

FAQs



- 1. What is the U.S. Clinician Wellbeing Study?** It is the first large-scale evaluation in the U.S. of mental health and wellbeing of hospital nurses and physicians; and the value of positive work environments for clinician wellbeing and patient safety and quality of care. It was approved by the American Nurses Credentialing Center (ANCC) Research Council and is being led by the University of Pennsylvania Center for Health Outcomes and Policy Research's Drs. Linda Aiken and Matthew McHugh.
- 2. How was our hospital selected for this survey?** A select group of Magnet hospitals in the U.S. have volunteered to participate in both the Magnet4Europe initiative as co-designers who are twinning (i.e., partnering) with European intervention hospitals, and the U.S. Clinician Wellbeing Study. See the list of U.S. Magnet participating hospitals [here](#).
- 3. I am no longer working at the hospital. Should I still complete the survey?** No. We apologize that you were inadvertently included on the email list. Please go ahead and opt out of future reminders using the link provided in the email, or email the study team at iredh@nursing.upenn.edu.
- 4. Is this survey confidential?** Yes, all information is strictly confidential. Through a feature in the online survey, all identifying information (e.g. name, email address) is automatically removed when you submit your survey. Therefore, your name/email cannot be linked with your responses – not even by the researchers. The survey responses are carefully secured and protected under a Certificate of Confidentiality from the National Institutes of Health, which means the researchers cannot release or use any information that may identify you, unless you say it is okay. For that reason, all publications will report findings only in the aggregate. More details about Certificates of Confidentiality are available [here](#).
- 5. Why do you need to know my demographic information?** Besides being important to describe the clinician workforce, it is necessary to show that our research sample offered clinicians from all demographics an opportunity to participate in and benefit from the research.
- 6. I made an error on one of the questions on the online form. Can I redo it?** You cannot change an answer on your online form once you have submitted it.
- 7. Can I write additional comments on the survey?** We welcome additional comments in a section at the end of the survey.
- 8. What is the research study timeline?** Survey data collection will continue through 2021. Aggregate HR information will be received in mid-2021. Preliminary analysis expected to begin in the latter half of 2021.
- 9. What is your Institutional Review Board (IRB) number?** This study has been approved by the University of Pennsylvania's IRB and follows all federal and state requirements for the protection of human subjects. Our IRB Protocol Number is 844040.