleges and universities in this section attended.

Standards for senior cadet experience have been worked out by the league committee and are in practice.

The Health Integration Committee, which has chairmanship in the league and representation from other nursing organizations, acts in an advisory capacity to the State Department of Public Instruction.

The Student Recruitment Committee, with chairmanship in the league, has been active throughout the year. Results are shown by increased student enrollment.

The fact that turnover in the faculties of the schools of this state has been high during the past year has made the Committee on Membership's campaign difficult. It has been unusually active, however, and our enrollment has remained good.

The past year has presented many problems in adjustment and planning. We hope for their solution in the year to come.

WEST VIRGINIA: No report.

Members as of August 1, 1945: 39
New members in 1944: 0

WISCONSIN

Members as of August 1, 1945: 153
New members in 1944: 27

Local leagues: Milwaukee—Florence Charles, President
               Madison—Margaret Emanuel, President

Special committees: Committee on Curriculum
                   Committee on Membership Campaign
                   Committee on Mental Hygiene and Psychiatric Nursing
                   Committee on Measurement and Educational Guidance

The Wisconsin League functions as the department of education of the State Nurses' Association.

Activities: The chief project of the Wisconsin League of Nursing Education during the year 1944 was directed towards the better selection of applicants for schools of nursing. The State League's Committee on Measurement and Educational Guidance was organized in March, 1944, and since that time 776 applicants have taken the pre-nursing test of the NLNE's Committee on Measurement and Educational Guidance. In the spring of 1945 this committee gave this test in testing centers throughout the state to interested graduating seniors in high schools. In this way the high school advisors knew if their students qualified and counseled them accordingly. A list of desirable applicants also is to be built up and made available to schools of nursing throughout the state.

The use of the State Board Test Pool stimulated interest in the development of achievement examinations in the schools of nursing; therefore, the Wisconsin League of Nursing Education sponsored a two-day institute conducted by Miss Ida B. Sommer, secretary of the NLNE Committee on Measurement and Educational Guidance, for faculty members of schools of nursing in Wisconsin.
AWARD OF CERTIFICATES
FOR
ONE HUNDRED PER CENT MEMBERSHIP

The NLNE Board of Directors, at its meeting on June 1, 1945, awarded certificates to the following schools having one hundred per cent faculty membership in the League by June 1.

**California**
Franklin Hospital School of Nursing, San Francisco
Sonoma County College of Nursing, Santa Rosa

**Iowa**
Mercy Hospital School of Nursing, Cedar Rapids
St. Anthony Hospital School of Nursing, Carroll

**Kansas**
University of Kansas Hospital School of Nursing, Kansas City
Wichita Hospital School of Nursing, Wichita

**Kentucky**
Louisville General Hospital School of Nursing, Louisville

**Louisiana**
Our Lady of the Lake Sanitarium School of Nursing, Baton Rouge
Baton Rouge General Hospital School of Nursing, Baton Rouge

**Massachusetts**
Truesdale Hospital School of Nursing, Fall River
New England Deaconess Hospital School of Nursing, Boston
Burbank Hospital School of Nursing, Fitchburg

**Nebraska**
St. Catherine's Hospital Training School for Nurses, Omaha
Bishop Clarkson Memorial Hospital Training School for Nurses, Omaha
Immanuel Hospital Training School for Nurses, Omaha
Nebraska Methodist Hospital Training School for Nurses, Omaha

**New York**
A. Barton Hepburn Hospital School of Nursing, Ogdensburg
Deaconess Hospital School of Nursing, Buffalo
Samaritan Hospital School of Nursing, Troy

**North Carolina**
City Memorial Hospital School of Nursing, Winston-Salem

**Ohio**
Good Samaritan Hospital School of Nursing, Cincinnati
Massillon State Hospital School of Nursing, Massillon

**Pennsylvania**
St. Luke's Hospital School of Nursing, Bethlehem
Hahnemann Hospital School of Nursing, Scranton
Moses Taylor Hospital School of Nursing, Scranton

**Tennessee**
Nashville General Hospital School of Nursing, Nashville
Department of Nursing Education, George Peabody College for Teachers, Nashville
ELECTIONS

REPORT OF CHAIRMAN OF TELLERS AND INSPECTORS

MISS RUTH SLEEPER, PRESIDENT
NATIONAL LEAGUE OF NURSING EDUCATION
1790 BROADWAY
NEW YORK 19, NEW YORK

MY DEAR MISS SLEEPER:

The following is a report of the tellers and inspectors of the election of the National League of Nursing Education.

The Board of Directors of the National League of Nursing Education voted in January, 1945, not to hold the annual convention this year, Therefore, it was necessary to follow the instruction concerning the election of officers, directors, and Committee on Nomination given in Article III, Section 9, of the Bylaws. This is as follows: "In the event of a national emergency which would prevent the holding of the annual convention in any given year, voting by mail shall be substituted for voting in person in order that there may be an annual election of officers and directors."

From Headquarters' office 7550 ballots were sent out to the paid-up members as of May 1, 1945, and arrangements were made for League members in the neighboring states to serve as tellers and inspectors. The counting was completed in three afternoon sessions, as follows:

May 16—Chairman and 2 co-chairmen, 10 inspectors and tellers, 1:30 P. M. to 5 P. M. 3½ hours
May 17—Chairman and 1 co-chairman, 8 inspectors and tellers, 1:30 P. M. to 5 P. M. 3½ hours
May 18—2 co-chairmen, 8 inspectors and tellers, 1:30 P. M. to 5 P. M. 3½ hours

Total hours 10½ hours

May 22—The chairman and 2 co-chairmen came to Headquarters' office and gave the ballots and tally sheets to the auditor, 2 P. M. to 3:30 P. M.
May 22-May 29—Ballots and tally sheets were checked by the auditor.

The instructions on the back of the ballot stated that all ballots must be postmarked no later than May 15, 1945, and that the signature of the voter must appear on the mailing envelope. We regret very much that these rules were not adhered to by many and, therefore, these ballots were counted invalid.

We are very grateful to the executive secretary and her office staff for the invaluable assistance they gave in organizing the plan of handling this large number of votes.

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New England Deaconess Hospital School of Nursing, Boston
Burbank Hospital School of Nursing, Fitchburg

Nebraska
St. Catherine's Hospital Training School for Nurses, Omaha
Bishop Clarkson Memorial Hospital Training School for Nurses, Omaha
Immanuel Hospital Training School for Nurses, Omaha
Nebraska Methodist Hospital Training School for Nurses, Omaha

New York
A. Barton Hepburn Hospital School of Nursing, Ogdensburg
Deaconess Hospital School of Nursing, Buffalo
Samaritan Hospital School of Nursing, Troy

North Carolina
City Memorial Hospital School of Nursing, Winston-Salem

Ohio
Good Samaritan Hospital School of Nursing, Cincinnati
Massillon State Hospital School of Nursing, Massillon

Pennsylvania
St. Luke's Hospital School of Nursing, Bethlehem
Hahnemann Hospital School of Nursing, Scranton
Moses Taylor Hospital School of Nursing, Scranton

Tennessee
Nashville General Hospital School of Nursing, Nashville
Department of Nursing Education, George Peabody College for Teachers, Nashville
ELECTIONS

REPORT OF CHAIRMAN OF TELLERS AND INSPECTORS

NEW YORK, N. Y.
May 31, 1945

Miss Ruth Sleeper, President
National League of Nursing Education
1790 Broadway
New York 19, New York

My dear Miss Sleeper:

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We are very grateful to the executive secretary and her office staff for the invaluable assistance they gave in organizing the plan of handling this large number of votes.
The following are the results of the membership balloting for the election of vice president, secretary, board of directors, and Committee on Nominations of the National League of Nursing Education:

<table>
<thead>
<tr>
<th>Category</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of ballots mailed</td>
<td>7550</td>
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<tr>
<td>Total number of ballots returned</td>
<td>3867</td>
</tr>
<tr>
<td>Total number of valid ballots</td>
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</tr>
<tr>
<td>Total number of invalid ballots</td>
<td>160</td>
</tr>
<tr>
<td>Total number of ballots received too late to be counted</td>
<td>21</td>
</tr>
</tbody>
</table>

Total number of votes cast for each nominee:

**Vice president**

- Phoebe M. Kandel .................................... 1958
- Henrietta Adams Loughran .............................. 1679

**Secretary**

- Anna D. Wolf ........................................ 1907
- Katharine Faville .................................... 1740

**Directors**

- Ruth Harrington ....................................... 2191
- Sister M. Olivia Gowan ................................. 2163
- Anne L. Austin ......................................... 2043
- Margaret Carrington ................................... 2042
- Elizabeth S. Bixler .................................... 1895
- Bernice Anderson ....................................... 1793
- Lucy Harris ............................................. 1359
- Julia Miller ............................................ 1143

**Committee on Nominations**

- Kathleen M. Leahy ...................................... 2513
- Stella Ackley ........................................... 2004
- Lila Fletcher ........................................... 1980
- Mary C. Monteith ....................................... 1756
- Maisie V. Wetzel ....................................... 1315
- Marguerite Andell ...................................... 1307

**Inspectors and tellers:**

- Olive Alling, Connecticut; Mary Barrett, Connecticut; Mary Gannon, New York; Anne Garity, Connecticut; Virginia Harrell, Connecticut; Mrs. Henry Herman, New Jersey; Maud Kelley, New Jersey; Sarah Mandigo, New York; Harriet Mantel, New York; Mary E. Mullen, New York; Jessie M. Murdoch, New Jersey; Ethel I. Perry, New Jersey; Louise Pfeighar, New York; Helen Roser, Connecticut; Helen Sherwin, Connecticut; Sister Ann Mary, New York; Sister Marie LeGras, New York; Sister Mary Patrick, New York; Mrs. Jean Byers Sperry, Connecticut; Ona Wilcox, Connecticut; Marie E. Wooders, New Jersey.

The report of the auditor is enclosed.

Respectfully submitted,

**Elsie Palmer, Chairman**

**Maud Lars sen, Co-chairman**

**Evelyn Richardson, Co-chairman**
DECLARATION OF ELECTIONS

The report was accepted, and the chair declared the following officers and directors elected:

Vice president: Phoebe M. Kandel, Athens, Georgia

Secretary: Anna D. Wolf, Baltimore, Maryland

Directors: Anne L. Austin, Cleveland, Ohio
Margaret Carrington, Chicago, Illinois
Sister M. Olivia Gowan, Washington, D. C.
Ruth Harrington, Minneapolis, Minnesota
NATIONAL LEAGUE OF NURSING EDUCATION

THE AMERICAN SOCIETY OF SUPERINTENDENTS WAS REGISTERED APRIL 26, 1907, AND ON CHANGE OF NAME THE NATIONAL LEAGUE OF NURSING EDUCATION WAS REGISTERED JULY 22, 1914, IN NEW YORK COUNTY.


Bylaws amended June 21, 1924; May 29, 1925; May 22, 1926; June 17, 1929; June 10, 1930; April 11, 1932; June 12, 1933; April 23, 1934; June 3, 1935; May 10, 1937; April 25, 1938; May 17, 1940; May 19, 1942; June 19, 1943.

CERTIFICATE OF INCORPORATION

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned, citizens of the United States, Jane Delano, Clara D. Noyes, and Georgia Nevins, citizens of the District of Columbia, and Lillian Clayton, a resident of Philadelphia, Pa., and Elizabeth A. Greener, a resident of the City of New York, desiring to avail ourselves of the provisions of Sec. 599, et sequitur, of the code of law of the District of Columbia, do hereby certify as follows:

1st. This organization shall be known as the National League of Nursing Education.
2d. The term for which it is organized shall be perpetual.
3d. The object of this association shall be to consider all questions relating to nursing education; to define and maintain in schools of nursing throughout the country minimum standards for admission and graduation; to assist in furthering all matters pertaining to public health; to aid in all measures for public good by co-operating with other bodies, educational, philanthropic, and social; to promote by meetings, papers, and discussions, cordial professional relations and fellowship and in all ways to develop and maintain the highest ideals in the nursing profession.
4th. The number of its trustees for the first year of its existence shall be thirteen.

IN WITNESS WHEREOF we have hereunto set our hands and seals on this 13th day of March, 1917.

James Picker, E. J. Morton as to .................................. Elizabeth Greener, R.N. (Seal)
.................................. Lillian Clayton, R.N. (Seal)
.................................. Jane A. Delano (Seal)
.................................. Georgia Nevins (Seal)
Robert E. P. Kreiter as to .................................. Clara D. Noyes (Seal)

BYLAWS

ARTICLE I

Membership

Section 1. Membership in the National League of Nursing Education shall consist of three classifications with membership as indicated:

Class A.—Nurses with the present qualifications as stated under Sections 2-7.
   a. Active, including sustaining and junior active
   b. Associate

Class B.—Lay members as indicated.
   a. Active, including sustaining

Class C.—Honorary
Sec. 2. An applicant for active membership shall, after March 1, 1938, qualify by:
   a. (1) Having been graduated by a school of nursing accredited by the state board of
       nurse examiners and connected with a hospital having a daily average of 50 patients
       during the final year of the applicant’s course and offering a program consisting of
       practice and instruction in medical, surgical, obstetric, and pediatric nursing; or
   (2) Having been graduated by a school of nursing accredited by the state board of
       nurse examiners and connected with a hospital having a daily average of from 30 to
       49 patients, and either having had in her undergraduate course an affiliation of not
       less than six months in an accredited school of nursing connected with a hospital
       having a minimum daily average of 100 patients or having completed satisfactorily a
       postgraduate course of not less than six months; or
   (3) Having been graduated by a school of nursing in a foreign country, such
       school of nursing having been accredited by a board or other authority constituted for
       that purpose in the country in which such school of nursing is located;
       b. Having become a registered nurse in one or more states
       c. Being a member of the American Nurses’ Association
       d. Holding an advisory, executive, or teaching position in an educational, preventive,
          or government nursing organization
       e. Being recommended for active membership by the Committee on Eligibility.

Sec. 3. An applicant for junior active membership shall, after March 1, 1938, qualify by:
   a. (1) Having been graduated by a school of nursing accredited by the state board of
       nurse examiners and connected with a hospital having a daily average of 50 patients
       during the final year of the applicant’s course and offering a program consisting of
       practice and instruction in medical, surgical, obstetric, and pediatric nursing; or
   (2) Having been graduated by a school of nursing accredited by the state board of
       nurse examiners and connected with a hospital having a daily average of from 30 to
       49 patients, and either having had in her undergraduate course an affiliation of not
       less than six months in an accredited school of nursing connected with a hospital
       having a minimum daily average of 100 patients or having completed satisfactorily a
       postgraduate course of not less than six months; or
   (3) Having been graduated by a school of nursing in a foreign country, such
       school of nursing having been accredited by a board or other authority constituted for
       that purpose in the country in which such school of nursing is located.
       b. Having become a registered nurse in one or more states
       c. Being a member of the American Nurses’ Association
       d. Holding the position of assistant supervisor, assistant instructor, head nurse, or
          assistant head nurse in an educational, preventive, or government nursing service
       e. Being recommended for junior active membership by the Committee on Eligibility.

Sec. 4. A sustaining member is an active member who has paid the dues required
   for such membership.

Sec. 5. An applicant for active or junior active membership in the National League
   of Nursing Education may be accepted in one of four ways:
   a. As a member of a local league of nursing education which gives automatic mem-
      bership into state leagues and National League of Nursing Education; or
   b. As a member of a state league where there is no local league and which gives
      automatic membership into the National League of Nursing Education; or
   c. As an individual member in states which have no state league of nursing educa-
      tion, or upon special action of the Board of Directors; or
   d. As an individual member in states where Negro nurses are not eligible for
      membership in state leagues of nursing education. Membership in the National
Association of Colored Graduate Nurses will be accepted in lieu of membership in the American Nurses' Association.

Sec. 6. An applicant for associate membership shall, after March 1, 1938, qualify by:

a. (1) Having been graduated by a school of nursing accredited by the state board of nurse examiners and connected with a hospital having a daily average of 50 patients during the final year of the applicant's course and offering a program consisting of practice and instruction in medical, surgical, obstetric, and pediatric nursing; or

(2) Having been graduated by a school of nursing accredited by the state board of nurse examiners and connected with a hospital having a daily average of from 30 to 49 patients, and either having had in her undergraduate course an affiliation of not less than six months in an accredited school of nursing connected with a hospital having a minimum daily average of 100 patients or having completed satisfactorily a postgraduate course of not less than six months; or

(3) Having been graduated by a school of nursing in a foreign country, such school of nursing having been accredited by a board or other authority constituted for that purpose in the country in which such school of nursing is located.

b. Having become a registered nurse in one or more states

c. Being a member of the American Nurses' Association

d. Being enrolled as a student in university or college nursing courses, an executive or instructor in a hospital or school of nursing in a foreign country

e. Being recommended for associate membership by the Committee on Eligibility or by special action by the Board of Directors.

Sec. 7. Lay individuals may qualify for membership by:

a. Having been or being a member of a board of trustees of a hospital conducting a school of nursing; or

b. Having been or being a member of a school of nursing committee; or

c. Having been or being a member of a board of trustees or of a faculty of a college or university concerned with nursing education; or

d. Having been or being a member of boards and committee member of public health agencies; or

e. Having made important surveys or studies or other substantial contributions to the literature of nursing education.

Sec. 8. a. A state league of nursing education desiring to join the National League of Nursing Education shall make application on the form furnished by the Secretary or Executive Secretary. The form shall be properly filled in to meet the specified requirement and a card of approval of the constitution and bylaws of the state league signed by the chairman of the Committee on Revision of the National League of Nursing Education shall be attached thereto. This form with the card of approval attached, together with a copy of the constitution and bylaws of the state league, shall be sent to the Headquarters of the National League of Nursing Education for approval by the Board of Directors.

b. Applicants for individual membership desiring to join the National League of Nursing Education shall make application on a form furnished by the secretary or executive secretary. The form after being properly filled in shall be sent with the required dues to the executive secretary.

Sec. 9. An active or associate member in good standing in any state league who changes her residence to another state may be admitted by transfer sent by the treasurer of the state league she is leaving to the treasurer of the state league to which she is going, entitling her to membership for the remainder of the fiscal year without further payment of dues. At that time she may continue her membership only through
the state league of the state in which she is a resident. Active or associate members in active military service who are not permanently located may retain their membership by paying dues directly to the National League of Nursing Education.

Sec. 10. An active or associate member who has withdrawn from the National League of Nursing Education, or whose membership has lapsed on account of nonpayment of dues, may be reinstated by paying the regular annual dues for the current year.

Sec. 11. Honorary membership may be conferred by a unanimous vote of the voting body at the annual convention on persons who have rendered distinguished service or valuable assistance to the nursing profession, the names having been recommended by the Board of Directors. Honorary membership shall not be conferred on more than two persons at any convention.

**ARTICLE II**

**Officers**

Section 1. The officers of the National League of Nursing Education shall consist of a president, a vice president, a secretary, and a treasurer, all of whom shall be nurses. These four officers and eight directors, one of whom shall always be a lay member, and the president of the American Nurses' Association, the president of the National Organization for Public Health Nursing, and the editor of the *American Journal of Nursing*, shall constitute a Board of Directors.

**ARTICLE III**

**Elections**

Section 1. The president, the treasurer, and four directors shall be elected in the even-numbered years to serve for two years. The vice president, the secretary, and four directors shall be elected in the odd-numbered years to serve for two years.

Sec. 2. All elections of officers and directors referred to in Section 1 of this Article shall be held at the annual convention. All elections shall be by ballot. All elections shall be had by plurality vote.

Sec. 3. The president shall appoint the necessary tellers and inspectors of election.

Sec. 4. The secretary shall furnish to the chairman of the tellers a list of officers, presidents of the state leagues, and active members. The teller in charge of the registrar shall check the name of the member voting.

Sec. 5. The teller in charge of the ballot box shall place her initials upon the back of the ballot and voter shall then deposit the ballot.

Sec. 6. Polls shall be open for such a period of time as shall be specified by the Board of Directors.

Sec. 7. Each officer shall hold office until the adjournment of the annual meeting at which her successor has been elected.

Sec. 8. In the event of a vacancy in any office, the Board of Directors shall fill the vacancy until her successor is elected.

Sec. 9. In the event of a national emergency which would prevent the holding of the annual convention in any given year, voting by mail shall be substituted for voting in person in order that there may be an annual election of officers and directors.
ARTICLE IV

Duties of the Board of Directors and Officers

Section 1. The Board of Directors shall:
   a. Supervise the affairs of the League, perform all necessary functions of management, and devise and mature measures for its advancement and welfare
   b. Hold a business meeting immediately preceding and immediately following each convention and shall meet at other times at the call of the president or at the request of five (5) or more members of the Board
   c. Transact the general business of the League in the interim between annual conventions
   d. Report to the League at each annual convention the business transacted by it during the preceding year
   e. Provide for the proper care of all books and papers of the League
   f. Select a place of deposit for funds and provide for their investment
   g. Provide for the auditing of accounts
   h. Provide for the maintenance of National Headquarters and for the making of this office the center of all activity of the League in connection with the American Nurses' Association and the National Organization for Public Health Nursing
   i. Appoint an Executive Secretary, define her duties, except as herein provided, and fix her compensation
   j. Appoint all committees not otherwise provided for
   k. Act upon applications for membership
   l. Determine the hours during which polls shall be open for election.

Sec. 2. The president shall:
   a. Preside at conventions, at all meetings of the Board of Directors and Advisory Council, and be a member ex officio of all committees
   b. Issue vouchers for all bills paid by the treasurer
   c. Perform all other acts and duties of a general nature as may be incident to her office.

Sec. 3. The vice president shall perform the duties of the president in her absence or during her inability to act, and such other duties as may be delegated to her by the president.

Sec. 4. The secretary shall:
   a. Keep the minutes of the convention and of the meetings of the Board of Directors and of the Advisory Council
   b. Preserve all papers, letters, and records of all transactions, and have custody of the corporate seal
   c. Present to the Board of Directors all applications for membership together with the recommendations of the Committee on Eligibility
   d. Report to the Board of Directors at each annual convention or upon request
   e. Within one month after retiring, deliver to the new secretary all books, papers, and reports of the League in her custody with a supplemental report covering all transactions from January 1 to the close of the annual convention
   f. Send a notice of the annual convention to each member at least one month in advance.

Sec. 5. The treasurer shall:
   a. Collect, receive, and have charge of all funds of the League, and shall deposit such funds in a bank designated by the Board of Directors
   b. Pay only such bills as have been ordered by the president
   c. Give a bond subject to the approval of the Board of Directors for the faithful performance of her duties, said bond to be paid from the treasury
d. Report to the Board of Directors the financial standing of the League at each annual convention and upon request.

e. Deliver, one month after retiring, to the new treasurer all papers, books, records, money of the League in her custody, with a supplemental report covering all transactions from January 1 to the close of the annual convention.

Sec. 6. Necessary expenses incurred by officers or committees in the service of the League shall, upon approval of the Committee on Finance, be refunded from the general treasury. Necessary expenses of the directors shall be fixed at an appropriate amount by the Committee on Finance in its absolute discretion, and shall be included in the budget of the finances of the League. The amount so fixed shall be refunded from the general treasury.

ARTICLE V

Advisory Council

Section 1. The officers of the National League and the presidents of the state leagues belonging to the National League shall constitute an Advisory Council.

Sec. 2. The duties of the Advisory Council shall be to keep the National League informed of the progress of nursing education in the states represented and to cooperate with the National League of Nursing Education.

Sec. 3. Meetings of the Advisory Council shall be held in connection with each annual convention, at such times as shall be designated in the program. The members shall be prepared to report on the work in their respective state leagues.

Sec. 4. In the absence of its president a state league may be represented in the Advisory Council by an alternate appointed by the state league.

ARTICLE VI

Executive Secretary

Section 1. Except as herein specifically provided, the duties of the Executive Secretary shall be outlined by the Board of Directors.

Sec. 2. She shall be responsible for the disbursements of all Headquarters funds as assigned by the Board of Directors, and in this capacity shall be bonded.

Sec. 3. She shall attend the meetings of the Board of Directors and shall be a member ex officio of all committees.

ARTICLE VII

Standing Committees

Section 1. Except as otherwise specifically provided, standing committees shall be appointed by the Board of Directors to serve for one year. Lay members shall be entitled to all the privileges of membership on committees which are extended to nurse members. The standing committees shall consist of at least three members and shall be as follows:

a. Administration of the Accrediting Program
b. Convention Arrangements
c. Curriculum
d. Eligibility
e. Finance
f. Headquarters
g. Nominations
h. Program
i. Publications
j. Revision
k. Studies

Sec. 2. The Committee on the Administration of the Accrediting Program. This committee is responsible for the application of the policies and procedures of accrediting which includes responsibility for the administration of the program.

Sec. 3. The Committee on Convention Arrangements. This committee shall be responsible for the plans to be followed in carrying on the annual convention by making arrangements for suitable places for general and committee meetings, hotel accommodations, exhibits, and general information.

Sec. 4. The Committee on Curriculum. The work of this committee shall include the study and presentation of the curriculum for schools of nursing and any other activity approved by the Board of Directors.

Sec. 5. The Committee on Eligibility. This committee shall check the qualifications of the applicants applying for individual membership according to the requirements of the Bylaws, and if sufficient data are not furnished on the application form, shall secure such data by correspondence.

Sec. 6. The Committee on Finance. This committee shall prepare and present a budget of the finances of the League to the Board of Directors, advise concerning investments, and approve other than routine expenditures.

Sec. 7. The Committee on Headquarters. This committee shall have the power to act between Board meetings upon all matters which are referred by the president or executive secretary which do not require the formation of new policies, and to pass upon applications for membership which come from states where there are no state leagues.

Sec. 8. The Committee on Nominations. The committee shall consist of five members, two of whom shall be appointed by the chair and three by the house. On or before each September 1 preceding the annual convention, this committee shall issue to each state league a form on which the state league shall submit the name of one nominee for each office to be filled. These forms shall be signed by the president or secretary of the state league and returned to the Committee on Nominations of the National League of Nursing Education before December 1 preceding the annual convention.

From the forms returned by the state leagues, the Committee on Nominations shall prepare a ticket consisting of two names of the nominees receiving the highest number of votes for each office, and eight names for the office of directors. If the list of names submitted is not sufficient to form a ticket, the Committee on Nominations shall have power to add names so that a full ticket may be made up. No name shall be presented to the Board of Directors or to the convention, either by the Committee on Nominations or from the floor, unless the nominee has consented and is free to serve if elected. This report shall be in the hands of the secretary by January 1.

The list of nominations shall be published in the March issue of the *American Journal of Nursing*, shall be mailed to each state league at least two months previous to the annual convention, and shall be posted on the daily bulletin board on the first day of the annual convention.
Sec. 9. The Committee on Program. The chairman of this committee shall request from the members of the Program Committee, the officers of the National League of Nursing Education, the state leagues, and chairmen of all committees, suggestions for the program. This committee shall submit a draft of this program to the Board of Directors to be acted upon at the mid-year meeting. The committee shall be responsible for all correspondence unless otherwise instructed.

Sec. 10. The Committee on Publications. The committee shall keep informed concerning the contents of professional nursing magazines and pamphlets and other journals publishing material of interest to nursing and nursing education, recommend and decide upon reprints of articles contained in such periodicals, co-operate with the Committee on Curriculum in matters pertaining to its publications and prepare such other publicity material as may be indicated and approved by the Board of Directors and as allowed by the budget.

Sec. 11. The Committee on Revision. This committee shall investigate the eligibility of all state leagues applying for membership in this organization. It shall devise ways and means for co-operation with states and territories for securing members and report its findings to the Board of Directors, whose decision as to the eligibility shall be final. It shall receive all proposed amendments to the Bylaws of this association, and submit them for action at the annual convention. This committee shall also advise state leagues concerning proposed amendments to their constitution and bylaws for the purpose of keeping them in harmony with the Articles of Incorporation and Bylaws of this organization.

Sec. 12. The Committee on Studies. This committee shall approve the studies to be undertaken by the Director of Studies, the plans for and reports of such studies, and otherwise serve in an advisory capacity to the Director.

Sec. 13. Each committee shall present a written report of its activities to the annual convention and to the Board of Directors at the mid-year meeting, and keep the executive secretary informed of its work, as may be indicated, during the year.

**Article VIII**

**Dues**

Section 1. The annual dues for all active members of the National League of Nursing Education shall be $3.00. Dues for lay members shall be the same as those for nurse members.

a. In states where there is a state league, dues ($3.00) for all active members shall be paid through the state league on the basis of membership March 1 of each year, except the first year of membership, when dues shall be paid at the time of application.

b. In states where there is no state league, dues ($3.00) shall be paid directly to the National League of Nursing Education. Dues shall accompany application.

Sec. 2. The annual dues for junior active and associate members shall be $2.00.

a. In states where there is a state league, dues ($2.00) shall be paid through the state league on the basis of membership March 1 of each year, except the first year of membership, when dues shall be paid at the time of application.

b. In states where there is no state league, dues ($2.00) shall be paid directly to the National League of Nursing Education. Dues shall accompany application.

Sec. 3. The annual dues for sustaining members shall be $8.00, which shall entitle the members to receive all pamphlets and reprints published by the League during the year.

a. In states where there is a state league, dues ($8.00) for all sustaining members shall be paid through the state league on the basis of membership March 1 of each
year, except in the first year of membership, when dues shall be paid at the time of
application.

b. In states where there is no state league, dues ($8.00) shall be paid directly to
the National League of Nursing Education. Dues shall accompany application.

Sec. 4. Any state league or individual members failing to pay the annual dues by the
first day of April shall receive a notice from the treasurer, and if the dues are not paid
within two months they shall have forfeited all privileges of membership. Active
individual members having forfeited their membership may be reinstated upon the
payment of dues for the fiscal year.

Associate members having forfeited their membership may be reinstated upon the
payment of dues for the fiscal year.

ARTICLE IX

Meetings

Section 1. A convention of the National League of Nursing Education shall be held
annually. In the even-numbered years it shall be held conjointly with the convention
of the American Nurses' Association, in the odd-numbered years it shall be held at
such time and place as shall be determined by the Board of Directors.

Sec. 2. The order of business at each convention shall include:

a. Reading of the minutes
b. Annual reports of all officers
c. Annual reports of all presidents of all state leagues of nursing education
d. Annual reports of all standing committees
e. Address of president
f. Miscellaneous business
g. Election of officers and directors

ARTICLE X

Representation

Section 1. The voting body at the annual convention of the National League of
Nursing Education shall consist of active, junior active, and sustaining members of
state leagues in good standing, and individual active, junior active, and sustaining
members in good standing. Lay members shall be entitled to all voting privileges the
same as nurse members.

Sec. 2. The associate members shall have no vote at state or national meetings.

ARTICLE XI

Quorum

Section 1. A quorum of the Board of Directors shall be eight (8) members.

Sec. 2. A quorum of the Advisory Council shall be ten (10) members other than
the officers.

Sec. 3. Members from fifteen (15) states shall constitute a quorum for the trans-
action of business at any annual convention.
ARTICLE XII
Fiscal Year

Section 1. The fiscal year of this association shall be the calendar year.

ARTICLE XIII
Application of the Term "State League"

Section 1. Where the term "state league" is used in these Bylaws the word "state" shall be understood to apply equally to any state of the United States of America, to the District of Columbia, or to any territory, possession, or dependency of the United States of America, and the rights and privileges, responsibilities and obligations of all members in the states, the District of Columbia, the territories, possessions, or dependencies shall be the same. (See Article XIV, Bylaws, American Nurses' Association.)

ARTICLE XIV
Duties of State Leagues

Section 1. It shall be the duty of each state league:

a. To know that all requirements for membership in the state and local leagues meet the requirements for membership in the National League of Nursing Education;

b. To know that the dues are paid by the first day of April of each year on the basis of membership the first day of March of each year;

c. To send to the president, secretary, and executive secretary of the National League of Nursing Education and to the American Journal of Nursing, the names and addresses of all officers, immediately after their election or appointment, together with the date and place of their next annual meeting;

d. To report the activities of the state and local leagues at the annual convention, and at such other times as may be required;

e. To confer with the Committee on Revision of the National League of Nursing Education regarding changes in their state constitution and bylaws; all such changes to be made shall have attached to them a card of approval, signed by the chairman of the Committee on Revision of the National League of Nursing Education, before being presented to the state league for action; upon the adoption of any changes by a state league, three copies of the changes adopted, accompanied by the card of approval, shall be sent to the executive secretary, one copy shall be retained at National Headquarters, one copy sent to the secretary, and one to the chairman of the Committee on Revision;

f. To help organize local leagues when desired;

g. To provide official representation as a member of the Advisory Council at each annual convention.

ARTICLE XV
Parliamentary Authority

Section 1. Deliberations of all meetings of the National League shall be governed by Robert's Rules of Order Revised.

ARTICLE XVI
The Official Organ

Section 1. The American Journal of Nursing shall be the official organ of the National League of Nursing Education.
ARTICLE XVII

Amendments

Section 1. These Bylaws may be amended at any annual convention by a two-thirds vote of the active members present and voting. All proposed amendments shall be in the possession of the secretary at least two months before the date of the annual convention and be appended to the call of the meeting.

Sec. 2. These Bylaws may be amended at any annual convention, by the unanimous vote of the active members present and voting, without previous notice.
LIST OF MEMBERS

HONORARY MEMBERS

BOARDMAN, MABEL T. ...........................................The American Red Cross, Washington, D. C.
BOLTON, MRS. CHESTER C. ......................Richmond Road, South Euclid, Ohio
BURGESS, MAY AYRES ..........................Hotel Dorset, 30 W. 54 Street, New York, N. Y.
DEWITT, KATHARINE ..........................151 College Avenue, Poughkeepsie, N. Y.
FENWICK, MRS. BEDFORD ..........................39 Portland Place, London, W. 1, England
GOLDMARK, JOSEPHINE ......................89 Hillcrest Road, Hartsdale, N. Y.
JAMES, MRS. HENRY ..........................133 E. 64 Street, New York, N. Y.
JOHNSTON, MARY E. ..........................Glendale, Ohio
LOCKWOOD, MRS. CHARLES ........................295 Markham Place, Pasadena, Calif.
NUTTING, M. ADELAIDE ..........................500 W. 121 Street, New York, N. Y.
OSBORN, MRS. WILLIAM CHURCH ..............40 E. 36 Street, New York, N. Y.
WINSLOW, C.-E. A., DR. P. H. ........................School of Public Health, Yale University, New Haven, Conn.

LIFE MEMBER

DOCK, Lavinia L. ...........................................Fayetteville, Pa.

ACTIVE MEMBERS

Key to the Symbols

* Junior active member
** Sustaining member
† Lay member
‡ State league

‡ALABAMA—37

BICKERSTAFF, MRS. LOIS B. 
203 Martin Lane, Montgomery 6
CHAMBERLIN, MAJ. RUTH C. 
2667 Heath Ave., Bronx 63, N. Y.
COUPE, ANNA L. 
Providence Hospital, Mobile
DENNY, LINNA H. 
1320 N. 25, Birmingham
FORT, ADA** 
1127 S. 12 St., Birmingham
HEERIC, GERTRUDE 
Crippled Children’s Hospital, Birmingham
HOSE, MRS. CORINNE W. 
Norwood Hospital, Birmingham 4
HOWELL, AMMIE O. 
Jefferson Hospital, Birmingham
JOHNSON, MAY A. 
University of Alabama, University
KILPATRICK, MRS. WANITA 
1606 S. 12 Ave., Birmingham

McCARN, MARY M. 
Anniston Memorial Hospital, Anniston
McCLESKEY, OLA 
Jefferson Hospital, Birmingham
McDONNELL, ELIZABETH T. 
Route 2, Box 87, Birmingham
McELDERRY, BERTHA 
203 Court, Talladega
MILLER, MRS. LAURA DeS.** 
1127 S. 12 St., Birmingham
MOFFETT, IDA** 
Baptist Hospital, Birmingham
O’CURRAN, JESSIE L. 
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1This list includes only those members whose 1945 dues reached the NLNE Headquarters by August 1, when this report went to press.
2Bylaws, Article I, Sec. 4: ”A sustaining member is an active member who has paid the dues required of such membership.” Article VIII, Sec. 3: “The annual dues for sustaining members shall be $3.00, which shall entitle the members to receive all pamphlets and reprints published by the League during the year.” The Board of Directors voted in January, 1944, that “For the duration of the war emergency and the paper shortage, reprints of articles published in the American Journal of Nursing and in the League’s Annual Report will not be sent to sustaining members.”
ROLLINS, NORMA K.
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SISTER HELEN NEUHOFF**
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SISTER LAURA NICAISE**
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SISTER LAURENCE**
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SISTER MARIANA FLYNN
St. Vincent's Hospital, Birmingham

SISTER MARIE CELINE NORICK
Holy Name of Jesus Hospital, Gadsden

SISTER M. HILDEGARD HOLBEIN
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<tr>
<td>Sister M. Baptist</td>
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49 N. Kedzie Ave., Chicago 12
JOHNSON, RUTH
Peoria State Hospital, Peoria
<table>
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<tr>
<th>JUDY, LT. MARY W.*</th>
<th>CISSNA PARK</th>
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<td>KALKMAN, MARION E.*</td>
<td>115 N. PARKSIDE AVE., CHICAGO 44</td>
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<td>KAMEOKA, RUBY M.*</td>
<td>1900 W. POLK ST., CHICAGO 12</td>
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<td>KANDLER, HARRETT M.</td>
<td>PROCTOR HOSPITAL, POEIN 6</td>
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<td>KEEL, KATHLEEN M.</td>
<td>507 CHESTNUT ST., ROCKFORD</td>
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<td>KIENAST, EVELYN C.*</td>
<td>812 N. LOGAN, DANVILLE</td>
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<td>KIMBALL, LENORA</td>
<td>1500 W. POLK ST., CHICAGO 12</td>
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<td>KING, LEONA</td>
<td>1900 W. POLK ST., CHICAGO 12</td>
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<td>KINKEL, MARIE H.</td>
<td>2816 ELLIS AVE., CHICAGO 16</td>
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<td>KIRKALDY, MARION D.</td>
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<td>KLAUSER, BERTHA E.</td>
<td>427 DICKENS AVE., CHICAGO 14</td>
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<td>KLOBUCHAR, EVA</td>
<td>269 W. WALNUT, CANTON</td>
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<td>KLOSS, CHARLOTTE E.*</td>
<td>3335 W. FRANKLIN BLVD., CHICAGO 24</td>
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<td>KNIZE, FLORENCE W.</td>
<td>8311 MANISTEE AVE., CHICAGO 17</td>
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<td>KNUP, KATHLEEN*</td>
<td>1500 OAK ST., QUINNY</td>
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<td>KOEBKE, ADA M.*</td>
<td>518 N. AUSTIN BLVD., OAK PARK</td>
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<td>KOGAR, ORPHA E.</td>
<td>6400 IRVING PARK BLVD., CHICAGO 34</td>
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<td>KOHN, ELSIE J.</td>
<td>507 CHESTNUT ST., ROCKFORD</td>
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<td>KOMON, ANNA A.*</td>
<td>912 S. WOOD ST., CHICAGO 12</td>
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<td>KOST, CASSIE E.</td>
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<td>KOVARS, ANN F.</td>
<td>201 E. DELAWARE PL., CHICAGO 11</td>
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<td>KOZLOWSKI, BERNICE O.*</td>
<td>2920 N. HARDING AVE., CHICAGO 18</td>
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<td>KYELE, ETHEL B.</td>
<td>DECATUR AND MACON COUNTY HOSPITAL, DECATUR</td>
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<td>KYELE, IRMA M.</td>
<td>1900 W. POLK ST., CHICAGO 12</td>
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<td>LAMMLE, MRS. ELLA E.</td>
<td>4330 DREXEL BLVD., CHICAGO 15</td>
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<td>LAIRD, ANN L. J.</td>
<td>1819 W. POLK ST., CHICAGO 12</td>
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<td>LAMASTER, VERA W.</td>
<td>1700 HOLMES AVE., SPRINGFIELD</td>
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<td>LANE, VIRGINIA</td>
<td>2818 ELLIS AVE., CHICAGO 16</td>
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<td>LANG, M. ALBERTA</td>
<td>674 N. SEMINARY, GALESBURG</td>
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<td>LANGILL, BLANCHE M.</td>
<td>2650 RIDGE AVE., EVANSTON</td>
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<td>LANTZ, MRS. EVELYN</td>
<td>5024 1/2 E. WALNUT, BLOOMINGTON</td>
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<td>LAPP, MRS. AGNES P.</td>
<td>4337 S. DREXEL BLVD., CHICAGO 15</td>
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<tr>
<td>LARSON, CECILE*</td>
<td>1517 S. MICHIGAN AVE., CHICAGO 5</td>
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<td>LARSON, CHARLOTTE</td>
<td>1900 W. POLK ST., CHICAGO 12</td>
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| LARSON, LILLIAN E. | 1900 W. POLK ST., CHICAGO 12 |
| LARSON, OLIVIA M.* | 1900 W. POLK ST., CHICAGO 12 |
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SISTER ERNA SCHWEER**
Evangelical Deaconess Hospital, Marshalltown

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<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Location</th>
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<tbody>
<tr>
<td>SISTER M. MERCEDES KOBBE</td>
<td>Mercy Hospital</td>
<td>Cedar Rapids</td>
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<td>SISTER MARY PAUL MEIR</td>
<td>St. Vincent's Hospital</td>
<td>Sioux City</td>
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<td>SISTER MARY PAULINE HAMMES</td>
<td>Mercy Hospital</td>
<td>Des Moines 14</td>
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<td>SISTER MARY PHILOMENA CROCK</td>
<td>Mercy Hospital</td>
<td>Iowa City</td>
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<tr>
<td>SISTER MARY PLACIDA PAUL</td>
<td>St. Vincent's Hospital</td>
<td>Sioux City</td>
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<tr>
<td>SISTER MARY RAPHAEL ROHAN</td>
<td>100 Beaumont Dr.</td>
<td>Mason City</td>
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<tr>
<td>SISTER M. REGULA PONČRATZ</td>
<td>St. Anthony Hospital</td>
<td>Carroll</td>
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<tr>
<td>SISTER MARY ROBERTA GRISWOLD</td>
<td>St. Joseph Mercy Hospital</td>
<td>Clinton</td>
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<tr>
<td>SISTER MARY ROSE CLAIRE</td>
<td>N. Clark St.</td>
<td>Carroll</td>
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<tr>
<td>SISTER MARY SEBASTIAN GENESES</td>
<td>Mercy Hospital</td>
<td>Des Moines 14</td>
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<tr>
<td>SISTER MARY STANISLAUS CAREY</td>
<td>St. Joseph's Mercy Hospital</td>
<td>Sioux City</td>
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<tr>
<td>SISTER MARY STELLA LILLIE</td>
<td>St. Bernard's Hospital</td>
<td>Council Bluffs</td>
</tr>
<tr>
<td>SISTER MARY TERESITA ZEIKER</td>
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<td></td>
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<tr>
<td>SISTER MARY THOMAS PHELAN</td>
<td>Mercy Hospital</td>
<td>Burlington</td>
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<tr>
<td>SISTER MARY VICTOR HOAGLAND</td>
<td>Mercy Hospital</td>
<td>Cedar Rapids</td>
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<tr>
<td>SISTER MARY ZITA BRENNEN</td>
<td>Mercy Hospital</td>
<td>Des Moines 14</td>
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<td>SIVERSON, MRS. LILLIAN L.</td>
<td>Iowa Lutheran Hospital</td>
<td>Des Moines 16</td>
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<tr>
<td>SQUIRE, ESTHER M.</td>
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<tr>
<td>SNEAD, MRS. THELMA D.</td>
<td>Mary Greeley Hospital</td>
<td>Ames</td>
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<tr>
<td>STOHL, AMANDA</td>
<td>Iowa Methodist Hospital</td>
<td>Des Moines 14</td>
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<tr>
<td>TULLY, CATHERINE M.</td>
<td>Mercy Hospital</td>
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</tr>
<tr>
<td>VANDE KIEFT, MARGARET J.</td>
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<td></td>
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<tr>
<td>VANDER PLOG, DOROTHI J.</td>
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</tr>
<tr>
<td>WEBER, FLORA C.</td>
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</tr>
<tr>
<td>WENZEL, KATHRYN E.</td>
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</tr>
<tr>
<td>WHITE, MRS. ELIZABETH B.</td>
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<tr>
<td>WIENKE, GLADYS R.</td>
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</tr>
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</tr>
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<tr>
<td>YACKEY, GRACE L.</td>
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SISTER ADELE
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<th>Location</th>
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<tr>
<td>SISTER AGNES MIRIAM PAYNE**</td>
<td>St. Joseph Infirmary, Louisville 8</td>
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<tr>
<td>ADAMS, MRS. ANNIE M.</td>
<td>North Louisiana Sanitarium, Shreveport</td>
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<td>AMANN, ANNA M. D.</td>
<td>536 Belleview St., Algiers</td>
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<td>ANDERS, BERTHA M.</td>
<td>3611 Prescott Rd., Baton Rouge</td>
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<td>APPLEWHITE, PEARL L.</td>
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<td>BABCOCK, EDNA P.</td>
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<td>2232 Pauline, New Orleans</td>
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<td>DAVIS, WILMA M.</td>
<td>2321 Canal St., New Orleans</td>
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<td>DEIGNAN, MRS. A. S.</td>
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<td>DISCON, ANITA I.</td>
<td>420 M. Vincennes Pl., New Orleans 15</td>
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<td>ENGELS, ANNA M.</td>
<td>3500 Prytania, New Orleans</td>
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<td>ENGERAN, ELIZABETH McL.</td>
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<td>EVANS, FLORENCE P.</td>
<td>667 Jordan St., Shreveport</td>
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<td>FABREGAS, MRS. SUE</td>
<td>Charity Hospital, New Orleans 13</td>
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<td>FAMULARO, ALICE*</td>
<td>94 Rio Vista Ave., New Orleans</td>
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</table>
MATHER, Harriett L.*
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BAHR, HELEN S.*
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BAMBERGER, FLORENCE E.*
The Johns Hopkins University, Baltimore 18

BARNES, EVELYN K.*
2784 Tivoly Ave., Baltimore 18
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<td>BARRETT, LILLIAN M.</td>
<td>Linden Ave. &amp; Madison St., Baltimore</td>
<td>Baltimore</td>
<td>MD</td>
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<td>BARTLETT, HELEN C.</td>
<td>604 Reservoir St., Baltimore</td>
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<td>BAY, DONNIE M.</td>
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<td>BEACHELLY, LILLIAN E.*</td>
<td>624 N. Broadway, Baltimore</td>
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<td>BELYEA, MARGARET S.</td>
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<td>BLAKE, ISABELLE C.</td>
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<td>BRHAMHALL, MRS. DELLA L.*</td>
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<td>916 N. Broadway, Baltimore</td>
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<td>BROOKS, MRS. MILDRED H.*</td>
<td>2 E. 34 St., Baltimore</td>
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</tr>
<tr>
<td>BROWN, ALICE*</td>
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<tr>
<td>SISTER M. EMMANUEL AHRENS</td>
<td>St. Joseph’s Mercy Hospital, Pontiac</td>
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<td>6071 W. Outer Dr., Detroit 21</td>
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<td>Leila Y. Post Hospital, Battle Creek</td>
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<td>Mercy Hospital, Grand Rapids 2</td>
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<td>Mercy College, Detroit 19</td>
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<td>Mercy Hospital, Bay City</td>
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<td>St. Lawrence Hospital, Lansing</td>
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<td>SISTER MARY PIERRE LECLAIR</td>
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<td>SISTER MARY RAYMUND CHATEAU</td>
<td>St. Joseph’s Hospital, Flint 3</td>
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<td>SISTER MARY RAYMUNDA CROWNHART**</td>
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<tr>
<td>SISTER M. REGINA McNAMARA</td>
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<tr>
<td>SISTER M. RICHARD GAUTHIER</td>
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KLEIN, HELEN S.*
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KOHLMEYER, WILDA L.*
Fitzkin Memorial Hospital, Neptune
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**Members**

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<td>MacELEAFTRICK, MRS. MARGARET J.</td>
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<td>MAGIELNICKA, HARRIET*</td>
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<td>MATTE, MRS. FERNANDE P.</td>
<td>Atlantic Oceanic Air Service, Port of Newark,</td>
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<td>New Jersey State Hospital, Greystone Park</td>
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<td>MCLAUGHLIN, GERTRUDE L.</td>
<td>1906 Riverside Dr., Trenton</td>
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<td>MCNEAL, RUTH W.*</td>
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<td>McNULTY, REV. FATHER†</td>
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<td>MENZA, ROSE G.*</td>
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<td>METILY, MARY V.**</td>
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<th>Name</th>
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<td>Sister Celeste Jenkins</td>
<td>306 High St., Newark</td>
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<td>Sister Christiana</td>
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SONNTAG, MRS. RUTH W.  
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<table>
<thead>
<tr>
<th>MEMBERS</th>
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<tbody>
<tr>
<td>GOEBEL, RUTH</td>
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<tr>
<td>GOLDER, GRACE*</td>
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<td>GOMBERT, EVELYN</td>
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<td>GOODALE, HELEN C.</td>
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<td>GOODRICH, ANNE M.</td>
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<td>GORMAN, MINNIE</td>
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<td>GRANAHAH, HELEN P.</td>
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<td>GRANAY, ESTELLE G.</td>
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<td>GREENE, MILDRED L.*</td>
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HILL, MARION G.
322 Elizabeth St., Ogdensburg
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Crouse Irving Hospital, Syracuse 10
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LANDER, MARLINE M.
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LANE, SUSAN K.
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MCARDLE, RACHEL F.
Vassar Brothers Hospital, Poughkeepsie

McDowell, Mrs. MADELINE O.
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<td>SCHMALTZ, ROZELLA</td>
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<td>SCHOPENBECK, ELISIE*</td>
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<td>SCHULTE, NORMA J.*</td>
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<td>SEG MILLER, MARY C.</td>
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<td>SHAPIRO, HANNAH T.*</td>
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LAWRENCE, MATTIE
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LEE, MARY A.
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LEVER, MRS. CLARA F.
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PETTUS, MARGARET S.
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POE, ISADORA R.**
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SUYTER, ADA S.
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Columbia Hospital, Columbia 59

WOOD, SHIRLEY  
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SISTER M. DESIDERIA HIRSCH  
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275
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HALL, EVELYN M.
Sacred Heart Hospital, Spokane 9

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<table>
<thead>
<tr>
<th>Name</th>
<th>Address/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>HEATON, MRS. EMILY C.</td>
<td>4512 Fifteenth, N.E., Seattle 5</td>
</tr>
<tr>
<td>HILMO, ALMA E.</td>
<td>The Swedish Hospital, Seattle 4</td>
</tr>
<tr>
<td>HOFFMAN, KATHERINE J.</td>
<td>Harborview Hospital, Seattle 4</td>
</tr>
<tr>
<td>HUXTABLE, BARBARA L.</td>
<td>W. 2738 Broadway, Spokane 11</td>
</tr>
<tr>
<td>HYTHIO, GERTRUDE</td>
<td>Swedish Hospital, Seattle 4</td>
</tr>
<tr>
<td>JEWETT, HELEN M.</td>
<td>Tacoma General Hospital, Tacoma 3</td>
</tr>
<tr>
<td>JOHNSTON, MURIEL</td>
<td>St. Luke’s General Hospital, Bellingham</td>
</tr>
<tr>
<td>KENT, MARIAN C.</td>
<td>Washington State Nurses’ Assn., Seattle 1</td>
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<tr>
<td>KINTNER, NANCY</td>
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<tr>
<td>KITTREDGE, GENEVIEE</td>
<td>Doctor’s Hospital, Seattle 1</td>
</tr>
<tr>
<td>KORNOLD, MRS. JANET F.</td>
<td>Harborview Hospital, Seattle 4</td>
</tr>
<tr>
<td>KRAABEL, R. ELINE*</td>
<td>Deaconess Hospital, Spokane 9</td>
</tr>
<tr>
<td>LAMBERTY, ELIZABETH R.</td>
<td>Northern State Hospital, Sedro Woolley</td>
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<tr>
<td>LEAMY, KATHLEEN M.</td>
<td>University of Washington, Seattle 5</td>
</tr>
<tr>
<td>LEAVITT, HELEN B.</td>
<td>Columbus Hospital, Seattle 4</td>
</tr>
<tr>
<td>LINDBLOM, ANNA M.</td>
<td>Western State Hospital, Fort Steilacoom</td>
</tr>
<tr>
<td>LIVINGSTON, MRS. MARGERY L.</td>
<td>Deaconess Hospital, Spokane 9</td>
</tr>
<tr>
<td>LOW, MARGERY</td>
<td>Deaconess Hospital, Spokane 9</td>
</tr>
<tr>
<td>LUXTON, MRS. DAPHNA</td>
<td>Swedish Hospital, Seattle 4</td>
</tr>
<tr>
<td>MacIYOR, VIRGINIA</td>
<td>Children’s Orthopedic Hospital, Seattle 9</td>
</tr>
<tr>
<td>MANIX, MARY L.</td>
<td>St. Joseph’s Hospital, Tacoma 3</td>
</tr>
<tr>
<td>MARION, HORTENSE</td>
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<tr>
<td>MCDONALD, MRS. LUCILLE C.</td>
<td>Tacoma General Hospital, Tacoma 3</td>
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<tr>
<td>MENKE, ESTHER G.</td>
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</tr>
<tr>
<td>MICKEL, MARIAN</td>
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<td>MILLER, DOROTHY A.</td>
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<tr>
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<tr>
<td>SISTER GABRIEL JOHN</td>
<td>Mount St. Vincent’s Home, Seattle 6</td>
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<tr>
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<tr>
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<tr>
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</tr>
<tr>
<td>SISTER MARY COLUMBAN</td>
<td>St. Joseph’s Hospital, Tacoma 3</td>
</tr>
<tr>
<td>SISTER M. EVRARD</td>
<td>St. Joseph’s Hospital, Tacoma 3</td>
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<td>SISTER MARY LAWRENCE</td>
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<tr>
<td>SMITH, ELIZABETH M.</td>
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<tr>
<td>SMITH, MRS. GRACE S.</td>
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<tr>
<td>SMITH, JANE K.</td>
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<tr>
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<tr>
<td>STARTUP, JUSTINE</td>
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<tr>
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AUGSPURGER, PAUL M.
Columbia Hospital, Milwaukee 11

AVERILL, MARGARET D.
Milwaukee Children's Hospital, Milwaukee 3

avery, FRANCES M.*
Visiting Nurse Association, Milwaukee 2

BARR, SEGBRD
609 Bowen St., Oshkosh

BENNETT, NORMA V.
1915 E. Newberry Blvd., Milwaukee 11

BLUME, VIRGINIA
St. Mary's Hospital, Milwaukee 11

BRAINARD, JANET L.
1010 Mound St., Madison 5

BRAUCKLE, MABEL M.
1821 W. Wisconsin Ave., Milwaukee 3

BRAUER, MRS. CLARA
1337 N. 122 St., Milwaukee 13

BRUSKEWITZ, MILDRED E.
Mt. Sinai Hospital, Milwaukee 3

BUNILLER, CLARA M.
Mt. Sinai Hospital, Milwaukee 3

BURKEE, THELMAL*Wisconsin State Sanatorium, Stoughton

CAREY, GLADYS K.,
University of Wisconsin School of Nursing, Madison 6

CHARLES, MRS. FLORENCE F.
Milwaukee County General Hospital, Wauwatosa 13

CLAUSEN, DOLORES
University of Wisconsin School of Nursing, Madison 6

COLENS, IDA A.
Madison General Hospital, Madison 5
<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>JORDHEIM, OLGA M.</td>
<td>St. Luke's Hospital, Racine</td>
</tr>
<tr>
<td>KAHN, FLORENCE</td>
<td>Milwaukee Hospital, Milwaukee 3</td>
</tr>
<tr>
<td>KALADIC, MRS. DOROTHY B.</td>
<td>Muiradale Sanatorium, Milwaukee 13</td>
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<td>KALUS, MRS. ELENOR</td>
<td>Mt. Sinai Hospital, Milwaukee 3</td>
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<td>KERWIN, DORIS</td>
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<td>KIETZMAN, ANITA</td>
<td>University of Wisconsin School of Nursing, Madison 6</td>
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<td>KOOB, MARGARET L.</td>
<td>230 W. Madison St., Milwaukee 4</td>
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<td>KOWALKE, ERNA M.</td>
<td>Visiting Nurse Association, Milwaukee 2</td>
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<td>KRUEGER, LEONA</td>
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<td>LARSEN, SIGNE H.</td>
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<td>LUTOVSKY, DOROTHY**</td>
<td>St. Agnes Hospital, Fond du Lac</td>
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<td>McCARTHY, MARY A.</td>
<td>Milwaukee Children's Hospital, Milwaukee 3</td>
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<td>MCCULLOCH, MRS. MARJORIE B.</td>
<td>1021 W. Wisconsin Ave., Milwaukee 3</td>
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<td>Milwaukee County General Hospital, Wauwatosa 13</td>
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<td>MULLIKEN, CAPT. MILDRED B.</td>
<td>20 N. Wacker Dr., Chicago 6, Ill.</td>
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<td>Madison General Hospital, Madison 5</td>
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<td>MURRAY, CHRISTINA C.</td>
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<td>MYERS, NELL.*</td>
<td>217 N. Orchard St., Madison 5</td>
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<td>NELSON, EVA S.*</td>
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<td>NEWBOLD, AGNES A.</td>
<td>Luther Hospital, Eau Claire</td>
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<td>NEWMAN, ROSE</td>
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<td>OLSON, EBBA*</td>
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<td>PATTERSON, ELINORE K.</td>
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<td>PETERSON, SHIRLEY B.</td>
<td>114 S. Brooks, Madison 5</td>
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<td>3505 AAF, Base Unit, Scott Field, Ill.</td>
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SCHMICH, ANN L.
Visiting Nurse Association, Madison 3

SCHMIDT, C. EVELYN
University of Wisconsin School of Nursing, Madison 6

SCHULTZ, DOROTHY C.
Milwaukee County General Hospital, Wauwatosa 13

SEBORG, MRS. GRACE K.
1402 University Ave., Madison 6

SHERBURN, MARY C.*
415 W. Millin St., Madison 3

SHIELDS, SAVALLAH M.
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SHOLLEY, MIRIAM L.
Bellin Memorial Hospital, Green Bay

SISTER ADELINDA LASKOSKI
St. Mary’s Hospital, Wausau

SISTER CATHERINE FAUSS
St. Mary’s Hospital, Milwaukee 11

SISTER EMMA LERCH
Milwaukee Hospital, Milwaukee 3

SISTER GERTRUDE APER
Milwaukee Hospital, Milwaukee 3

SISTER HERMINE REGAN
St. Mary’s Hospital, Milwaukee 11

SISTER LENA BOSSHARD
Milwaukee Hospital, Milwaukee 3

SISTER LYDIA BECKER
Milwaukee Hospital, Milwaukee 3

SISTER MAGDALENE KREBS
2200 W. Kilbourn Ave., Milwaukee 3

SISTER MARGARET MURPHY
St. Mary’s Hospital, Milwaukee 11

SISTER M. ALVERNA
St. Francis Hospital, La Crosse

SISTER M. AUGUSTA WOELFEL
Marquette University, Milwaukee 10

SISTER M. CAPISTRANA UHL
Mercy Hospital, Oshkosh

SISTER M. CONCEPTA SCHAPMAN
St. Francis Hospital, La Crosse

SISTER M. COR MARIE FLANNERY
Mercy Hospital, Janesville

SISTER M. CORINNE HEIMANN
St. Agnes Hospital, Fond du Lac

SISTER M. DIGNA DESCH
Our Lady of Angels House of Studies, Catholic Sisters College, Washington 17, D. C.

SISTER M. DOROTHY BREITNER
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SISTER M. FLORINA NIELAND
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SISTER M. FORTUNA BAUMANN
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SISTER MARY FRANCINE RANKIN
St. Francis Hospital, La Crosse

SISTER M. FRANZITA WILLENBORG
St. Francis Hospital, La Crosse

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SISTER MARY JOVITA HAYDEN
Marquette University, Milwaukee 10

SISTER M. JULIANA KOHNE
St. Agnes Hospital, Fond du Lac

SISTER M. JUSTINE BUFSCHER
St. Joseph’s Hospital, Ashland

SISTER MARY LAWRENCE BAUER
Holy Family Hospital, Manitowoc

SISTER MARY VICTIMA FEIDER
Mercy Hospital, Janesville

SISTER M. OLYMPIA HEML
St. Mary’s Hospital, Wausau

SISTER M. OTTONELLA RAUPP
Sacerdote Home Sanitarium, Milwaukee 4

SISTER MARY PULCHERIA WUELLNER
Marquette University, Milwaukee 10

SISTER M. THOMAS KOLBA
Marquette University, Milwaukee 10

SISTER MARY VICTIMA FEIDER
Holy Family Hospital, Manitowoc

SISTER M. VICTORIA KUECH
St. Joseph’s Hospital, Ashland

SISTER M. VIRGINIA BEIKLER
Marquette University, Milwaukee 10

SISTER MERCEDES
St. Mary’s Hospital, Milwaukee 11

SMITH, SANEE
Mt. Sinai Hospital, Milwaukee 3

STAHL, ADELE G.
1339 Rutledge, Madison 4

STEHELE, EDITH A.
Wisconsin General Hospital, Madison 6

STOUT, A. CATHERINE
St. Agnes Hospital, Fond du Lac

SVENSON, OLIVE
Luther Hospital, Eau Claire

TEASDALE, HELEN
Methodist Hospital, Madison 5

THOMPSON, RUTH E.
312 St. Lawrence Ave., Beloit

TOPZANT, MARTHA A.
Milwaukee County General Hospital, Wauwatosa 13

VERCH, LUCILLE F.
3601 N. 69 St., Milwaukee 10

WEISS, ROSE M.
St. Mary’s Hospital, Milwaukee 11

WITA, VIOLETTE V.
Winnebago State Hospital, Winnebago

WINDMOUTH, AUDREY*
1010 Mound St., Madison 5

WILCHINSKI, LT. JEANETTE, NC
U. S. Naval Hospital, Oakland 14, Calif.

WINSLOW, JOANNE*
1402 University Ave., Madison 6

WINTER, IONE R.*
Columbia Hospital, Milwaukee 11

WOLFRAM, HELEN E.*
Columbia Hospital, Milwaukee 11

ZIEGEL, ERNA E.
University of Wisconsin School of Nursing, Madison 6

ZINZOW, MRS. ROSELLA
1977 N. 54 St., No. 204, Milwaukee 8

WISCONSIN—WYOMING

HERSEY, FRANCES M.*
State Dept. of Health, Cheyenne

JOHNSTON, CORA L.*
Memorial Hospital of Sheridan County, Sheridan

281
ALASKA—HAWAI'I—CANADA—OTHERS

ALASKA—3

GROSSON, GRACE M.*
Hudson Stuck Memorial Hospital, Fort Yukon
HANSON, HAZEL
Bethel

LINDLEY, MRS. ETHEL W.
Valdez

HAWAI'I—17

BLANK, DOROTHY C.
1539 Thurston St., Honolulu
BOST, YVONNE
Queen's Hospital, Honolulu
COBB, MRS. NINA E. P.
Queen's Hospital, Honolulu
HOLLAND, MILDRED L.
St. Francis Hospital, Honolulu
HORST, GERLIND I.
St. Francis Hospital, Honolulu
JONES, VIRGINIA A.
2143 Mahola Way, Honolulu
KOHN, JESSIE L.
2210 Kalia Rd., Honolulu 20
LERANBAUM, IDA C.
1742 Nuuanu Ave., Honolulu 3
MABBETTE, CYNTHIA M.
Hana Maui

MacLACHLAN, MARGERY**
Beach Walk Inn, Honolulu
MONAWECK, RUTH
Kukui Hospital, Honolulu
NELSON, HARRIETTE E.
Queen's Hospital, Honolulu
NORTHWOOD, MRS. OLIVE MACL.
Queen's Hospital, Honolulu
PEYTON, EVA E.
1594 N. King St., Honolulu 35
SCHULTZ, LORETTA L.
1539 Thurston Ave., Honolulu
SISTER, MARY ALBERT
2260 Liliha St., Honolulu
THOMPSON, MRS. ARLENE N.
1032-A Hina Dr., Honolulu

CANADA—3

ELLIS, KATHLEEN W.
Beassborough Hotel, Saskatoon, Saskatchewan
PULLEN, BERTHA L.
Winnipeg General Hospital, Winnipeg, Manitoba

WRIGHT, ALICE L.
1014 Vancouver Block, Vancouver, British Columbia

LEBANON—1

LYMAN, KATHARINE**
American University, Beirut

SOUTH AMERICA—2

HASENJAEGGER, ELLA**
Hospital das Clinicas, Sao Paulo, Brazil

SANCHEZ, VALENTINA**
Caribbean Petroleum Hospital, Maracaibo, Venezuela

ASSOCIATE MEMBERS—8

CONOVER, ELLA H.
Veteran's Hospital, Salt Lake City 3, Utah
BOWERS, MILDRED L.
Hartford Hospital, Hartford, Conn.
DAILEY, ELLEN E.
384 Linwood Ave., Buffalo 9, N. Y.
FULTON, JANET
American Hospital, Teheran, Iran

SANNER, MARGARET C.
333 E. 85 St., New York, N. Y.
SAUNBY, DORA
123 Sycamore Park Dr., c/o Mrs. S. E. Saunby,
Los Angeles 31, Calif.
SPAETH, LAURA B.
201 Linwood Ave., Buffalo 9, N. Y.
TULLY, TERESA M.
3625 Dewey Ave., Omaha, Neb.
MEMBERS IN THE ARMED FORCES—49

This list represents some of the 1945 paid members who are known at Headquarters to be serving with the armed forces. Since the addresses may be incorrect, the Annual Report will be held at Headquarters until requested, or for one year following the cessation of hostilities.

ADAMS, LT. DOVIE
Oliver General Hospital, Augusta, Ga.

ALLEN, BERNICE M.
Waltham Regional Hospital, Waltham, Mass.

BRUCE, LT. MARGARET E.**
73 Michigan St., Long Beach, N. Y.

BRUCHAL, LT. ANNE
Bldg. 3, Room 31, Bureau of Medicine & Surgery, Washington, D. C.

BURNS, ENS. MARGARET M.
U. S. Naval Hospital, Unit 3, Shoemaker, Calif.

CAFFERTY, KATHRYN W.
Naval Hospital, San Diego, Calif.

CHAPMAN, LT. DOROTHY H.
Mayo General Hospital, Galesburg, Ill.

CONBOY, LT. CATHERINE F.
Rhodes General Hospital, Utica 5, N. Y.

COUPE, LT. DORIS, N753391
150th General Hospital, APO 121-B, c/o Postmaster, New York, N. Y.

DAVIDSON, LT. LAURA A.
Bushnell General Hospital, Brigham City, Utah

DAVIS, LT. RUTH F.
U. S. Naval Hospital, Brooklyn, N. Y.

DUDLEY, MURLIEL G.
413 Church St., Guilford, Conn.

FULLBRIGHT, CAPT. BESSIE V.
45th General Hospital, APO 367, c/o Postmaster, New York, N. Y.

GIHRING, LT. LYDIA
7320 S. Phillips, c/o Mrs. Norman Parry, Chicago 49, Ill.

HELM, CAPT. KATHRYN, N729033
254th General Hospital, APO 254, c/o Postmaster, New York, N. Y.

HENLEY, CAPT. RUTH N.
2769 Peachtree Rd., Atlanta, Ga.

HERMAN, CATHERINE J.
384 Breckenridge St., Buffalo, N. Y.

HOUSTON, LUCILE
U. S. Naval Hospital, Portsmouth, Va.

HOWE, LT. CLAIRE, N790279*
2701 Station Hospital, Maxwell Field, Ala.

JONES, CAPT. BERTIE G.
Station Hospital, Camp McCain, Miss.

LARSON, LT. ILAINE J.**
Fitzsimmons General Hospital, Officer’s Mail, Denver 8, Colo.

LOMAX, LT. J. ARLINE
ASF, 1049 SCU, Regional Hospital, Camp Swift, Texas

LUCKA, CAPT. MILDRED V.
515 Main St., Youngstown, Pa.

MacDOWALL, LT. MARTHA E., N761082
Battery General Hospital, Rome, Ga.

MacLEAN, CAPT. H. ROSALIND*
Tilton General Hospital, Fort Dix, N. J.

MAHAFFEY, LT. MALLIE F., N737840
Training Center, Bldg. 3013, Camp Carson, Colo.

MALISZEWSKI, LT. FLORENCE A., N785926
170 General Hospital, APO 562, c/o Postmaster, New York, N. Y.

MASHBAH, MAJ. FLORES**
Brooke General Hospital, Ft. Sam Houston, Texas

McDONALD, LT. GENE M., N745429*
15th General Hospital, APO 511, c/o Postmaster, New York, N. Y.

MERSHON, LT. MARGARET K.
ANC Training Center, Bldg. 3013, Camp Carson, Colo.

MOREFIELD, LT. MARY E., N767478
39th Evacuation Hospital S. M., APO 403, c/o Postmaster, New York, N. Y.

MORGAN, ENS. EVA A., N349517
Nurses’ Quarters, U. S. Naval Hospital, Corona, Calif.

MURPHY, MARIE F.
William Beaumont General Hospital, El Paso, Texas

OLSON, LT. RUTH M. E., N737878
34th Station Hospital, APO 514, c/o Postmaster, New York, N. Y.

PATOM, LT. TANE L.
Army & Navy General Hospital, Hot Springs, Ark.

PAXTON, VINCOE M.
128th Evacuation Hospital, APO 230, c/o Postmaster, New York, N. Y.

PECK, DOROTHY E.
Cushing General Hospital, Framingham, Mass.

PITT, CAPT. SYLVIA, N723343**
78th Field Hospital, APO 294, c/o Postmaster, New York, N. Y.

SALSMAN, CAPT. LILIAN V.

SCHMIDT, LT. ESTHER L.
U. S. Naval Hospital, Great Lakes, Ill.

SEITZLER, MAJ. LORRAINE
G-5 Public Health Branch, Hq. USFET, APO 757, c/o Postmaster, New York, N. Y.

SHRIER, LT. DOROTHY R.
McCloskey General Hospital, Temple, Texas

STAMBAUGH, LT. RUTH E., N757603
85th Evacuation Hospital, APO 768, c/o Postmaster, New York, N. Y.

TAYLOR, LT. COL. RUTH L.**
Headquarters, First Service Command, Boston, Mass.

THOMAS, LT. MYRA LAZ.
Third WAC Training Center, Ft. Oglethorpe, Ga.

VIGLIONE, AMY
U. S. Public Health Service, Washington 14, D. C.

von der SUMP, LT. MILDRED E.
c/o Camp Vonburst, Center Harbor, N. H.

WHITWORTH, LT. DOROTHY D., N785926
Northington General Hospital, Tuscaloosa, Ala.

WILHITE, LT. EUNICE
Hospital Corps School (WR), Camp Moffett, Great Lakes, Ill.
### TOTAL MEMBERSHIP AUGUST 1, 1945

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Total: 93 Lay, 382 Sustaining, 1188 Junior Active, 7018 Active, 8681 Total

*No state league
DECEASED MEMBERS

Names from 1893 to April, 1944, are given in previous annual reports. The names of members whose deaths have been reported since April, 1944, follow:

<table>
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<th>Name</th>
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<td>KENNETH T. CRUMMER</td>
<td>June 16, 1945</td>
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<td>MAE M. DwyER</td>
<td>June 17, 1944</td>
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<td>MRS. MARY C. EDEN</td>
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<td>MARGUERITE C. ERLEHGN</td>
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<td>MRS. HERBERT S. FLEMING</td>
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<td>EMMA L. HOFFMANN</td>
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<tr>
<td>ELSIE KEASEY</td>
<td>May 3, 1944</td>
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<td>MRS. ESTELLE KOGH</td>
<td>September 24, 1944</td>
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<td>MRS. EMMA M. KRAZIESE</td>
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<td>FRANCES KREISINGER</td>
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<td>DOROTHY LEDYARD</td>
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<td>HAZEL K. LCSHEER</td>
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